

BCSLA

2024 Annual General Meeting



British Columbia Society of
LANDSCAPE ARCHITECTS



UBC Stormwater Terraces, Vancouver, BC. PFS Studio. Photo © Brett Hitchins.
Pictured is s'itqej qeqan, the Musqueam Post, by Brent Sparrow Jr.

Welcome

THE BCSLA ANNUAL GENERAL MEETING

2024 ANNUAL GENERAL MEETING PACKAGE

Saturday, April 20, 2024 – at 3:30 pm PT

Sign-In: 2:30 pm PT

See online and in-person registration details at:

<https://www.bcsla.org/civicrm/event/info?id=69&reset=1>

In Person: **Pinnacle Ballroom, Vancouver Marriott Pinnacle Downtown Hotel**
1128 West Hastings Street
Vancouver, BC

Virtual: **Zoom Meetings Links (pre-registration required to join all meetings):**
Webinar: <https://us06web.zoom.us/meeting/register/tZwkf-CvqzluH9JfiMSHP1kjWsjLVUmzkTGd>
AGM: <https://us06web.zoom.us/meeting/register/tZlsf--orzwrGdFy3E7M9NGretplEaT1jXzO>

Diamond Reception: <https://tinyurl.com/5f8yhu6b>

This package includes:

- 1) Notice of the 2024 AGM
- 2) 2024 AGM Agenda
- 3) Notice of Special Resolution
- 4) 2023 Annual General Meeting Minutes (Draft)
- 5) Directors and Officers Reports
- 6) 2024 Approved Budget
- 7) Committee & Sub-Committee Reports
- 8) Special Resolution #1
- 9) Call For Nominations

The BCSLA offices are located on unceded Coast Salish territories of the xʷməθkʷəy̓əm (Musqueam), Skwxwú7mesh (Squamish), and səliłwətaʔ (Tsleil-Waututh) First Nations. We recognize and respect the history, languages, and cultures of the First Nations, Métis, Inuit, and all First Peoples of Canada, whose presence continues to enrich our organization, our lives and our country.

BRITISH COLUMBIA SOCIETY OF LANDSCAPE ARCHITECTS
(the “Society”)

NOTICE OF THE 2024 ANNUAL GENERAL MEETING OF MEMBERS

TAKE NOTICE THAT THE 2024 ANNUAL GENERAL MEETING will be held in person and broadcast virtually. Eli Mina, M.Sc, P.R.P, Registered Parliamentarian, will facilitate the meeting on

Saturday, April 20, 2024 – at 3:30 pm PT.

In Person: Pinnacle Ballroom, Vancouver Marriott Pinnacle Downtown Hotel
1128 West Hastings Street, Vancouver, BC

Virtual: Register Zoom Meeting (pre-registration required to join all meetings)
<https://us06web.zoom.us/meeting/register/tZlzf--orzwrGdFy3E7M9NGretplEaT1jXzO>

1. To receive and approve the following:
 - a) Financial statements of the Society for 2023 and
 - b) Reports of the Directors and Committees to the Members for 2023
2. To appoint auditors/accountants for the ensuing year.
3. To transact and to discuss the 2024 Special Resolution (75% Super Majority Required)
 - a) Special Resolution #1- Board of Directors
4. To elect directors and officers to hold office until the conclusion of the next Annual General Meeting of the Society.
5. Other business, as required

DATED AT Vancouver, British Columbia, this 20 day of March 2024

BY ORDER OF THE BOARD



Patrick Mooney
President

BRITISH COLUMBIA SOCIETY OF LANDSCAPE ARCHITECTS
(the “Society”)

2024 ANNUAL GENERAL MEETING OF MEMBERS

NOTICE OF SPECIAL RESOLUTION #1

TAKE NOTICE THAT THE BCSLA Board of Directors will put forward ONE Special Resolution at the 2024 ANNUAL GENERAL MEETING which will be held at the Pinnacle Ballroom, Vancouver Marriott Pinnacle Downtown Hotel, 1128 West Hastings Street, Vancouver, BC, and broadcast by Zoom on Saturday, April 20, 2024 – at 3:30 pm PDT.

Special Resolution #1:

The Special Resolution #1 brought forward:

- a) Proposed Bylaw Amendment – Board of Directors**

DATED AT Vancouver, British Columbia, this 20 day of March 2024

BY ORDER OF THE BOARD



Patrick Mooney
President



Meeting Agenda

BCSLA 2024 ANNUAL GENERAL MEETING

Saturday, April 20, 2024, Sign-In 2:30 pm PT | In Person and Virtual

Zoom Registration: <https://us06web.zoom.us/meeting/register/tZlzf--orzwrGdFy3E7M9NGretpLEaT1jXzO>

Zoom Meeting: <https://us06web.zoom.us/j/86186017135?pwd=Zm6lZifKHGP7c1AfiVYL66MxBsHpHg.1>

One tap mobile: +17806660144,,86186017135#,,,,*919317# Canada +12042727920,,86186017135#,,,,*919317# Canada

MEETING AGENDA

- 1) Welcome and Introductions, Patrick Mooney 3:30 pm
- 2) Call to Order and First Nations Land Acknowledgment 3:35 pm
- 3) Meeting Guidelines, Patrick Mooney and Eli Mina 3:40 pm
- 4) Declaration of a Quorum, Scott Watson 3:45 pm
- 5) Approval of Agenda, Patrick Mooney 3:50 pm
- 6) Adoption of the Draft 2023 AGM Minutes, Patrick Mooney 3:55 pm
- 7) Officers Reports* 4:00 pm
 - a. President, Patrick Mooney
 - b. Past Presidents, David Thompson
 - c. Treasurer, Geoff Gooderham
 - i) 2023 Audit, Geoff Gooderham/Mahmoud Virani
 - ii) Appointment of Auditors
- 8) Directors Reports* 4:20 pm
- 9) Committee Reports* 4:30 pm
- 10) Professional Governance Act- Working Group, Karin England/Jacqueline Lowe 4:40 pm
- 11) Special Resolution 5:00 pm
 - a. Special Resolution #1: Proposed Bylaw Amendment: Board of Directors
- 12) Elections and Rules of Order 5:20 pm
 - a. President-Elect (one-year term)
 - b. Treasurer (two-year term)
 - c. CSLA Representative (two-year term)
 - d. Directors (three positions – two-year term)
 - i) Director – BC Island Chapter
 - ii) Director at Large #1
 - iii) Director at Large #2
- 13) New Business 5:30 pm
- 14) Adjournment 5:45 pm

*Written Reports are included in this package. Please review the reports prior to the meeting as oral reports will be brief due to time constraints. Questions and comments are welcome.

We will be offering both in person and online options for our Annual General Meeting. The 2024 AGM Rules for all In-Person participants will be provided at the beginning of the AGM.

Zoom Instructions

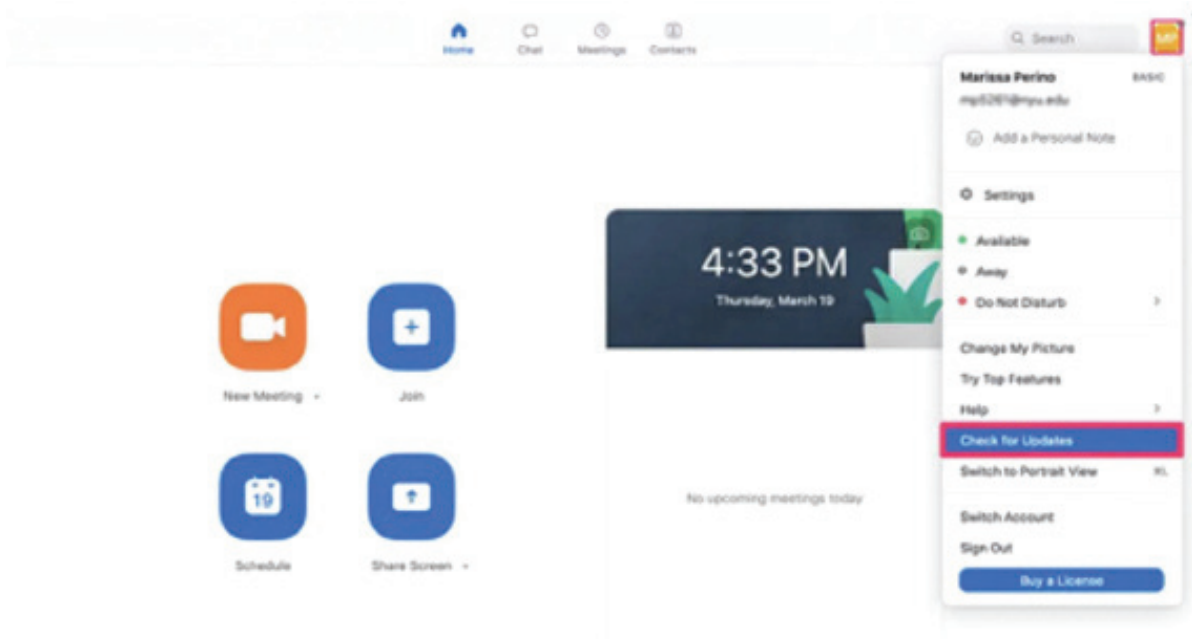
To set up for an optimal online experience, please note the following instructions:

1. **Technical Requirements & Responsibilities:** To ensure the best possible experience, you will need to use the Zoom app on a computer or smart device (i.e. iPad, smartphone). The Zoom application (Zoom Client for Meetings) can be downloaded here: <https://zoom.us/download>.

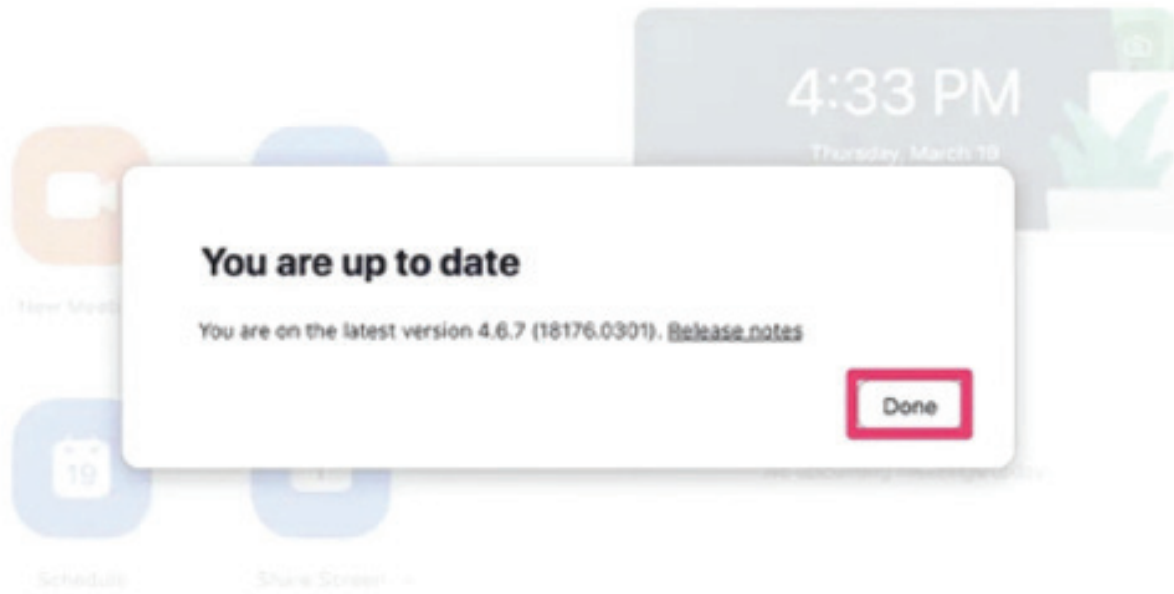
You will not be able to participate in votes using Zoom polls if you only dial in to the meeting using a phone.

2. **Update Zoom:** To ensure your ability to fully participate, please update your Zoom app prior to joining the AGM by following these steps:

1. Open the Zoom app on your Mac or PC.
2. Click on your profile picture in the top-right corner. If you haven't uploaded a photo, the icon will appear as your initials inside a coloured square.
3. Select "Check for updates" from the dropdown menu.
 - If you are up-to-date with your app version, a pop-up will appear to tell you so.
 - If you are due for an update, Zoom will automatically begin to update your app and you'll momentarily be unable to start or join calls.



4. Click "Done" to close the pop-up.



3. **Registration Links:**

Webinar - <https://us06web.zoom.us/meeting/register/tZwkf-CvqzluH9JfiMSHP1kjWsjLVUmzkTGd>

AGM - <https://us06web.zoom.us/meeting/register/tZlsf--orzwrGdFy3E7M9NGretpLEaT1jXzO>

4. **Renaming:** Only voting members are eligible to vote in the meeting. Therefore, participants will be asked to ensure that their proper name is displayed, and non-voting members will be asked to rename themselves with an asterisk (*) in front of their name. We will be helping those who need assistance and instructions will be provided in the meeting as to how to do this. Staff will confirm whether the voting list is valid and will correct any errors.
5. **Voting:** Voting at the AGM will be conducted in Zoom using either the Raise Hand tool or Polls. Instructions will be provided in the meeting on how to vote and a practice vote will be held in advance of actual voting.
6. **Practice Session:** You will have an opportunity to test your equipment and connection by joining the AGM early on April 20, 2024. We will open the Zoom link at 1:00 pm PT and assist you as much as possible, but please note that you are responsible for your own equipment and connections to participate.

Virtual AGM Rules of Order

The 2024 AGM Rules for all In-Person participants will be provided at the beginning of the AGM.

1. **QUORUM:** The presence of a quorum will be established and announced by the chair based on the number of connected voting members.
2. **TECHNICAL REQUIREMENTS AND MALFUNCTIONS:** Each attendee is responsible for their own electronic connection; no action will be invalidated on the grounds that the loss, or poor quality, of an attendee's individual connection prevented them from participating.
3. **IDENTIFICATION:** Attendees will ensure they are properly identified and non-voting attendees will put an asterisk (*) in front of their name.
4. **MUTING:** Attendees may only unmute themselves once recognized by the chair.
5. **ASSIGNMENT OF THE FLOOR:** To seek recognition by the chair, a member must use the Raise Hand tool. The chair will allow a member to unmute once recognized.
6. **INTERRUPTING MOTIONS:** Members wishing to make the interrupting motions Point of Order and Appeal from the Decision of the Chair, must use the Red X reaction or directly message the Chair.
7. **IDENTIFICATION OF SPEAKER:** When recognized by the chair, members will state their name and purpose for being recognized.
8. **DEBATE:** A member may speak no more than twice, for no more than two minutes each time, on a debatable motion.
9. **VOTING:** Voting for the Special Resolutions and election of the Directors will use the Poll tool. Non-voting attendees will be moved to a break-out room during such votes. The anonymous option will be turned on for the election votes. All other votes may be taken using the Raise Hand tool, Yes/No reactions or Polls, unless a secret ballot vote is requested and approved by a majority of those present and entitled to vote, in which case a Poll with the anonymous option turned on will be used.
10. **NOMINEES' SPEECHES:** At the close of nominations, each nominee (or a designee) will have two minutes for remarks. Nominees will speak in the order of their last names in alphabetical order.



Meeting Minutes Draft

2023 BCSLA ANNUAL GENERAL MEETING

The British Columbia Society of Landscape Architects 2023 Annual General Meeting (AGM) was held at 2:30 pm via Zoom on May 13, 2023 and in person at the Grand Ballroom, Paradox Hotel Vancouver, 1161 West Georgia Street, Vancouver BC.

Participants were provided with guidance on virtual meetings before the start of the meeting by BCSLA staff and Michael Blatchford, Registered Parliamentarian and Lawyer.

1) Welcome, Patrick Mooney: Patrick Mooney, President, introduced himself and called the meeting to order at 2:40 pm. He thanked everyone for joining the 2023 AGM, including online participants. He noted that in compliance with BCSLA Bylaws, the 2023 AGM Notice, Director and Committee Reports and all other documents were circulated by mail and email on or before March 13, 2023 more than four weeks in advance of the meeting. The documents were also published to the BCSLA website on March 13, 2023. Copies of the 2022 audited financial statements and the 2023 AGM Meeting Package were available on the BCSLA website at the registration desk. Patrick invited the BCSLA Board of Directors to introduce themselves.

Patrick acknowledged the BCSLA Life Members, CSLA Fellows and BCSLA Past Presidents who joined the AGM. A moment of silence was held in memory of Keith Grant, Cameron Man and Colette Parsons who sadly passed away in 2022.

2) First Nations Acknowledgement, Patrick Mooney: For the purposes of the AGM the meeting is deemed at the BCSLA office which is located in the Lower Mainland. Consequently, the meeting was started by acknowledging that the lands on which the AGM was held was located on the unceded Coast Salish territories of the xʷməθkʷəy̓əm (Musqueam), Skwxwú7mesh (Squamish), and səliłwətaʔt (Tsleil-Waututh) First Nations.

3) Declaration of a Quorum, Al Neufeld: Al Neufeld, Registrar, reported that the BCSLA Bylaws require that a quorum of twenty (20) voting Members be present. There were 524 eligible voting Members. He declared that the quorum requirement had been satisfied as there were 88 voting Members present and 22 voting members online for a total of 110 voting members. There were also ten non-voting Associates in attendance. Voting Members were provided with the 2023 voting card.

4) Virtual Meeting Guidelines, Patrick Mooney/Michael Blatchford: Patrick introduced Michael Blatchford and Mahmoud Virani. Michael Blatchford, Registered Parliamentarian Norton Rose Fullbright Partner. Michael would facilitate the AGM. Mahmoud Virani, Mahmoud Virani Inc. BCSLA Auditor was the principal of the firm that conducted the annual audits. Michael provided a detailed explanation of the Special Rules of Order.

MOTION #1: It was moved to adopt the AGM Special Rules of Order as presented.

CARRIED

5) Approval of the Agenda, Patrick Mooney: Patrick reported that the AGM Agenda was included the AGM package. He invited revisions and none were received.

MOTION #2: It was moved that the 2023 AGM Agenda be approved as circulated. **CARRIED**

6) Adoption of Draft 2022 AGM Minutes, Patrick Mooney: The 2022 AGM minutes were reviewed. Mahmoud Virani provided an overview of the 2022 audit and invited questions. There were no questions.

MOTION #3: It was moved to adopt the draft minutes of the 2022 AGM as circulated. **CARRIED**

7) Officers Reports, Patrick Mooney: It noted that the President, Past President, Registrar and Treasurer provided written reports that were included in the AGM package. Questions and comments were invited. There were no questions.

MOTION #4: It was moved to adopt the 2022 financial statements as presented. **CARRIED**

Appointment of the Auditors, Geoff Gooderham: Geoff thanked Mahmoud Virani and his staff for their guidance and expertise and for conducting the 2022 audit.

MOTION #5: It was moved to appoint Mahmoud Virani Inc. as the BCSLA auditor for 2023. **CARRIED**

[Mahmoud left the meeting at 3:05 pm]

MOTION #6: It is moved to adopt the Directors Reports as presented. **CARRIED**

8) Directors Reports, Patrick Mooney: It was reported that the Directors' Reports were included in the AGM package. Questions and comments were invited. There were no questions.

MOTION #7: It was moved to adopt the Directors Reports as presented. **CARRIED**

9) Committee Reports, Patrick Mooney: It was noted that the Committee Reports were included in the AGM package. Questions and comments were invited. There were no questions.

MOTION #8: It is moved and seconded to adopt the Committee Reports as presented. **CARRIED**

10) Professional Governance Act- Working Group, Paul DeGreeff: It was reported the Professional Governance Act (PGA) webinar that was held on May 10, 2023 was recorded and will be available on the BCSLA website.

11) Election of Officers, Patrick Mooney/Michael Blatchford: Patrick Mooney, President, reported that he would continue as BCSLA President until the 2024 AGM. It was reported that Erik Mustonen, Past President and Al Neufeld, Registrar had completed their terms. Byron Douglas, BC Interior Chapter Representative, Somaye Hooshmand and Pearl Yip have completed their terms as Directors. Pearl allowed her name to stand for a second two-year term.

Non-Voting Appointed Directors: Patrick announced that Kees Lokman would continue as the UBC SALA Representative and Sarah Thomas would continue as the BCSLA Intern and Associate Representative. Nabil Basri was the Student Representative.

Patrick thanked the Officers and Directors for their dedication and their service to the Society. As per the Bylaws, elections will be for a President Elect, Past President to fill a vacancy left upon the resignation of a former President, Registrar, a two-year term and three Directors two-year terms were open for nomination: one BC Interior Chapter Chair and two Directors at Large. It was noted that all elected Directors must have a vote of 50% in favour to be elected. Patrick invited Michael Blatchford to facilitate the elections. Michael Blatchford provided guidelines for the elections.

President Elect: Stephen Popovich allowed his name to stand as President Elect. Nominations were invited from the floor. There were no further nominations. Stephen was elected as President Elect by acclamation. Stephen thanked everyone for their confidence in him.

Past President: David Thompson allowed his name to stand a Past President for a one-year term. There were no further nominations. David was elected as Past President by acclamation. David thanked everyone and reported that he was looking forward to returning to the BCSLA Board of Directors.

Registrar: Scott Watson allowed his name to stand as Registrar. Nominations were invited from the floor. There were no further nominations. Scott was elected as Registrar by acclamation. Scott thanked everyone and noted that it was good to return to the Board of Directors.

Director 1: BC Interior Chapter Chair: Robert Fershau and Kim McNamee allowed their names to stand as the BC Interior Chapter Representative. Non-voting Associates who were present online were moved to a breakout room for the elections. Karin England, Jacqueline Lowe, Robert and Kim provided information on their background and detailed their reasons for volunteering. Kim McNamee was elected. Kim thanked everyone and noted that she was happy to represent BC Interior Members and Associates. Michael thanked Robert and Kim for allowing their names to stand.

It was noted that Pearl Yip and Steve Wong allowed their names to stand for two Directors' positions. Nominations were invited from the floor. There were no further nominations. Pearl Yip and Steve Wong were elected as Directors by acclamation.

Patrick thanked all the nominees for allowing their names to stand. He congratulated the new BCSLA Board of Directors and noted that he was looking forward to working with everyone.

MOTION #9: It was moved to destroy the ballots.

CARRIED

Patrick thanked the Board of Directors for their dedication and support. He thanked BCSLA Members and Associates for their confidence in him. Patrick thanked Michael Blatchford and Mahmoud Virani for providing their expertise.

12) New Business, Patrick Mooney: Patrick invited new business.

a) Professional Governance Act, Patrick Mooney and Paul DeGreeff: It was noted that the Professional Governance Act-Working Group collaborates with all BCSLA Committees and Sub-Committees on the process to transition to the Professional Governance Act.

b) Bylaws and Standards Committee: The BCSLA Bylaws are under review in consultation with the Office of the Superintendent of Professional Governance and Michael Blatchford.

There was no further business. Patrick thanked Members and Associates for their attendance. He also thanked Paul DeGreeff, Samantha Hunt-Weeks, Sonia Jin, Lucia Li, Tenille Thompson, Scott Watson and staff for assisting with meeting logistics. Patrick thanked Andrew Wasson for his expertise with the virtual platform.

MOTION #10: It was moved and seconded to adjourn the meeting.

CARRIED

13) Adjournment, Patrick Mooney: There being no further business, the 2023 Annual General Meeting of the BC Society of Landscape Architects was adjourned. The meeting adjourned at 3:55 pm.





President's Report

PATRICK MOONEY

Welcome

Thank you for taking the time to review the 2024 BCSLA Annual General Meeting Report Package in preparation for our April 20th, 2024 AGM.

This BCSLA AGM Report package includes a review of several initiatives and projects that the Board of Directors, Committees and Sub-Committees have been working on in 2023. Please feel free to connect with your new president if you would like further information or wish to engage with any BCSLA Committee or Working Group. On behalf of the Board of Directors, we look forward to any questions or comments you may have now or at the AGM.

Professional Governance Act

Preparing for the transition from our current governing legislation, i.e., the 1964 Architects (Landscape) Act has continued to be a major focus of the BCSLA Board in 2023. As you know, the recommendations of the Professional Reliance Review led to the passing of Bill 49: The Professional Governance Act (PGA) in November 2018. The legislation sets consistent standards for ethical principles, duties and responsibilities, and governance structures, and it introduces new regulatory tools, processes, and requirements for the regulatory bodies in BC. Since June 2019, the Office of the Superintendent of Professional Governance (OSPG), has administered the PGA and there are now six regulatory agencies under the PGA:

1. Engineers and Geoscientists of BC
2. Forest Professionals BC
3. BC Institute of Agrologists
4. College of Applied Biology
5. Applied Science Technologists and Technicians of BC
6. The Architectural Institute of BC (AIBC)

The BCSLA formally expressed interest in joining the PGA in May, 2020 and the draft application was submitted on July 8, 2021. Subsequently, the Office of the Superintendent of Professional Governance (OSPG) completed an in-depth assessment of the landscape architecture profession in BC. On the basis of that assessment, The BC Society of Landscape Architects received a letter dated October 24, 2022 from the Honourable Murray Rankin, KC, former Attorney General and Minister Responsible for Housing. Minister Rankin concluded that the designation of landscape architecture under the PGA was in the public interest. In January 2023, the PGA and OSPG were moved to the Ministry of Post-Secondary Education and Future Skills. It is anticipated that the Honourable Lisa Beare, Minister of Post-Secondary Education and Future Skills will be taking this recommendation to the Lieutenant-Governor-in-Council in due course. Changes in the Premier and cabinet of the BC provincial government have delayed that recommendation.

Since the fall of 2022 the Professional Governance Act-Working Group (PGA-WG) has been working with the OSPG, and BCSLA committees to affect the transition to the PGA. The PGA-WG chair and alternate-chair, have been Paul de Greeff and Jaki Lowe respectively. As his term on the Board is ending, Paul has stepped down and Karin England has replaced him as chair of the PGA-WG. Karin England, staff members, Tara Culham and Ryan Noakes and myself meet bi-weekly with OSPG to discuss issues and exchange information and I collaborate continuously with the chair of that group. (See PGA-WG report for more detailed information).

A major consequence of our decision to transition to the PGA is that our bylaws and policies need to be completely rewritten to align with our new act. This has been the focus of the BCSLA Bylaws and Standards Committee since I became president in December 2022. (See Bylaws and Standards Committee Report)

Strategic Plan

In 2022, the Board agreed to begin a new Strategic Plan and this was completed in June 2023. This plan differs from our previous strategic plans, in that responsibility for meeting each of its goals has been assigned to a volunteer, a committee, working group or staff. BCSLA registrar, Scott Watson, continuously monitors the time-dated goals of the plan, coordinates with those responsible and makes quarterly reports to the Board. It is my hope that this approach will lead to a constant evolution of the Strategic Plan as a living document, thereby eliminating the need to create a whole new document at any future time.

Justice, Equity, Diversity and Inclusion

In the spring of 2023, The Canadian Society of Landscape Architects (CSLA) Justice Equity and Diversity Action plan was approved by CSLA, LACF and component associations. A national committee was formed and meets monthly to implement the plan. The BCSLA has appointed Teena Aujla and Jeryn Mackey as their representatives to the CSLA JEDI Committee. Subsequently, and in response to requests from the membership, the BCSLA formed its own Advancing, Equity and Diversity in Landscape Architecture or AEDLA Working Group. The terms of reference for this group were formally adopted by the Board at its September 26th, 2023 Board meeting. The inaugural chair of the committee is Mickella Sjoquist, who worked tirelessly to have the committee established. She and Rossana Ho now co-chair this working group.

Staff

One of the greatest changes to occur during my presidency has been restaffing of the office. Yeci Yeung now serves as our Membership Coordinator and works with the Continuing Education Committee and the Public Professional Relations Committee. Last July, Ryan Noakes, joined our office as Regulatory Coordinator. He supports both the Professional Governance Act-Working Group and the Bylaws and Standards Committee and well as serving as recorder of all Board meetings. Their addition has been a boon to Tara Culham in her position as Executive Director and has put the Society on a more solidly professional footing.

After more than 24 years as the professional face of the BCSLA our long-suffering Executive Director has decided to resign. Tara was for many years the only BCSLA staff member and continues to wear many different hats in her position. She is our meetings and event's organizer, budgeter, day to day parliamentarian, our point of contact for sponsors, suppliers, lawyers and other consultants, and our face to outside agencies like CSLA, CLARB and the OSPG among others. We all owe her a deep debt of gratitude and a sincere and heartfelt thank you. It is no exaggeration to say that no other person has shaped the current form of the organization as much as has Tara Culham.

The Transition Working Group

The Board has been planning for some time now to transition to a new administrator when Tara Culham departs the organization. In October of this year Tara informed the Board that she would be resigning at the end of May 2024. At our October 24, 2023 Board meeting, the Board authorized me to form a Transition Working Group, (T-WG) in part, to oversee this transition. The following motion was passed: The Board of Directors authorizes the creation of the Transition Working Group to facilitate the transitioning of the Society under the Professional Governance Act (PGA). The Working Group will review job descriptions, bylaws etc. as it relates to the transition to the PGA. New bylaws, policies and job descriptions will be written in such a manner that it secures the roles and responsibilities of the staff and elected Members of the Board of Directors of the BCSLA.

In January, the T-WG (Scott Watson, Mark Vaughan and Patrick Mooney), with help from Liane McKenna, created a position announcement for a new Executive Administrator and this was subsequently approved by the Board. The position was posted to Charity Village website on February 2, 2024 to meet our self-imposed early February deadline. As of February 22nd, we had 13 applicants. Applications will close at the end of March. With assistance from our current Executive Director, the Transition working group created a short list of qualified applicants and began interviews in early April.

The T-WG has also created a job description for our new Registrar under the PGA, ready for use when we announce that position posting. At our February 17th meeting a new policy was passed that clarifies the role of the Board, President and Executive Administrator. This new policy will be included in our new draft Bylaws for subsequent approval by the Board.

BCSLA Annual Conference

In spring of 2023, I organized the speaker content (with assistance from director at large Tenille Thompson) and presided over the BCSLA Annual Conference & Showcase of Products from May 11th -13th at the Paradox Hotel in downtown Vancouver. The 2023 program theme was “Passion Challenge Change”. The conference call invited our members to present their passions, challenges and insights into the profession and many senior BCSLA Practitioners responded and presented their work. I was personally highly impressed at the quality and diversity of the work our members, at all stages of their careers, that was presented at the conference. Highlights of the Conference included field trips, and keynote addresses on Nature Based Solutions by Dr. Colleen- Mercer Clarke and First Nations academic and activist Eli Enns. The Conference was well-attended and I received many positive comments. Another thanks to the program supporters and exhibitors for their generous support.

The 2024 BC Land Summit will take the place of our annual conference as the BCSLA is a founding member of the BC Land Summit Society. The BC Land Summit Society member organizations of the Society are each professional associations in fields of practice related to land and land-use. The members include:

- The Appraisal Institute of Canada – BC
- The British Columbia Institute of Agrologists
- The British Columbia Society of Landscape Architects
- The Planning Institute of British Columbia
- The Real Estate Institute of British Columbia

Held every five years since 2004, the BC Land Summit is the premier collaborative conference providing interdisciplinary education, professional development, training and networking opportunities for professional practitioners in fields related to land and land use in BC. This year's BC Land Summit: Collaborations and Connections will be held May 8-10, 2024, in Nanaimo, BC. Your new President, Stephen Popovich, will attend with staff and volunteers

2023 Festive Celebrations

Our Executive Director, Tara Culham excels at event organization. This year she was able to organize in-person festive season events for the second successive year since the Covid crisis. The BCSLA Members and Associates in the lower mainland came together on December 1, 2023 for an elegant event at the Sheraton Wall Centre in Vancouver. Tara also assisted in organizing successful festive parties for the Island Chapter held in Victoria and Nanaimo and in Kelowna and Kamloops for the Interior Chapter. On the Island, Illarion Gallant organized two festive events, one at the Union Club in Victoria and another at the Milton Street Pub in Nanaimo. The Interior chapter held a small festive season event at Freddy's Brew Pub in Kelowna on December 20th, 2023. Ray Visser organized a holiday lunch in Kamloops at LOCAL Public Eatery. Thank you to Habitat Systems Inc., Maglin Site Furniture, Symmetry Lighting, Suttle Recreation and Wishbone Site Furnishings for their support of the festive celebrations.

Closing

I want to close by thanking all those board members who have completed their terms. David Thompson filled in as Past President this year and has completed his term. Geoff Gooderham, has completed his term as Treasurer. Paul de Greeff, has completed his term on the Board and will no longer chair the PGA Working Group or serve as Vancouver Island Chapter Representative. Karin England and Tenille Thompson have completed their two-year terms as directors at large and Karin has agreed to Chair the PGA working group. Both have agreed to stand again as a directors at large. Emily Dunlop has completed her term a CSLA Representative.

When I was asked to allow my name to stand as President-elect, part of what made me accept that invitation was the esteem in which I held those individuals serving on the Board. You who are leaving and the rest of the Board have supported me through the inevitable ups and downs of my presidency and have served with distinction. Thank you.

All of us owe a debt of gratitude to all the volunteers who chair, or serve on the various committees and working groups that are necessary to complete our mission. Lastly, let us not forget to thank all the members who serve on advisory design panels throughout the region.

Respectfully Submitted By:



Patrick Mooney, President
March 4, 2024



Past President's Report

DAVID THOMPSON

Board of Examiners

The BCSLA Board of Examiners consists of the BCSLA President, the BCSLA Past President, and four or more persons appointed by the Lieutenant Governor in Council for British Columbia. The Board of Examiners is empowered by the Architects (Landscape) Act RSBC 1996, Chapter 18, S8 in order to uphold public health, safety and welfare as it relates to the professional practice of landscape architecture in British Columbia.

The BCSLA was pleased to welcome 19 new Registered Landscape Architects and two Landscape Architects as a result of four administrations of the oral Exam by the Board of Examiners using a virtual platform. In 2023 the BCSLA issued 18 professional stamps #721 to #741. BCSLA stamps are not issued to Landscape Architect Members. Five administrations of the exams are scheduled for 2024.

For 2023, the Board was comprised of the following examiners:

- David Thompson, Past President and Chair;
- Patrick Mooney, President;
- Casey Crawford, chosen to represent the public interest in the development and maintenance of proper standards of professional practice in landscape architecture in British Columbia.
- Susan Herrington, nominated by the Director of the School of Architecture and Landscape Architecture of The University of British Columbia
- AnnaLisa Meyboom, nominated by the Dean of the Faculty of Applied Science of The University of British Columbia,
- Maria Valana, nominated by the President of Kwantlen Polytechnic University

Scott Watson, Registrar, although not a member of the Board of Examiners, observed and provided support during their deliberations, without participating directly in decisions on recommendations regarding the applicants. We thank everyone for their dedication and expertise.

Several Board of Examiners appointments will expire on July 31, 2024. Casey Crawford has one year remaining in his term. Maria Valana resigned from the Board of Examiners for personal reasons in December 2023. Her maximum term would have expired in July 2024. AnnaLisa Meyboom will have completed her first two-year term in July and has stepped down from the Board. Susan Herrington has completed her maximum term and will allow her name to stand for one more year. David Thompson and office staff and working with the Crown Agencies Board Resource Office (CABRO) on nominations and reappointments to the Board of Examiners.

Thank you to Jacqueline Lowe, Dimitri Samaridis and Somaye Hooshmand who filled in for Examiners who were unavailable for some examination dates. Jacqueline has gone above and beyond to serve as an Alternate Examiner and volunteer as Mentor to candidates. Jacqueline would recuse herself from the exams for those candidates that she mentored. These volunteers graciously helped to ensure a full panel was on hand for all administrations of the oral exams in the development and maintenance of proper standards of professional practice in landscape architecture in British Columbia.

Respectfully Submitted By:

A handwritten signature in black ink, appearing to read 'D. Thompson'.

David Thompson, MBCSLA, Past President

March 20, 2024



Registrar's Report

SCOTT WATSON

Membership continued to grow steadily during 2022. BCSLA professional stamps #703 to #720 were issued during 2022. BCSLA stamps are not issued to Landscape Architect Members.

MEMBERSHIP (AS OF MARCH 31, 2023)

Registered Landscape Architect	402 (includes 5 Life Members)
Inactive Landscape Architect	58
Retired Landscape Architect	52 (includes 12 Life Members)
Landscape Architect	15
Intern	217
Pre-Intern-Associate	26
Students	45
Affiliate	49
TOTAL	864

Members in Good Standing

2022 and 2023 has seen a staggering number of members and associates not being compliant with their Continuing Education Units (CEU) submission requirements. Aside from taxing staff time chasing members and associates to update their CEUs to become compliant with the Bylaws, the overall image of our profession is being harmed. As we proceed with the progression to the Professional Governance Act (PGA) the emphasis on professional development will become more structured and rigorous. The lackadaisical brashness that members and associates have displayed these past two years will impact how the PGA is administered and may result in unattended consequences. The BCSLA has for the past 60 years been working towards a regulated practice in landscape architecture and with being so close to achieving this momentous task we cannot afford to let it slip by.

Thank you to those BCSLA Members, Associates and Affiliates who submitted their BCSLA and CSLA professional dues in a timely manner. The BCSLA staff spend a great deal of administrative time in pursuit of delinquent dues. All professional dues were invoiced on November 30, 2023 and were due to be paid by December 31, 2023. Your dues allow the BCSLA to continue to offer valuable programs, services and activities.

Board of Examiners

Please refer to the Past President's Report

Council of Landscape Architectural Registration Boards (CLARB)

Scott Watson, Registrar, has been involved in a number of CLARB-related discussions, beginning with a half-day Joint Licensure Summit facilitated by CLARB and the American Society of Landscape Architects (ASLA). The theme of the summit was “Stronger Together” with topics including ‘Empowering Boards and Chapters in Licensure Defense’ and ‘What is Universal Licensure’. As US States deregulate, not only Landscape Architectural licensing requirements CLARB and ASLA are working together, along with Alliance for Responsible Professional Licensing (ARPL) in developing Universal Licensing for Landscape Architects. CLARB’s Universal Licensing Standards have all paths to becoming a licensed landscape architect to include the Landscape Architect Registration Exams (LARE). Tara Culham served on the CLARB Universal Licensing Standards Committee. Other topics covered in the half-day summit included ‘Engaging with Legislators’, ‘Cleaning up regulations, statutes for clarity, uniformity, and mobility’, and ‘Building Successful Internal and External Relationships’.

CLARB provides new member representatives with an introductory meeting that explains the role and responsibilities of CLARB, who is CLARB, and invites each new member to participate in the operations of CLARB. On July 13, 2023, a particular CLARB meeting ‘Working Together to Strengthen the Profession’ was held. Of particular note was the announcement of the US Homeland Security’s designation of Landscape Architecture a STEM (Science, Technology, Engineering and Math) discipline. This designation has been identified as being beneficial to students and companies landscape architecture is a specialized discipline, opening opportunities in the development of education policy or curriculum in schools. It has implications for workforce development, national security concerns (as a shortage of STEM-educated citizens can reduce effectiveness in this area), and immigration policy, with regard to admitting foreign students and tech workers.

Scott attended the CLARB Annual General Meeting (AGM) in Henderson, Nevada, September 20-22, 2023. The theme of the AGM was “Cultivating Connections, Fostering Community, Evolving Competency”. The 2023 CLARB Annual General Meeting marked an incredible year of progress for CLARB and regulation of landscape architecture. Keynote speakers spoke on the unique strengths and challenges each generation brings, equipping attendees to better work with those in different generations. Celebration of the recent STEM designation workshopped how to communicate more effectively about landscape architecture. Tara Culham, Executive Director, represents BC at CLARB meetings that are held via teleconference and online.

Landscape Architectural Registration Exams (LARE)

The LARE is a four-part fully computerized examination designed to determine whether applicants for landscape architectural licensure possess sufficient knowledge, skills and abilities to provide services without endangering the health, safety and welfare of the public. It is prepared and scored by CLARB in accordance with all current standards for fairness and quality of licensure exams.. The LARE is made up of the following sections:

- Inventory, Analysis, and Project Management
- Planning and Design
- Construction Documentation and Administration
- Grading, Drainage, and Stormwater Management

IMPORTANT: Section names changed in 2023 and are presented in a new order as detailed above. Sections may be taken in any order. Use the CLARB LARE Blueprint to ensure you register for the correct section, and please feel free to contact the CLARB support team for guidance. Note that CLARB staff is available Monday to Friday from 9:00 am to 5:00 pm ET.

December 2023 was the first administration of the new blueprint for the LARE's, April 2024 was the second administration. CLARB offered one final opportunity to complete the new Construction Documentation and Administration section for all candidates who successfully completed Section 1 of the LARE in December 2023 as the final opportunity to complete under the previous structure.

LARE Resources

CLARB has provided new Practice exams to help LARE candidates prepare for the new exam blueprint. A new LARE Orientation Handbook is also available online. Download sample questions and other resources for free at www.bcsla.org. AALA, MALA, OALA and BCSLA have joined forces to work on several programs including: Todd Reade LARE Support Program and we regularly develop free online open LARE study sessions for up to 500 candidates.

TODD READE CANADIAN LARE SUPPORT PROGRAM

To provide support to candidates testing for the Landscape Architecture Registration Exam (LARE) in Canada, the Alberta Association of Landscape Architects, BC Society of Landscape Architects, Manitoba Association of Landscape Architects and the Ontario Association of Landscape Architects together with matching support from the Council of Landscape Architectural Registration Boards (CLARB) have established the Todd Reade Canadian LARE Support Program. This pilot program is intended to provide financial relief to Canadian candidates who are preparing for or actively taking the LARE.

In 2023, the funds from the Todd Reade Canadian LARE Support Program were used to provide a reduction in 2024 BCSLA and CSLA Intern professional dues. We used a formula that distributed the funds equally to all BC candidates who are BCSLA Interns in Good Standing and sat for the LARE between December 2022 to October 2023. Eligible candidates automatically received a credit on their 2024 professional dues invoice. If employers pay for LARE and professional dues this is an agreement between the employee and the employer. BCSLA has no role in that agreement. We are working on great new ideas for the 2024 Todd Reade Canadian LARE Support Program including joint workshops with the American Society of Landscape Architects. For more information please contact Tara Culham at the BCSLA office.

LARE Test Centres

CLARB works with PSI Test Centres to administer the LARE. In BC there is only one permanent test centre. This has been a concern for many years. Many candidates must travel by car, bus, plane or ferry to take the LARE. Sometimes in harsh conditions such as snow, high mountain passes with limited visibility, road closures due to wildfires, ferry cancellations, etc. More test centres are required to remove barriers to licensure and avoid disruption. BCSLA is working hard to have more test centres open across the province.

The remote proctoring option works well for most candidates. It may not be an option for those with inadequate internet access, candidates with incompatible computers and those candidates who may only access the computers at work where firewalls prevent access to the online examinations. **Candidates who encounter technical issues should immediately take screenshots** and contact the BCSLA at admin@bcsla.org and CLARB at info@clarb.org. Most matters are resolved in a timely manner.

LARE candidates have experienced technical difficulties during the administration of the exams. This has left candidates frustrated with the overall experience. CLARB continues to work with testing centres to try and smooth out these difficulties and issues.

BC LARE PASS RATES

	IA&PM	P&D	CD&A	GD&SM
December 2023	78%	80%	86%	40%
	SECTION 1	SECTION 2	SECTION 3	SECTION 4
October 2023**	N/A	N/A	N/A	50%
August 2023	83%	46%	33%	60%
April 2023	100%	47%	75%	68%
December 2022	50%	40%	88%	77%
August 2022	0%	38%	67%	80%
April 2022	62%	60%	75%	77%
December 2021	54%	83%	50%	50%
August 2021	50%	67%	80%	78%
April 2021	80%	86%	73%	75%
December 2020	75%	88%	57%	67%
August 2020*	79%	70%	80%	93%
December 2019	79%	80%	64%	50%
August 2019	100%	75%	71%	75%
April 2019	60%	75%	67%	82%
December 2018	75%	70%	81%	53%
August 2018	100%	88%	50%	50%
April 2018	89%	67%	100%	75%
December 2017	55%	88%	78%	80%
August 2017	60%	57%	50%	33%
April 2017	100%	67%	100%	63%
December 2016	80%	89%	100%	67%
August 2016	71%	100%	100%	675%
April 2016	55%	50%	75%	64%
December 2015	80%	67%	86%	62%
August 2015	86%	80%	78%	80%
April 2015	88%	100%	82%	67%
December 2014	90%	63%	67%	75%
August 2014	50%	56%	67%	50%
April 2014	82%	50%	80%	31%

	SECTION 1	SECTION 2	SECTION 3	SECTION 4
December 2013	80%	75%	57%	14%
August 2013	82%	78%	100%	57%
April 2013	80%	71%	100%	88%

** No April 2020 LARE Administration in BC due to COVID

Express Entry for STEM Professionals: Opportunities for Foreign Workers in Canada

Canada has established itself as a global hub for science, technology and innovation, offering a thriving ecosystem for skilled professionals in Science, Technology, Engineering, and Mathematics (STEM) fields. The Express Entry Program is a comprehensive point-based system introduced by the Canadian government to streamline the immigration process for skilled workers. The program is particularly advantageous for tech talent in STEM fields, including landscape architecture, as Canada recognizes the critical role played by these professionals in driving innovation and economic growth.

BCSLA Website

The online database is a powerful tool that is administered by staff with the guidance of the BCSLA Board of Directors and a professional webmaster. The database has the ability to: monitor CE credits, assist BCSLA Interns in tracking their work experience and progress through the LARE, update contact information and membership status, link firms and services offered, online event registration, and more.

Digital Stamp

Cloud adoption and digital transformation have rapidly changed the way we work. This evolution has been accelerated by Covid-19 and remote working. However, there are legal requirements when it comes to providing or retaining original documents in electronic format under provincial electronic information and records acts. Landscape Architect Professional Digital Signature for BCSLA members, ensures the highest levels of legal reliability for professional documents. After extensive evaluation of the Digital Signature market, BCSLA Board approved the selection of Notarius to provide the BCSLA Digital Seal to Members. Please note that use of a digital seal (and the associated costs) are totally voluntary; no other form or process of digital seal is permissible. Rubber stamp or approved digital seal will be the only approved methods of sealing documents in BC. Many other professional associations including the AAPQ, AALA, AIBC, AIC-BC, BCIA, EGBC, MALA, and more have moved to a digital seal option. You may also choose to continue to use your physical stamp and ink. Online video support and dedicated webinars are available for those interested in securing a digital seal please see - www.notarius.com/bcsla. The chart below tracks digital stamp usage in BC.

	2018	2019	2020	2021	2022	2023
BCSLA	7	31	52	71	88	108

Privacy Protection

The BC Government requested that organizations take stock and understand responsibilities regarding Freedom of Information Requests and the privacy implications and our responsibilities regarding Data Breach incidents. The BCSLA has a plan in place with the Registrar or Executive Director who can address any requests for personal information. There is also the duty to contact the minister responsible if or when a data or privacy breach occurs.

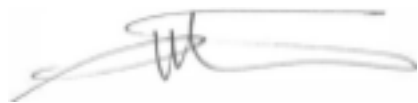
Use of Title

In 2023 we received several complaints regarding misuse of title. All cases were resolved in a timely manner. The BCSLA forcefully monitors the use of title in this Province and does inform these individuals of the conditions of the Architects (Landscape) Act. We request that individuals or firms who use the name in error cease and desist using the title and to revise all promotional material that imply the individual was a landscape architect or that a landscape architect was on staff. Thank you to Members for keeping the Society informed when they learn of misuse of title.

When an individual contacts BC Registries to register a company using the words “landscape architect” or “landscape architecture” in a company name, the BC Registries will direct the individual to contact the BCSLA to seek permission to use the company name. They will also conduct a company name investigation and issue a Name Registry Number (NR#). BCSLA Members must complete the BCSLA Use of Title Request Form and submit the payment of an administrative fee. If the individual is a BCSLA Registered Landscape Architect in good standing, including satisfying the Mandatory Continuing Education program for the current year, the BCSLA will issue written verification that the member may use the title in a company name.

It has been an honour to serve the BCSLA in the capacity of Registrar for the last year. There are many dedicated and selfless volunteers and staff that contribute time and expertise to complete regular administrative tasks and new initiatives that work to improve the profession in BC. It has been a pleasure to work with each and every one.

Respectfully Submitted By:



Scott Watson, BCSLA Registrar

March 20, 2024



Treasurer's Report

GEOFF GOODERHAM

2023 Treasurer's Report

The BCSLA ended 2023 in a strong financial position. The 2023 budget was drafted with the anticipation that all Covid – 19 related restrictions on the function of the Society would be in the past and that the traditional social and business functions of the Society would return to normal. This was largely the case, with a well-attended Annual General Meeting and conference in the spring along with a late fall annual Festive Season Party and a variety of Chapter events.

2023 Budget Results Overview

2023 revenue was marginally less than forecast. Revenue from membership dues, our largest source of revenue, was very close to the forecast, as was the expected revenue from the Annual Conference. Overall expenses were also very close to the budget forecast, with notable exceptions for specific items related to social events (conference expenses, other social events) As a result of increased food costs, the shortage of hotel meeting space and guest rooms in the Lower Mainland and changes to audio-visual service providers – it is apparent that the cost of holding these events has risen dramatically.

The special Dr. John Wesley Neill Medal Awards Reception was not included in the 2023 budget forecast. The BCSLA provides the annual Dr. John Wesley Neill Prize to outstanding graduating students in Landscape Architecture. Students who were awarded the Prize from 2003 – 2021, received the financial award however, the medal portion of the Prize was unavailable during that time period. Paul Sangha, MBCSLA 174, FCSLA, worked with the University of BC School of Architecture and Landscape Architecture (SALA) and the BCSLA to re-establish the medal. Award winners who did not receive the medal at the time of their award retroactively presented the medal at a special awards ceremony and reception prior to the 2023 BCSLA Annual Conference with more that 150 people in attendance.

2023 Audit

Mahmoud Virani Inc. Chartered Professional Accountant has prepared the audited financial Statements, copies of which are provided to the membership at the Annual General Meeting. Note that the audited financial figures may differ from those provided elsewhere in this report as the audited results were not available when the report was prepared. The audit typically incorporates late payments and invoices and will adjust the figures in accordance with standard accounting practices.

2024 Membership Dues Increase

The Board of Directors is expected to set annual membership dues based on, but not tied to, the annual rate of inflation determined by the Consumer Price Index. (CPI) At the 2022 Annual General Meeting a decision was made to allow the Board of Directors to set annual dues based on the CPI but to also give the Board the ability to diverge from the CPI as necessary. As a result the Board of Directors is asked to consider the actual financial needs of the Society, develop a realistic and manageable budget based on the goals of the Society, and then fund that budget with revenue that is largely derived from membership dues.

The Board felt that the transition to the Professional Governance Act, office staffing considerations, and other issues were likely to put upward pressure on our expenditures. This trend will continue as the Society transitions to the PGA, where many of the functions now performed by elected Board members and volunteers will be 'professionalized' with paid staff. The 2023 budget begins to recognize this reality.

In addition, the inflationary pressure that impacts individuals and businesses will also impact the BCSLA.

Accordingly, the Board agreed to increase membership dues by 3.1% across all membership categories for 2024 above those fees for 2023. This was in line with the CPI as determined in September 2023. The Consumer Price Index for 2023 was 3.9%. On behalf of members and associates the BCSLA submitted 2023 Canadian Society of Landscape Architect dues in the amount of \$90,904.

Contributions from Partners

One of the more important sources of revenue for the Society are contributions from the many outside organizations and businesses that make contributions to the Society, often described as "program support". We are also grateful for the loyal support by exhibitors at the Annual Showcase of Products and Services. Many of these relationships with program supporters and exhibitors date back many years; others are more recent and together they contribute 10 of thousands of dollars to the society, funds that we would either have to do without or raise from the membership. The society relies on these contributions as sponsorships for events and awards, and the 'add ons' that make our social gatherings so appealing. The Board would like to recognize these contributors:

- Axis Insurance Mangers Inc.
- Cedar Crest Lands (BC) Ltd.
- Habitat Systems Inc.
- landscapeforms
- Maglin Site Furnishings
- Suttle Recreation
- Symmetry Lighting
- T. Moscone & Bros. Landscaping Ltd.
- Wishbone Site Furnishings

Over the years the BCSLA has successfully applied and received funds from the federal and provincial governments to support upgrades to the international credentials website, the online application portal, the BCSLA Intern Experience Program, a recorded webinar and other key programs. The Real Estate Foundation of BC has generously provided funding for BCSLA program support. With this support, the BCSLA was able to offer quality programs much faster than if we had to allocate funds from the budget.

2024 Budget

In accordance with our Bylaws, the BCSLA Board of Directors approved the 2024 Budget at the February 27, 2024 Board Meeting and is included in this 2024 Annual General Meeting document package. (Note – all figures are based on unaudited results).

The Board continues to take a cautious approach to budget formulation, one that is based on the experience of previous years but reflects the realities of the current environment and responds to the goals of the Society. The budget expects that the recovery from Covid -19 will continue with a full slate of business meetings and social functions and will support the continuing implementation of the Professional Governance Act, the Strategic Plan, Advancing Equity and Diversity in Landscape Architecture (AEDLA) Working Group initiative, and other programs of the Society. As noted, the budget will also support the growth of the Societies staff resources.

The unaudited 2024 budget shows a balance of revenue and expenditures.

The BCSLA Board of Directors will continue to be accountable to the membership with the funds provided to the Society. This and previous Boards have made decisions that have enhanced the financial capacity of the Society to embark on and continue projects and initiatives that will benefit the Society and the profession without financial strain. The Board welcomes new initiatives from the membership that will continue this growth as the Society moves forward.

Respectfully Submitted By:

Geoff Gooderham, Treasurer

March 2024

ADOPTED — February 27 2024

BC SOCIETY OF LANDSCAPE ARCHITECTS 2024 BUDGET FORECAST (UNAUDITED)


CATEGORY	FORECAST 2024	ACTUAL 01/01/23 TO 12/31/23	BUDGET 01/01/23 TO 12/31/23
REVENUE			
Membership Registered	416,000.00	375,223.31	378,000.00
Membership Non-Registered	18,000.00	16,915.17	17,000.00
Membership Intern	59,000.00	51,119.30	53,000.00
Membership: Associate	7,000.00	6,854.56	7,000.00
Membership Inactive	9,000.00	8,239.13	10,000.00
Membership Retired	4,000.00	4,198.00	4,000.00
Membership Affiliate	17,000.00	15,822.00	16,000.00
Membership Applications	4,000.00	3,850.00	3,500.00
MEMBERSHIP: TOTAL	534,000.00	482,221.47	488,500.00
Other: Sitelines	0.00	1,086.25	0.00
Other: BCSLA Annual Roster	7,000.00	5,225.00	7,000.00
Other: Landscape Standard	1,500.00	1,797.00	2,500.00
Other: Term Deposit Bank Interest	9,000.00	8,096.47	5,500.00
Other: Interest	100.00	0.00	100.00
Other: Admin. Expenses Recovery	2,500.00	2,376.50	2,500.00
Other: Late Pmt Fee, Visa Fee	500.00	78.25	700.00
Other: Miscellaneous	0.00	8,555.00	5,000.00
OTHER INCOME TOTAL	20,600.00	27,214.47	23,300.00
Conference: Registration (Anniversary)	15,000.00	40,211.00	23,000.00
Conference: Showcase Booth	35,000.00	35,400.00	35,000.00
Conference: Awards Luncheon	0.00	3,000.00	3,000.00
Conference: Program Support	27,000.00	12,500.00	28,000.00
Land Summit Expense Recovery	15,000.00	0.00	0.00
CONFERENCE TOTAL	92,000.00	91,111.00	89,000.00
Advertising (Media Kit)	100.00	0.00	100.00
CE Courses	1,000.00	0.00	1,000.00
Special Projects (Office Term Dep)	10,000.00	0.00	10,000.00
New Member Book	2,000.00	0.00	3,000.00
Social Events	15,000.00	(948.38)	0.00
OTHER SUPPORT TOTAL	28,100.00	(948.38)	14,100.00
REVENUE TOTAL	674,700.00	599,598.56	614,900.00

CATEGORY	FORECAST 2024	ACTUAL 01/01/23 TO 12/31/23	BUDGET 01/01/23 TO 12/31/23
EXPENSES			
Membership - Profes. Development	500.00	47.92	350.00
Membership - Sitelines	0.00	50.00	0.00
Membership - Committee Expenses	5,000.00	3,904.17	3,000.00
Membership - Social Events	30,000.00	29,984.05	20,000.00
Membership - Interior Chapter	1,000.00	1,104.06	1,000.00
Membership - Island Chapter	1,000.00	2,014.45	1,000.00
Membership - Whistler Chapter	500.00	223.53	500.00
Membership - Community Outreach	3,000.00	1,597.93	3,000.00
Membership - Miscellaneous	500.00	500.00	0.00
MEMBERSHIP EXPENSES TOTAL	41,500.00	39,426.11	28,850.00
Admin - Executive Administrator	105,000.00	103,141.81	107,000.00
Admin - Employee Benefits & WCB	5,000.00	1,867.00	1,000.00
Admin - EI Expense	3,300.00	3,175.45	3,300.00
Admin - CPP Expense	9,000.00	8,127.95	9,000.00
Admin - Clerical Assistant	70,000.00	27,819.70	65,000.00
Admin - Regulatory Coordinator	84,000.00	49,824.76	70,000.00
Admin - Accounting/Audit	18,000.00	18,500.00	17,000.00
Admin - Office Rent	55,000.00	52,406.71	48,600.00
Admin - Locker Rent	1,500.00	1,044.06	1,500.00
Admin - Telephone & Fax	2,500.00	2,178.74	2,500.00
Admin - Internet/E-Mail	7,000.00	7,552.17	5,000.00
Admin - Website Maintenance	7,000.00	0.00	0.00
Admin - WEB Host	400.00	256.16	400.00
Admin - Office Supplies	2,000.00	1,684.81	2,000.00
Admin - Postage	200.00	203.36	3,000.00
Admin - Photocopies	500.00	367.17	500.00
Admin - Couriers	1,000.00	942.38	1,000.00
Admin - Bank & VISA Charges	6,000.00	6,675.95	4,000.00
Admin - Leasing (Photocopier)	2,600.00	2,543.20	2,500.00
Admin - Leasing (Postage Machine)	600.00	575.42	1,000.00
Admin - Legal	10,000.00	16,031.21	10,000.00
Admin - Bylaw Revisions	1,000.00	40.00	1,000.00
Admin - Office Insurance	2,100.00	2,078.00	1,750.00
Admin - Board Expenses	10,000.00	11,996.97	8,000.00
Admin - Registrar	500.00	336.57	500.00
Admin - Directors' Insurance	1,400.00	1,370.00	1,400.00
Admin - Amortization	100.00	0.00	100.00
Admin - Miscellaneous	0.00	2.00	0.00
ADMIN. EXPENSES TOTAL	405,700.00	320,741.55	367,050.00

CATEGORY	FORECAST 2024	ACTUAL 01/01/23 TO 12/31/23	BUDGET 01/01/23 TO 12/31/23
Marketing - Advertising & Promotion	1,000.00	0.00	1,000.00
Marketing - Community Awards	1,000.00	192.93	1,000.00
MARKETING EXPENSES TOTAL	2,000.00	192.93	2,000.00
CSLA - BOD Meetings	1,000.00	915.00	0.00
CSLA - Membership Dues	89,000.00	86,441.53	80,000.00
CSLA EXPENSES TOTAL	90,000.00	87,356.53	80,000.00
CLARB- Membership Dues	9,300.00	9,273.70	9,000.00
CLARB - Meetings	4,000.00	3,033.90	6,500.00
CLARB EXPENSES TOTAL	13,300.00	12,307.60	15,500.00
Registration - Board of Examiners	500.00	352.74	500.00
Scholarship - P. Tattersfield	1,000.00	1,000.00	1,000.00
Scholarship - John Neill	1,000.00	1,000.00	1,000.00
Scholarship - Robillard	1,000.00	1,000.00	1,000.00
Registration - Stamps/Certificates	1,700.00	1,677.90	2,000.00
REGISTRATION EXPENSES TOTAL	5,200.00	5,030.64	5,500.00
UBC Book Program	500.00	500.00	500.00
UBC Student Outreach	500.00	500.00	500.00
UBC BOOK PROGRAM TOTAL	1,000.00	1,000.00	1,000.00
CE - On-Line WEB Section	0.00	5,040.00	10,000.00
CE - Courses	3,000.00	500.00	500.00
CONTINUING EDUCATION TOTAL	3,000.00	5,540.00	10,500.00
AGM	23,000.00	22,993.75	10,000.00
BCSLA Showcase Expenses	500.00	0.00	500.00
Conference/Anniversary Expenses	55,000.00	91,991.50	55,500.00
CONFERENCE & AGM TOTAL	78,500.00	114,985.25	66,000.00
BC Land Summit Society Dues	500.00	500.00	1,000.00
Special Projects (Office Term Deposit)	10,000.00	12,500.00	10,500.00
SPECIAL TOTAL	10,500.00	13,000.00	11,500.00
Special Levy Expenses	24,000.00	0.00	24,000.00
SPECIAL LEVY: TOTAL	24,000.00	0.00	24,000.00
EXPENSES TOTAL	674,700.00	599,580.61	611,900.00

CATEGORY	FORECAST 2024	ACTUAL 01/01/23 TO 12/31/23	BUDGET 01/01/23 TO 12/31/23
REVENUE TOTAL	674,700.00	599,598.56	614,900.00
EXPENSES TOTAL	674,700.00	599,580.61	611,900.00
NET INCOME	0.00		





BCSLA Executive Director

TARA CULHAM

BCSLA Representation

As the Society transitions to the Professional Governance Act (PGA) I represent the BCSLA at several meetings with the Office of the Superintendent of Professional Governance (OSPG) including the semi-monthly meetings between BCSLA volunteers and the PGA-WG, OSPG monthly meeting with PGA regulators and PGA Advisory Council quarterly meetings that include regulators and other government agencies.

BC introduced new fair credential recognition legislation that aims to reduce barriers for internationally trained professionals seeking jobs in BC. The International Credentials Recognition Act received Royal Assent on November 8, 2023, and will come into force this summer. The act will affect 29 professions that are overseen by 18 regulatory authorities, including Landscape Architecture. As such, I represent the BCSLA on the Credentials Recognition Network.

Team Canada meets semi-monthly online to share ideas and solutions. Team Canada is composed of senior staff from the Alberta Association of Landscape Architects, Association des Architectes Paysagistes du Québec, the Manitoba Association of Landscape Architect, the Ontario Association of Landscape Architects and the BCSLA. On occasion, representatives from the Canadian Society of Landscape Architects join our discussions. We have had success in developing a digital stamp program and policy, creating a recognition program for continuing education credits in provinces where the profession is regulated, national Landscape Architecture Registration Exams workshops, Todd Reade LARE Support Program and more.

The concept of the BC Land Summit emerged from discussions between several land use professions, which were facilitated through a professional roundtable. The mutual benefits of collaborating on a joint conference were soon apparent. In 2002 a partnership was formed, and planning began for the first innovative and unique joint land-related conference – the BC Land Summit – began. The BC Land Summit Society (BCLSS) organizes a joint multi-disciplinary conference every five years. I represent the BCSLA on the BCLSS Board of Directors on the Conference Organizing Committee. The 2024 BC Land Summit will be held in Nanaimo, BC from May 8-10, 2024. This will be the fifth gathering of land-use professionals in BC for the BC Land Summit.

Professional Development and Networking Events

The BCSLA has organized many professional development and networking events throughout the province. With substantial contributions of time and expertise by volunteers many of these events have grown in popularity. Thank you to everyone.

In 2023 the BCSLA organized several webinars, the 2023 Annual Conference, Showcase of Products and AGM entitled Passion-Challenge-Change. A huge thank you to Patrick Mooney who curated an excellent program. Another thank you to Paul DeGreeff, Samantha Hunt-Weeks, Sonia Jin, Lucia Li, Tenille Thompson, Andrew Wasson and Scott Watson for helping to make the conference a success. We also greatly appreciate the loyal and generous support of our program sponsors and exhibitors. Congratulations to Scott Murdoch who won the Showcase Challenge Contest that included a \$1,000 gift certificate and complimentary registration for the BC Land Summit. Samantha Hunt-Weeks was the lucky winner of the Wishbone Chair.

Holiday celebrations were held in Kamloops, Kelowna, Lower Mainland, Nanaimo, Victoria and Whistler. Thanks to Habitat Systems Inc., Maglin Site Furniture, Suttle Recreation, Symmetry Lighting and Wishbone Site Furniture for their support of these events.

Congratulations to the winners of the popular Wishbone Chair were:

BC Interior: Achim Muller

Lower Mainland/Whistler: Kathy Dunster

Vancouver Island: Kim Tang

We have booked the Sheraton Vancouver Wall Centre for November 29, 2024 as the host venue for the 2024 Lower Mainland Festive Season Party.

In 1964, in British Columbia, a very smart group of individuals established a society dedicated to the health of the public, the well-being of our environment and the overall enjoyment of our community began. The BCSLA was officially incorporated as a Society in BC under Public Act (PA) 47 on April 20, 1964. We will commemorate the anniversary of that inauguration, with our friends and all of the landscape architecture community of British Columbia on April 20, 2024 at the Vancouver Marriott Pinnacle Hotel.

Please join us for a special session on the PGA, the Showcase of Products, the 2024 AGM and our 60th Anniversary Celebration *"Diamonds in Design: Celebrating 60 Years of Landscape Architecture in BC"*.

Wear your favourite bling, silver and/ or 60's denim.

The preliminary schedule is:

1:00 pm	Member and Associate Event Registration Desk Open
1:00 pm to 8:30 pm	Showcase of Products and Services
1:30 pm to 2:30 pm	PGA Member Update (in-person and online)
2:30 pm to 3:30 pm	Refreshment Break
3:30 pm to 5:30 pm	2024 Annual General Meeting (in-person and online)
5:30 pm to 8:30 pm	"Diamonds in Design: Celebrating 60 Years of Landscape Architecture in BC" Reception.

The PGA Working Group is drafting a program for a online webinar for April 18, 2024, with BCSLA volunteers and Kate Haines, Office of the Superintendent of Professional Governance.

The April 20, 2024, the BCSLA and the PGA Hybrid Webinar will feature sessions related to the transition to the PGA. Volunteers will be happy to answer questions and invite your input. The logistics are still being worked on at press time. BCSLA volunteers will discuss changes to the CE program. Zach Druga, CLARB Manager, State Government Affairs and. Advocacy, will lead a discussion about scope of practice. Bring your input and questions.

The "Diamonds in Design: Celebrating 60 Years of Landscape Architecture in BC" Reception arrangements are being developed by a strong team of dedicated volunteers. Thanks to the organizing team that includes: Stephen Popovich, Emily Dunlop, Jacqueline Lowe, Sarah Thomas and David Thompson

The Showcase and Sponsor Information Kit was circulated to BCSLA Affiliates and previous exhibitors in February. Twenty-six of the thirty-two booths have been reserved. Several exhibitors will also be reserving booths at the 2024 BC Land Summit.

The Land Summit will be held May 8-10, 2024 in Nanaimo, BC at the Vancouver Island Conference Centre. There were over 100 responses to the Call for Papers. Approximately 30 time slots were available. Each Land Summit Member will also curate one to two sessions. Three Plenary Sessions:

- a) Indigenous Panel
- b) Keynote Speaker 1:
GREG HOFFMAN Former Chief Marketing Officer at Nike Business Insider called Greg one of today's 'Most Innovative CMOs'.
- c) Keynote Speaker 2:
JULIETTE POWELL Data Scientist & Futurist. As a consultant at the intersection of technology, business and ethics, Juliette has advised companies on the accelerating change that is underway due to AI-enabled technological innovation.

Office Staffing

In the late spring of 2023, the BCSLA assembled two volunteer hiring teams to administer the search for a Membership Coordinator and the Regulatory Coordinator. With the complex labour market, we focused on retention, recruitment and the facilitation of the evolution to a flexible, hybrid working environment. Our new staff team support our volunteers as they begin to shape the future of the profession under the Professional Governance Act, to win as a collaborative team and to grow as the BCSLA continues to flourish.

- Yeci Yeung has been the Membership Coordinator since July 2023 and he has worked very hard to learn about the profession of landscape architecture and the Society. Yeci has proven to be a very quick learner and an outstanding Membership Coordinator who supports the Intern Program, Public and Professional Relations Committee, the Continuing Education Committee, Credentials Committee, the Board of Examiners, the day to day operation of the Society and much more.
- Ryan Noakes, Regulatory Coordinator, began working for the BCSLA part-time in mid-July and transitioned to full-time in August 2023. Ryan has done a fantastic job researching governance and licensure matters as he provides outstanding support to the Bylaws and Standards Committee and the Professional Governance Act – Working Group, liaising with legal counsel, attending OSPG meetings, supports the Board of Directors meetings and more. As I will resign from the BCSLA in May 2024, Ryan may be asked to succeed me pending a strong review from the Registrar and I. Since July 2023, I have been mentoring Ryan to help prepare him to succeed me. The Board of Directors is also searching for additional Executive Administrator candidates in the interest of due diligence.

BCSLA Office

We are pleased that Yeci Yeung and Ryan Noakes are an integral part of the BCSLA office team.

- Andrew Wasson, Luna Design, leads orientation sessions for staff and volunteers for the BCSLA website and online databases. He is available as required to assist with website questions
- Luna Design regularly maintains the BCSLA website and works with service providers to ensure the site is stable and protected. Andrew has advised that the BCSLA website and servers are nearing the end of their expected life and upgrades will be required. Andrew Wasson will provide a summary of the work required and a quote.
- The contract with Best Buy provides technical support for computers and software. The contract allows for five hours/year of onsite consultation. The tech worked with staff in September on computer updates.
- Staff met with Xerox to discuss the photocopier contract and document management service options. Staff will make a recommendation on the next steps as required.
- Staff met with Cyber Unit, BCSLA Contractor, to discuss email and website security. Recommendations for computer, security, website and document management are under review. Staff will make a recommendation on the next steps as required.

Thank you to the hiring teams that included: Geoff Gooderham, Patrick Mooney, Stephen Popovich and Scott Watson, for assembling a solid office team. We have made extraordinary progress this year, and I, personally, thank Ryan and Yeci for their tireless energy, unwavering commitment and reliability in helping to propel the profession and the Society forward.

Yeci Yeung and Ryan Noakes attended a full-day workshop called Fairness in Practice on November 2023. The Workshop is organized by the BC Ombudsperson Office. The interactive workshop addressed issues such as what administrative fairness means, how to exercise discretion fairly, essentials of service fairness and other important skills such as complaint handling, bias and discretion and fair decision-making.

I am not retiring – just resigning from the BCSLA. It is time for a change at BCSLA so I will leave after the BC Land Summit in May. In the meantime, please rest assured I will strive to do my best for the Society and the profession. While the Society and the profession prepares to enter the Professional Governance Act in the coming year or two new leadership is required at this time of transition. It will be good for the Society and the profession to have staff with brilliant new ideas and a fresh energy. It has been a terrific 24+ years and it has been my great honour and privilege to work with talented design professionals who have been so supportive with a strong volunteerism spirit. Working as the BCSLA Executive Director, has been an unbelievable experience that has honed my strength and determination to succeed. My wish is that I leave the BCSLA well positioned to move the profession forward. Thank you everyone with whom I've had the privilege to interact with.

Respectfully Submitted By:



Tara Culham
Executive Director
March 2024





UBC School of Architecture and Landscape Architecture

KEES LOKMAN, UBC REP. TO BC SLA

2023-2024 SALA Lecture Series

The School of Architecture and Landscape Architecture provides a valuable service to the British Columbia professional community with a series of free public lectures held online, in downtown venues as well as at UBC. We endeavor to invite people whose work is on the cutting edge of academia and practice to invigorate our local community. Listed below are the lectures that were relevant in the context of landscape architecture and urban design:

Local Democracy, Community Focused or Corporately Driven? | March 20, 2024

Part of the Local Democracy and City Design series

Is local democracy in the way of affordable housing? | February 12, 2024

Presentations by Cameron Murray, Mark Roseland, and Thomas Davidoff followed by a panel discussion | Part of the Local Democracy and City Design series

Wood for Good – Building Landscapes | January 31, 2024

Lecture by Roddy Langmuir of Cullinan Studio in London

Harmonious Integration: Bridging Gaps in Vancouver's Middle Typology | January 31, 2024

A lecture with Haeccity Studio Architecture's Shirley Shen, hosted by FaFa

Decolonized Housing Futures | January 23, 2024

Presentations by Kelly Edzerza-Bapty, David Fortin, and Simoogit Saa Bax followed by a panel discussion | Part of the Local Democracy and City Design series

Rewilding Play: Kids in the Park | January 15-26, 2024

An exhibition at Vancouver City Hall featuring work by students from Prof. Susan Herrington's design studio.

2023 Cornelia Hahn Oberlander Lecture with Julie Bargmann | November 10, 2023

Julie Bargmann is the founding principal of D.I.R.T. and winner of the inaugural Oberlander Prize, her lecture was entitled "What Would Cornelia Do?"

Garden Design Lecture with Dea Fisher | October 27, 2023

Dea Fischer is a Senior Gardener at the National Trust's Oxburgh Estate

Lunch Talk with Alain Bertaud | September 13, 2023

Alain Bertaud is the author of the internationally acclaimed Urban Planning and Design textbook "Order Without Design"

SALON 2023 | June 2, 2023

Exhibition showcasing graduate projects from students in MARCH, MLA, and MARCLA

Master of Landscape Architecture Program

In the 2023 to 2024 academic year we admitted 25 new students into the MLA program as well as 3 students entering the dual degree (Master of Architecture and Master of Landscape Architecture—MARCLA). There are currently 77 MLA students enrolled in the program, and 18 MARCLA students. 18 MLA students and 2 MARCLA student are expected to graduate in June 2023.

Faculty Updates

We are pleased to announce that we currently have two positions advertised within our department. The first position is for a tenure-track role in landscape architecture, focusing on applied and theoretical aspects of ecological planning and design. Recruitment for this position has been approved as a Special Program by the British Columbia Office of the Human Rights Commissioner, specifically aimed at individuals who self-identify as possessing protected personal characteristics related to “race, colour, ancestry, and place of origin.” This initiative underscores our commitment to diversity and inclusivity within our academic community. The second position available is for a lecturer specializing in landscape technologies and practice, offering a full-time teaching role with a focus on contemporary issues such as stormwater management, materials exploration, and professional practice.

We are optimistic about filling both positions by July 1, 2024, and look forward to welcoming new members to our team who will contribute to our mission of excellence in education and research.

Adjunct Faculty

We continue to receive valued support from wonderful adjunct faculty in the program. Douglas Justice, Stephen Wilkinson, Paul de Greeff, Nicky Bloom, Jergus Oprsal, Katya Yushmanova, Duncan Chambers, Maren McBride, Allison Earl, Divine Ndemeye, Karin England, Amy Tsang, Jack Tupper, and Tatiana Nozaki served as adjunct faculty members and taught courses or sections of courses in the 2023/2024 academic year. We also want to acknowledge the many other BCSLA members that contribute their time, knowledge, and expertise to the program by serving as guest critics, guest lecturers, and graduate project committee members. These invaluable contributions make the program a richer experience for our students.

Philip Tattersfield Essay Competition

The BCSLA and the Landscape Architecture Program jointly run the Philip Tattersfield Essay Competition each year, for which the winner receives a \$1000 scholarship funded by the BCSLA. This year's winner is Isabella Gigone for their essay: “The Collaborative Approach: Pro-Active Efforts in Overcoming Land-Use Conflict to Repair the Squamish Spit and Estuary.” The Jury also awarded an honorable mention to Kaitlin Manuepillai for their essay: “Re-conceptualization & Repair: Camosun bog and the manipulation of natural systems”. Both essays have been posted on the BCSLA website. The winner for this year's competition will be announced by the end of May, 2024.

Respectfully Submitted:



Kees Lokman, Chair, Landscape Architecture
March 2024

UBC School of Architecture and Landscape Architecture

SAM KOHLMANN, STUDENT REP. TO BCSLA

Lunch and Learn Lectures

The Landscape Architecture Students Association started a new series of events this year called Lunch and Learns. These social events featured special guests throughout the year speaking about various topics of interest.

Saba Farmland: The Future of Landscape Design & Community Building

Livia Newman: Intro to Vectorworks

Scott Watson: Get to Know the BCSLA

Kees Lokman: LARC Co-Op Info Session

Naomi Ratte: Land / Loss / Living / Learning / Love

Design Library Creation

A new space has been dedicated for a design library in the landscape architecture annex. We are growing our collection and will put out more information soon about accepting donations.

Mural

We are pleased to announce that a new student-led mural has been approved for the landscape architecture annex. It is planned for completion by the end of the spring semester.

Changing the Future of Planting Design

This year LASA has led student consultation regarding the future of planting material and design education. Based on student feedback we have been advocating for curriculum changes to prioritize planting, recognizing their foundational role in landscape architecture.

2023 BCSLA Annual Conference

Several UBC Students erected a display of the work at the Annual Conference at the Paradox Vancouver Hotel in May 2023. Kylie Ip was the 2023 Award recipient.

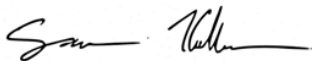
Scholarships

The BCSLA ROBILLARD | LACF Scholarship awards \$1,500 and a BCSLA Student Membership to a deserving candidate. It is awarded to a student entering second year in the UBC Landscape Architecture program who, in the opinion of the faculty, demonstrates excellence in small-scale landscape design.

The BCSLA provides the Dr. John Wesley Neill Prize to the outstanding graduating student in Landscape Architecture. The award recognizes that student who has demonstrated a high level of academic achievement, leadership ability and commitment to ideals of the profession and includes a \$1,000 stipend.

Paul Sangha, MBCSLA, FCSLA, #174, worked with UBC SALA and the BCSLA to re-establish the medal. Award winners who did not receive the medal at the time of their award retroactively presented the medal at a special event at the 2023 BCSLA Annual Conference. UBC SALA has generously supported the costs of the medal.

Respectfully Submitted:



Sam Kohlmann, BCSLA Student Representative

March 2024



INTERN & ASSOCIATE REPORT

SARAH THOMAS, BCSLA INTERN AND ASSOCIATE REPRESENTATIVE

Dear Members,

I am pleased to present the AGM report for the Intern and Associate Representative of the British Columbia Society of Landscape Architects for the year 2023.

The BCSLA Intern & Associate Sub-Committee is comprised of:

- Sarah Thomas – BCSLA Intern and Associate Representative on the BCSLA Board of Directors (non-voting), Chair of the Sub-Committee
- Arlene Gillman – Sub-Committee Member
- Aaron (Xin) Li – Sub-Committee Member

Professional Development / Social Events / Networking:

Our commitment to offering valuable professional development opportunities persisted throughout the year. The BCSLA provided a range of webinars and resources to Interns and Associates, extensively publicized in the Friday File. These resources covered diverse relevant topics such as licensure preparation, study tips, emerging trends within the field of landscape architecture, and social activities.

Landscape Architectural Registration Exams (LARE) Workshops:

Participation in numerous National LARE workshops and review sessions enabled us to remain abreast of changes to the LARE Blueprint and acquire new insights pertinent to our professional growth. This underscores our unwavering dedication to supporting interns in their journey toward licensure, while also collaborating to furnish resources and avenues for professional advancement. We extend our gratitude to Jeryn Mackey (MBCSLA) who co-hosted some of the National LARE workshops and provided valuable feedback on her experience of taking the LARE's. Per the CLARB Candidate Agreement, no specific content or questions on the exams are discussed in the review sessions.

Landscape Architectural Registration Exams (LARE) Study Group Sign-Up:

Continuing our outreach endeavors, we advertised in the BCSLA Friday File for the LARE Study Group Sign-Up, to assist BCSLA Interns and Associates seeking to establish or join a study group. We compiled a contact list and facilitated connections among interested individuals aiming to network and form study groups. Recognizing that some individuals may require support in making connections or may be uncertain where to begin, we believe that the collaborative environment of group study fosters a dynamic exchange of ideas, ultimately enhancing the prospects of success in licensure examinations.

BCSLA AGM and Conference:

We participated in the AGM and Conference held from May 11 – 13, 2023, at the Paradox Hotel in Vancouver. This event offered invaluable networking opportunities, educational sessions, and exposure to current trends and

practices in landscape architecture. As volunteers, we documented various aspects of the conference through photography, including the tradeshow, guest speakers, award recipients, and engaged members. We thank all who posed for a photo, enabling us to capture and share some highlights we experienced and provide a glimpse of the event to members and associates who were unable to attend.

BCSLA Intern and Associate 'Bring Your Own Picnic' Event:

On August 19, 2023, we held the BCSLA Intern and Associate 'Bring Your Own Picnic' (BYOP) event at Jonathan Rogers Park in Vancouver. Several Interns attended along with a few plus ones. A fun time was had as we set up a temporary canopy, blankets, tables and chairs. We enjoyed our picnic while meeting new faces and sharing experiences on the road to licensure. This free event allowed us to socialize in a casual outdoor setting, promoting relationship-building and camaraderie among our colleagues. We look forward to planning a similar event in 2024.

BCSLA Festive Party:

BCSLA Interns Gemilia Lam and Sarah Thomas volunteered to staff the sign-in desk for the BCSLA Festive Party held at the Sheraton Wall Centre in Vancouver on December 1, 2023. Another enjoyable social event, we took pleasure in the opportunity to greet members and associates, welcoming them to the event. Special thanks to Gemilia for stepping up and volunteering.

Community Engagement / Projects / Representation / Awards:

As the voice of interns and associates within the society, we strive to represent their interests and concerns as they arise. By engaging in committees, working groups, and on the Board of Directors, we ensure that the perspectives of emerging professionals are considered in policy discussions and decision-making processes. We strongly encourage all interns and associates to participate in the Society and volunteer, fostering their personal growth, contributing to the advancement of the Society, and enriching the profession as a whole. If you are interested in volunteering, please reach out to the BCSLA office or the BCSLA Intern and Associate Representative.

BCSLA/UBC Book Donation Program:

Each year, the BCSLA contributes \$500 towards the UBC Library Book Donation Program and the library matches the funds. The Intern and Associate Sub-Committee worked on developing a list of suggested titles that the UBC Music, Arts and Architecture Librarian, Paula Farrar, could use as a guide for making purchases for the Landscape Architecture Collection. The books purchased through the book program assist emerging professionals who are on the road to licensure as Landscape Architects and foster the partnership between the society and the academic institution. Our gratitude to Kees Lokman (BCSLA, Associate Professor and Chair of the Landscape Architecture Program UBC SALA) and Tara Culham (BCSLA Executive Director) for their assistance with this project.

Philip Tattersfield Essay Competition Scholarship:

Each year, the BCSLA collaborates with UBC SALA to run the Philip Tattersfield Essay Competition. The winner, a current UBC student in the landscape architecture program, receives a \$1,000 scholarship funded by the BCSLA. The winning essay is promoted in the BCSLA Friday File email and on the BCSLA website. The competition pays homage to Philip Tattersfield, LMBCSLA #001, FCSLA, who had a distinguished career as the first landscape architect registered in British Columbia. We aligned the 2023 topic with the theme for UBC SALA Interdisciplinary Design Fellow: REPAIR. Students were asked to write about a designed landscape architectural project or space in British Columbia that engages strategies that reflect the broad notions of repair. This may include projects or spaces that address topics such as mending through environmental systems and spatial justice, maintenance and materiality in building and landscape systems, and critical and relational practices of community and public engagement.

Congratulations to the winner of the 2023 competition, Isabella Gigone, with their essay, 'The Collaborative Approach: Pro-Active Efforts in Overcoming Land-Use Conflict to Repair the Squamish Spit and Estuary'. An honourable mention was given to Kaitlin Manuelpillai for their essay entitled, 'Re-Conceptualization & Repair: Camosun bog and the manipulation of natural systems'.

Our 2023 jury members included: Susan Herrington (BCSLA, Professor UBC SALA), Cameron Murray (MBCSLA), Nancy Paul (MBCSLA), Tenille Thompson (MBCSLA), and Sarah Thomas (BCSLA Intern). I extend my heartfelt thanks to each volunteer for their dedication to the Society and commitment to ensuring the success of this program. Additionally, I would like to extend my appreciation to Kees Lokman (BCSLA, Associate Professor and Chair of the Landscape Architecture Program UBC SALA) and Tara Culham (BCSLA Executive Director) for their support and input on this project.

<https://www.bcsla.org/initiatives/bcsla%E2%80%9393ubc-landscape-architecture-scholarships>

Outdoor Learning in British Columbia Public Schools Working Group:

Our work on the research writing project continued in 2023 with the main task of drafting and submitting the grant application to the Real Estate Foundation of British Columbia (REFBC). The group diligently addressed various updates to the project description, budget, timeline, survey questions, and fine-tuned the scope of potential schools to receive the survey. Project lead, Arlene Gillman (BCSLA Intern), continued to meet with Angelica Ragandac (BCSLA Student, UBC SALA) and Kees Lokman (BCSLA, Associate Professor and Chair of Landscape Architecture UBC SALA). Angelica finished her review of relevant literature, provided a resources summary, and wrote up her conclusions in a report submitted as part of her self-directed study. She also provided comments on the survey document prepared by the working group. The group initiated the UBC Ethics Review application while awaiting feedback on our grant application. In April 2023, we received notice that our grant application with the REFBC was unsuccessful. The working group is presently taking a hiatus as we reevaluate the project's progression.

Our thanks to the volunteers who contributed to the working group in 2023 including: Arlene Gillman (BCSLA Intern), Donna Rodman (MBCSLA), Aaron Li (BCSLA Intern), Angelica Ragandac (BCSLA Student, UBC SALA), Vic Elderton (Educator), James Godwin (MBCSLA), and Sarah Thomas (BCSLA Intern). Our working group would also like to extend special acknowledgement to Kees Lokman (BCSLA, Associate Professor and Chair of Landscape Architecture UBC SALA) who has generously contributed his time and guidance to this project and overseeing the UBC SALA student's coursework and development. In addition, we extend our thanks Tara Culham (BCSLA Executive Director) and the BCSLA Board of Directors, for their participation in the project by reviewing and offering feedback on the research proposal and/or contributing information that assisted us with moving the project forward.

Conclusion:

In summary, it has been a pleasure to serve the board and membership in the role of BCSLA Intern and Associate Representative since 2019. My most sincere thanks to our Sub-Committee members, Arlene and Aaron, whose unwavering commitment continues to positively impact our Society and profession.

Respectfully Submitted By:



Sarah Thomas, BCSLA Intern & Associate Representative
March 2024

Chapter Reports

Interior Chapter

2023 was a year of resilience and change. Though the wildfire season was devastating and resulted in many changes to our landscapes, the events brought communities together to support each other through the difficult times. Our hearts go out to those lost homes, and we sincerely thank the firefighters, first responders, and countless volunteers who worked long and hard to protect and assist our communities.

While there was not a Bernard Avenue Parklet event in 2023, the Interior Chapter did hold a small festive gathering at Freddy's Brew Pub in Kelowna in late December. About 20 members attended to enjoy delicious food and had a great time finishing the evening off with some bowling. Thank you to Habitat Systems Inc. for the generous and continued support of this great event. Also, thanks to Wishbone Site Furnishings for their donation of a JEM Lounge Chair, which was won by Achim Muller. Members in Kamloops also hosted a festive season luncheon in December at LOCAL Public Eatery. A special thanks to Ray Visser for organizing this event.

The start of 2024 has been busy for local interior chapter members and associates!

In January 2024, the City of Kelowna held a competition to design a new entry feature/signage display for their Northern Gateway. We look forward to seeing the results soon!

On the topic of change, several municipalities are in the process of reviewing, updating, or have already made changes to local bylaws. We appreciate all efforts to involve local members in conversations about the changes and keep us up to date in our profession.

Members from the local offices were able to have further open conversations with the City of Kelowna in February 2024, when updates were being undertaken to align the zoning bylaw with provincial housing regulations and update construction standards for offsite bylaws. The effort of all members engaged in the process and the support received so far is appreciated.

The BCSLA Interior Chapter would like to thank all the local members and associates who have participated in the past year's events and encourage members to reach out if they have questions or ideas for future events.

Respectfully Submitted By:



Kim McNamee, Director
BCSLA Interior Chapter
February 2024

Vancouver Island Chapter Report

The Vancouver Island Chapter continues to come together regularly to celebrate the practice of Landscape Architecture on the island.

In the late summer of 2023, CityGreen and Romex generously offered a technical installation session and networking event at CRAFT Beer Market in the Victoria Harbour. It was a great opportunity to connect with BCSLA members, associates and others in the industry to learn more about green infrastructure solutions available from this company. Food and refreshments were provided and everyone commented that they valued the learning opportunity and had fun socializing at Craft – thank you to Tenille Thompson for organizing this event.

In the fall of 2023, Illarion Gallant once again volunteered to organize two island festive season luncheons. A Victoria event was held at the Union Club and a Nanaimo event was held at the Milton Street Pub. Thanks to Tara Culham and the BCSLA staff for helping promote these well-attended events. Also, a heartfelt thank you to the Honourable Lana Popham, MLA and Kate Haines, Superintendent of Professional Governance for attending the Victoria festive luncheon, and to the Honourable Sheila Malcolmson, MLA, for attending the Nanaimo festive season luncheon – all shared kind words with attendees and wished the BCSLA well in our efforts to transition to the Professional Governance Act. Lastly, a big thanks to our sponsor Habitat Systems Inc. for their generous support.

A few enthusiastic BCSLA volunteers have begun organizing 2024 social and educational opportunities for members on the Island. We are looking forward to the upcoming BC Land Summit that will be held in Nanaimo, May 8-10, 2024. Thank you to the Vancouver Island BCSLA members, associates, suppliers and generous sponsors who continue to take an interest in and support our profession in many different ways.

Respectfully Submitted By:

A handwritten signature in black ink, appearing to read 'Paul DeGreeff'.

Paul DeGreeff, Vancouver Island Chapter Chair

April 20, 2024

Whistler /Squamish Chapter Report

The BCSLA Whistler/Squamish Chapter is a small dynamic group. BCSLA Members and Associates meet from time to time to share ideas and solutions. In 2023 the Whistler/Squamish Chapter Members and Associates came together for the Annual Fiesta at the Mexican Corner Whistler to bring in the Holiday Season. Thanks to Habitat Systems Inc. for supporting this event. Attendees' names were added to the list to win one of the popular Wishbone Site Furnishings Chairs. We will meet again to informally discuss landscape architecture issues that are unique to the Sea to Sky Corridor.

Respectfully Submitted By:

Tom Barratt, & Annie Oja
Squamish/Whistler Chapter

March 2024



Credentials Committee Report

SCOTT WATSON, REGISTRAR

2023 Credentials Committee Report

In 2023 the BCSLA welcomed 19 new Registered Landscape Architects and two new Landscape Architects without a stamp. Several candidates were invited to appear before the Board of Examiners as reciprocity or senior practitioner candidates and as internationally trained practitioners. In addition, 41 new BCSLA Interns, 4 BCSLA Pre-Intern-Associates, 5 Students and 4 Affiliates were added to the Roster. We are proud to have individuals with such a high level of knowledge and skills within our ranks and look forward to working together to promote a high standard of practice in BC, across Canada, and around the world.

The BCSLA has transitioned to a year-round application review as a result of the Pathway to Accessible Licensure Project that was funded by the Credential Assessment Improvement Fund (CAIF). All applications are reviewed by the BCSLA Credentials Committee which makes its recommendations to the BCSLA Board of Directors who have the final approval at their monthly meeting.

Upon acceptance into the BCSLA Internship program, all BCSLA Interns are required to satisfy the minimum two-year work experience requirement, pass all sections of the Landscape Architecture Registration Exam (LARE), and their Continuing Education credits for the current year must be current before being invited to appear before the Board of Examiners. The Credentials Committee volunteers finalized the BCSLA Intern Experience Logs as part of the Pathway to Accessible Licensure Project. All new Interns are required to use the updated experience monitoring system. Existing BCSLA Interns will continue to use the older experience logs for the sake of continuity. This component of the project was made possible by a grant from the Credential Assessment Improvement Fund.

BC is party to trade agreements, Canadian Free Trade Agreement (CFTA) and New West Partnership Trade Agreement, which establish labour mobility obligations for all professional and occupational regulatory authorities (regulators). These include:

- A requirement to certify workers who are currently certified for the same regulated occupation in another Canadian jurisdiction and
- A requirement to notify other jurisdictions about any changes to standards in respect of the regulated occupation and to do this in a manner conducive to labour mobility which affords opportunity to other jurisdictions to comment (CFTA 706.5).

Obligations and references to CFTA are also specified in BC's Labor Mobility Act. BCSLA has agreements with

CSLA components with the expectation set that every member, when working on a project outside their home jurisdiction must apply for membership in the host jurisdiction (that is, the province or territory in which they would like to work and are not registered or a member). The National Reciprocity Agreement signed by all Canadian jurisdictions clarifies requirements but does not lead to automatic membership for all members. Depending on which jurisdiction there may be multiple requirements, including but not limited to, the LARE, a jurisprudence exam and other requirements.

International Professional Credential Recognition:

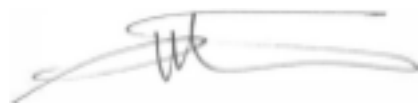
In the fall of 2023, BC introduced new fair credential recognition legislation that aims to reduce barriers for internationally trained professionals seeking jobs in BC. The International Credentials Recognition Act received Royal Assent on November 8, 2023, and will come into force in the summer of 2024. The act affects 29 professions that are overseen by 18 regulatory authorities, including Landscape Architecture. The BCSLA fully supports Bill 38 and we have been providing our response, alongside other regulators, on international credentials recognition standards to government officials.

The BCSLA is well-equipped to come into compliance with Bill 38. For many years the BCSLA, has been working on international credentials recognition programs for landscape architects, with financial assistance of the federal and provincial governments. The BCSLA has established the program entitled Solutions to Access: Pathway to Accessible Licensure that significantly reduces barriers to licensure for all candidates. As a professional regulator, we continue to work to make sure that the public is protected through a robust Admissions Program that ensures only those individuals who are qualified can use the title landscape architect in BC whether they were educated in North America or elsewhere across the globe

In 2023 one Registered Landscape Architect and one BCSLA Intern, were for the first time in 59 years, removed from the Roster for becoming Not in Good Standing because of failure to maintain their Continuing Education requirements as defined in the BCSLA Bylaws.

We are fortunate to count Somaye Hooshmand, Daniel Roehr, Dimitri Samaridis and Mark Vaughan as volunteers on the Credentials Committee. They bring a wealth of information and experience to the Committee. Their time and energy are key to the success of the Society. It has been a pleasure working with such a dedicated team.


Respectfully Submitted:



Scott Watson

Registrar & Credentials Committee Chair

March 20, 2024



Continuing Education Committee Report

JOSE GONZALEZ AND DORSAI SHARIF

During 2023, the Continuing Education Committee focused on two main fronts. The first involved supporting the Board of Directors in addressing the unusually high number of non-compliant members and associates at the end of the 2022 reporting period. The second saw us aiding the transition into the Professional Governance Act (PGA) by developing a new CE Program that aligns with the upcoming regulations.

In parallel, we continued to engage in communication activities aimed at raising awareness of CE mandatory requirements. We actively researched and shared Continuing Education activities with Members and Associates through the Friday File and Website.

CE Reporting

In 2023, the number of Credits required by different types of membership remained the same. Members and Interns are required to report ten (10) CE Credits annually. New Members and Interns need to submit CE Credits on a pro-rated basis from the date of joining or membership change. Inactive Landscape Architects must report a minimum of five (5) CE Credits annually (Credits will be prorated). BCSLA Pre-Intern-Associates, BCSLA Students, and Retired Landscape Architects are excused from the CE Program. Special consideration to waive the CE requirement is reviewed on a case-by-case basis. Members are encouraged to contact the Committee for any special considerations.

The CE Committee agreed to allocate CE Credits for attending PGA information sessions held during the year.

In July 2023, the BCSLA CE Non-Compliant Members Policy document was revised. This document, distinct from the BCSLA CE Policy, outlines the procedure to address CE non-compliance. The changes introduced in 2023 primarily adjusted procedural timeframes to enable the Board and Office to handle the unusually high number of non-compliant members promptly.

In September 2023, the CE Committee made a recommendation to the Board to waive five (5) Credits from the 2022 reporting period for Members who were on paternal leave, treating their status as Inactive. Additionally, the Committee proposed allowing these five (5) Credits to be accrued and reported as part of the 2023 reporting period, thereby increasing the 2023 CE minimum requirement to fifteen (15) Credits for those Members on paternal leave who requested it. This recommendation was moved and adopted by the Board of Directors in October 2023 in response to the significant number of Members who were on maternity leave in 2022 and were deficient in CE Credits by the end of that year.

Starting in September 2023, messages were sent out via the Friday File, indicating that at the end of September, the BCSLA would begin publishing the names of all non-compliant members and associates. This would be followed by a fine of \$250 and subsequent loss of membership for those who remained non-compliant with CE requirements. This was followed by the publication of four individuals' names in the October 6th Friday File, two of

whom successfully brought themselves back into compliance. At the Board of Directors meeting on October 24, 2023, a motion was passed to remove Fred Liu and Steffi Baker from the BCSLA Roster for failure to comply with the BCSLA CE Policy.

During December, reminders to file 2023 Continuing Education Credits were sent through the Friday File, emphasizing that these Credits were required to be submitted before renewing BCSLA professional dues at the end of December.

PGA Transition Activities

For the past few years, the CE Committee has primarily focused on supporting the BCSLA by planning the BCSLA Conference. However, in 2023 and moving into 2024, the Committee shifted its focus to its core Continuing Education activities in anticipation of the PGA transition. These activities include streamlining the mandatory CE Program, updating CE Policy, and engaging with Membership regarding Continuing Education.

The PGA requires regulatory bodies to establish education programs for their professionals to support informed engagement and reconciliation with Indigenous peoples. The CE Committee has been working closely with the PGA Working Group to map a transition plan for our current program. Part of this work involves revising our CE Policy. Although not major, these revisions will provide a better-defined Credit structure and revised reporting categories which will include Indigenous Reconciliation. Our work is informed by a thorough research and comparative study of the different CE programs of allied professions currently under the PGA.

As a step towards a new CE Program that will include mandatory requirements for Indigenous Awareness CE activities, members of the Committee were assigned to research policies, guidelines, and strategies related to Reconciliation with Indigenous Peoples, alongside identifying and actively participating in educational opportunities regarding Indigenous Awareness.

The CE Committee provided recommendations to update the CE section of the BCSLA website to collectively present all CE material in one place. Additionally, updates were provided to the Strategic Plan Report Card as part of the draft Strategic Plan and its associated tasks and timelines.

Finally, and as practiced annually, the CE Committee approved a funding request to continue to support the UBC Garden Design Lecture series. The BCSLA Board of Directors approved matching funding from the general account.

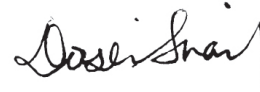
We thank the committee members for their dedicated service: Kelly Kang, Qing Li, Nastaran Moradinejad, Bahareh Nassiri, Nancy Paul, David Thompson, and Pearl Yip.

If you have any questions that have not been answered on the CE information pages on the BCSLA Members website, please reach out to us.

Respectfully Submitted By:

A handwritten signature in black ink, appearing to read 'Jose'.

Jose Gonzalez,
CE Committee Co-Chair
March 1, 2024

A handwritten signature in black ink, appearing to read 'Dorsai Shari'.

Dorsai Shari,
CE Committee Co-Chair
March 1, 2024



CSLA Report

EMILY DUNLOP, BCSLA REP. TO CSLA

I had the fortune of representing the BCSLA as the CSLA representative starting in June of 2023, stepping in for my predecessor and talented Landscape Architect, Bob Evans. It has been an honour working both on the BCSLA Board and with the staff and members of the CSLA board, especially this year celebrating the 60th Anniversary and 90th Anniversary simultaneously. I was able to attend the CSLA Congress in Saskatoon from June 15th to 17th, 2023, in virtual leadership meetings throughout the year, and the CSLA Board meetings in November in Ottawa. Meeting with CSLA board members and the executive team in person, afforded the ability to learn more in depth the innovations and challenges that each component organization is dealing with post-pandemic. During these meetings I was appointed Board representative on the Reconciliation Advisory Committee and the Coastal Adaptation Working Group. Key past and upcoming CSLA Events and Initiatives include:

1. 2023 CSLA-APALA Congress in Saskatoon: Keynote speakers included Joely Big Eagle-Kequahtoway who spoke of her efforts to bring back the buffalo and Candace Savage, award winning author, spoke about the loss of biodiversity, and the critical importance of urban landscapes. Themes for many of the lectures/presentations were around equity, reconciliation, the use of “big data” to study visitor use in public spaces, and nature-based climate solutions. Candace Wasacase Lafferty accepted an honorary membership from the CSLA. I made a visit to the popular Kinsmen Park, which was designed by non-other than our own BCSLA member, Jeff Cutler.
2. 2024 CSLA-SALA Congress is a major focus of the CSLA office and will be hosted by the Manitoba Association of Landscape Architects in Winnipeg, MA, from May 30th to June 1st, 2024. The theme this year is Origins - Evolution - Revolution. Registration is open and the program was recently announced: <https://www.csla-aapc.ca/events/2024-congress>
3. The CSLA AGM will be held virtually on May 2nd at 2 pm ET (<https://www.csla-aapc.ca/sites/csla-aapc.ca/files/AGM%20Draft%20Agenda%202024.pdf>)
4. The Canadian Landscape Standard Steering Committee continues under the leadership of BCSLA member and CSLA past president Nastaran Moradinejad with participation from BC from Meredith Mitchell (BCSLA) and Mike Mills (BCLNA). The Committee was productive this year in working with Vineland Laboratories in updating a revised section 5 on soils for national consultation which took place at last year’s congress and updates into late 2023. An updated digital version is now available online to reduce the carbon footprint of the CSLA. Advocacy of CLS at Canadian municipalities and further collaboration with universities have been a focus of recent discussions.
5. The Landscape Architecture Accreditation Council (LAAC) led by BCSLA Member Cynthia Girling and based on the work by US based professor Stephanie Rolley, developed further two key documents – the Manual for Accreditation Procedures and the Manual for Accreditation Standards, both released in October of 2023. The revisions included a set of core values and creating a curriculum map, outcomes and faculty areas of the standards. Although it is included in the curriculum map, the Council is looking at embedding reconciliation into the Standards and Procedures documents, upon the advice of the RAC.

6. The CSLA-LACF-Component-Landscape Architecture University Program Task Force Terms of Reference were developed. School visits took place in 2023, with University of Guelph being the most recent in October, in conjunction with the OALA, and a visit to the Université de Montréal was held in November, and more visits to be coordinated in the Fall of 2024 at UBC and University of Calgary.
7. The International Federation of Landscape Architects reported that the ASLA is now officially a member of IFLA. IFLA is re-structuring and working closely with CLARB on standards and plans to support component organizations with future challenges of addressing the gap in the profession and immigration.
8. CSLA's advocacy work continues to expand:
 - The position of Manager, Advocacy and Strategic Affairs was filled by Hope Parnam in late spring of 2023
 - A formal submission to the House of Commons Standing Committee on Finance for 2024: https://www.csla-aapc.ca/sites/csla-aapc.ca/files/CSLA_2024%20Standing%20Committee%20PreBudget%20Brief.pdf
 - Landscape Architecture was officially recognized as a STEM profession but there is work to be done - for more info, visit: <https://www.csla-aapc.ca/advocacy/STEM>
 - The CSLA website views are up 12% from last year in the same period (158,000 views total this past year). The most popular pages include the Accreditation, Congress, Canadian Landscape Standard, Awards of Excellence, Job Board, and a new page recently added on 'what is landscape architecture'. The top countries accessing the website are Canada, US, China, and France and for cities, Toronto, Montreal, Ashburn, Vancouver, Ottawa, Calgary and Winnipeg.
 - The Study on the Value of Landscape Architecture draft is almost ready for publication, and will be shared by the CSLA later this spring
 - The CSLA continues to collect Canada wide case studies and examples of good practices to demonstrate the profession's impact on climate adaptation
 - and so many other initiatives
 - developed a list of cultural landscapes which will be launched as a collection featuring images and research
9. Artificial Intelligence in Landscape Architecture – A national network on AI is being developed and in support of this, a survey was distributed to all CSLA members. The survey garnered a significant response of 411 responses, more than any recent survey at the CSLA. The high response rate speaks to the importance of the topic and the interest in participating in future discussions on how AI is affecting landscape architecture practice, education, and research. Over 34% of respondents indicated that they are currently applying AI in their practice and/or research, and while they appear to be saving time and money, skepticism on accuracy remains high, and tools and resources for learning these new skills are limited. A more in-depth report on the results of this survey is forthcoming and a first meeting of the CSLA's AI Network will be scheduled in the coming months.
10. The Justice, Equity, Diversity and Inclusion Task Force was busy this year focusing on actions from their plan from 2023, including graphics, launching "Courageous Conversations" (an open, safe discussion platform), training on reconciliation, a glossary and inclusive language guide, and are using SMART goals to measure success all as part of their action plan from 2023.
11. The Reconciliation Advisory Committee developed and are working through an Action Plan, a comprehensive and excellent set of goals and actions outlined for the next three years (https://www.csla-aapc.ca/sites/csla-aapc.ca/files/IITF%20Action%20Plan%20October%202018_1.pdf)

12. Three Leadership Group meetings in June, October and February 2024 consisting of executive directors, presidents, and representatives from each component organization revealed both provincially specific themes and nationally consistent challenges, such as volume of work and demand on staff, volunteer burnout, desire for continuing education consistency across components and more.
13. The CSLA had another impressive year of the awards and honours program. BCSLA members projects were well represented at the Awards of Excellence including Iona Waste Water Treatment Facility, sθeq̓lxenəm ts'exwts'áxwi7 (Rainbow Park), Vancouver's Skateboard Strategy, and Co-creating the St. George Rainway (for a full overview of all awards, visit: <https://www.csla-aapc.ca/awards/2023-awards-excellence>). Five new CSLA Fellows were invested in the College: Dan Euser, Jill Robertson, Cheryl Oakden, Wayne Swanton, and Sue Sirrs (<https://www.csla-aapc.ca/fellows>).
14. Changes were made this year to the CSLA's Component Grant to raise the budget for 2024 to \$30,000, reduce the matching requirements, simplify the application, and allow applications to be submitted at any time throughout the year.
15. The CSLA 90th Anniversary Task Force has been working on several elements of the celebration plan, such as the historic timeline, a customized logo, the digitization of Linda LeGeyt's oral histories project, a special edition of LP magazine and a project to collect interviews of notable practitioners along with existing interviews, and historic information prepared by component associations. The Board was also informed that the proposal for a commemorative coin was rejected, but that a team is working to make a proposal for a commemorative stamp for the 100th anniversary.
16. Landscapes/Paysages magazine now features a mentorship moment as part of the 90th anniversary celebrations, and an opportunity for CSLA members to speak of moments or times in their careers that propelled them forward. I encourage people to consider participation and submit stories for upcoming issues.
17. The CSLA also focused on internal governance, further revising the committee manual (<https://www.csla-aapc.ca/about-csla/governance-documents>), updating policies, as well as CSLA employee performance metrics, policies and benefits. A future Compensation and Benefits Survey will be posted again to all members later this year.

I encourage all of you to attend the National Conference in Winnipeg, MB and connect with fellow Landscape Architects from across the country, volunteer for a national committee, submit case studies to one of the advocacy working groups, or share a mentorship moment in Landscapes/ Paysages. The work that British Columbia landscape architects are doing can set a great example for the rest of the country. Happy anniversary to both the BCSLA and CSLA!

Respectfully Submitted By:



Emily Dunlop, BCSLA, CSLA
CSLA Representative to BCSLA
April 20, 2024



Advisory Design Panel

SUB-COMMITTEE REPORT

AL TANZER, CHAIR

This has been a very busy year with new and re-appointments with most nominations being a result of our many members watching and responding to the postings in the weekly Friday File. I am pleased to report that all appointments have been successfully completed at the time of this report!

As previously reported many design panels have returned to in-person meetings, however there are still a number who have adopted the virtual format and now even a few hybrids (choice to attend in-person or virtually). The design panels with virtual meeting make it possible for members to participate when otherwise they would not be able to travel to the meetings.

Most importantly our members have had a very important impact on the advisory design panels and are highly respected for their contribution and leadership. The responses we continue to hear back from municipalities is very positive!

We remind our members that all ADP positions must be made through the BCSLA directly even when municipal staff reach out to our members or if positions are advertised in media announcements. If there is ever any uncertainty, please contact the BCSLA with any questions on procedures.

To all those who have come forward offering to participate on Advisory Design Panels - once again a very big thank you for taking the time helping to make the Advisory Design Panels the successes they are!

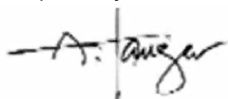
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LOCAL GOVERNMENT	BCSLA REGISTERED LANDSCAPE ARCHITECT	TERM ENDING
City of Chilliwack	Jessica Thiessen (2)	December, 2024
City of Duncan	Kyle Yakimovitch	December, 2024
City of Esquimalt	Shaun Smakal Chris Windjack (2)	December, 2024 December, 2025
City of Langley 1 yr terms	Ritti Suvilai Blair Arbuthnot (2)	December, 2024 December, 2024
District of Maple Ridge	Jennifer Wall Niall McGarvey	December, 2025 December, 2024
City of Nanaimo	Jonathan Behnke	April, 2025

LOCAL GOVERNMENT	BCSLA REGISTERED LANDSCAPE ARCHITECT	TERM ENDING
City of New Westminster	Cheryl Bouwmeester Maciej Golaszewski	January, 2025 January, 2026
City of North Vancouver	Jason Wegman Dimitri Samardis	January, 2026 January, 2025
District of North Vancouver	Emily Blair Josh Bernsen (2)	December, 2025 December, 2025
City of Parksville	Kate Stefiuk	December, 2024
City of Pemberton	Kristina Patterson	December, 2024
District of Pitt Meadows 2nd LA added:	Milana Malesevich Micole Wu	March, 2025 March, 2026
City of Port Moody	Mike Teed (2)	December, 2024
City of Richmond	Vikas Tanwar Nicci Thérout	December, 2025 December, 2024
City of Saanich	Kimberly Simpson Brad Forth (2)	December, 2024 December, 2025
District of Squamish	Julian Pattison (2) Miyo Takeda	September, 2024 September, 2025
Squamish Nation	Grant Brumpton	Ongoing
City of Surrey	Meredith Mitchell Dustin Dilts	December, 2024 December, 2024
Vancouver (1st Shaughnessy)	Kristin Defer Phoenix Chan	December, 2025 December, 2024
City of Vancouver	Michele Cloghesy	December, 2025
City of Victoria (18 mo. terms)	Elizabeth Balderston Tamara Bonnemaïson (2)	December, 2024 December, 2024
District of West Vancouver	Cancelled	
Resort Municipality of Whistler	Jergus Oprsal (2) Crosland Doak	December, 2025 December, 2024
City of White Rock	Ian Tom	December, 2025
UEL	Paul Sangha (2) Keith Ross	February, 2024 February, 2025
UBC	Sarah Siegal (2) Susan Haid	September, 2025 September, 2024

- Numbers in brackets () indicates term reappointment.
- 'Pending' are appointments not finalized in time prior to the AGM Report submission.

Respectfully Submitted By:



Al Tanzer, ADP Sub-Committee Chair
March 2024



Bylaws and Standards Committee

PATRICK MOONEY, CHAIR

The Professional Governance Act (PGA) describes, in detail, such things as the role of the Registrar, the composition of the Board, our complaints review and disciplinary process, information to be publicly made available and continuing education requirements. Transitioning from our current act, passed in 1964, to the PGA will require a completely new set of bylaws and policies that are approved by the Office of the Superintendent of Professional Governance (OSPG).

Our current bylaws require that the Bylaw and Standards Committee (BSC) be chaired by the President. These bylaws were written sixty years ago and have remained largely unchanged since that time, partly because they can only be changed by a special resolution at our Annual General Meeting. They no longer adequately support the governing of what is now a much larger and more complex organization.

Since I became President in December 2022, I have been working with the other members of the BSC, Ray Visser, Scott Watson, Al Neufeld and Mark Vaughan, to create a new set of bylaws that would replace our current bylaws when the BCSLA transitions to the PGA. On the recommendation of the OSPG staff, we have used the Bylaws of the Forest Professionals of BC as a template for our own PGA-compliant bylaws. This approach has the advantage of saving in legal fees and ensuring that our new bylaws are in compliance with the PGA. The BSC has completed a draft set of bylaws for use under the PGA and is now completing a detailed investigation of the “gaps” between our current and proposed bylaws and policies and are incorporating important points of old by laws into the new bylaws or policy. When the gap analysis is completed, the BCS will begin releasing sections of the Bylaws for approval by the Board. At our February 27th Board meeting the Board passed the following motion:

Once completed, sections of the draft bylaws are to be serially released to the Board, Continuing Education Committee, and the PGA-Working group, with Bylaws 1-3 being the first release. Board members and each group will have one month to submit written comments to the Bylaws and Standards Committee after each release so that the Bylaws and Standards Committee may make revisions. Once revisions have been made the revised draft bylaws will be released for review, in the same serial manner to the Office of the Superintendent of Professional Governance (OSPG), before being returned to the Board for final approval.

The review process has found many items in our current bylaws that it wishes to keep in either policy or bylaws. Together with the PGA-WG we have been keeping a record of needed policy changes and inclusions. Lawyer, Michael Blatchford, of Norton Rose Fullbright, has been retained to provide legal guidance on our draft Bylaws. Once the draft bylaws are completed and are being released for review, the BCS will begin the task of writing a new set of policies for the BCSLA that will mesh with and support our new bylaws.

My thanks to the members of the Bylaws and Standards Committee Members for their years of dedication to this demanding task.

Respectfully Submitted By:

A handwritten signature in black ink, appearing to read "P. Mooney".

Patrick Mooney, President

Chair, Bylaws and Standards Committee

March 4, 2024



P&PR Committee Report

STEPHEN POPOVICH, CHAIR

The Public & Professional Relations (P&PR) Committee meets monthly and regularly undertakes a wide range of tasks and ongoing initiatives.

Projects

- In accordance with the BCSLA's commitment to upholding the principles outlined in the Professional Governance Act (PGA), a key focus area involves the conscientious avoidance of activities that may inadvertently promote conflicts of interest. The PGA- Working Group's (PGA-WG) objective is to meticulously assess each program's compliance status and alignment with our advocacy goals, recommending the discontinuation of any fall short.
- To this end the PGA Working Group provide 'PGA" Advocacy Activities Draft Report which was circulated to the PPR Committee for review and discussions at our February 2024 Committee Meeting, the PPR Committee had been asked to carefully examine the PGA Advocacy Activities Draft Report, with a particular focus on identifying any advocacy issues that may not have been adequately addressed. PGA/WG astutely pointed out the potential for internal adjustments in response to the evolving landscape, citing the example of Sitelines Magazine. The PPR Committee was tasked with reporting on the sustainability of various initiatives, ensuring compliance with PGA Guidelines.
- The last issue of Sitelines was released in the Fall of 2022. Since that time the PPR have had discussions around the possibility of sharing Digital versions of the Magazine. Currently, this initiative is on hold but has not been canceled. The PGA Working Group has engaged in conversations with the Office of the Superintendent of Professional Governance (OSPG) regarding this matter. As other regulatory agencies have their own journals this represents a potential precedent for the BCSLA to explore a varied approach to our journal in the future. PPR is in ongoing deliberations to assess whether the Sitelines publication should stay, be modified, or discontinued. The ongoing deliberation of how this pertains to the potential revival or shelving of the Sitelines project. Their realization as Sitelines demands substantial Volunteer engagement and unwavering commitment underscores the challenges associated with its implementation. Transitioning to a Digital Format could potentially alleviate the resource intensive nature of the project, mitigating the strain on Volunteers: however, considerations must be made to ensure that the creation of Digital content, including graphs and associated tasks, remains manageable and do not override the ability of Volunteers.
- Overseeing the BCSLA Web Atlas is an ongoing commitment which Monica Vogt continues to champion. The upcoming theme for Spring 2024 is Campuses and Schools Projects. Featured Projects are updated every quarter and follow a chosen theme. Projects remain in the atlas after they are removed from the featured projects page. Thank you to all the firms and Members who have graciously submitted their projects for this important initiative. Your participation is valued and encouraged.

- The BCSLA Annual Membership and Firm Roster is produced by Naylor Publications and is edited by David Rose and Tara Culham. Approximately 1,900 copies are distributed to BCSLA Members, Associates and Affiliates, allied organizations, the government, and others. An online version is also available. Thank you to David Rose for continuing to generously donate his time to this valuable resource.
- The “Growing Medium” feature in the BCSLA Friday File was launched in 2022. Kevin Fraser and Yiwen Ruan work with Staff to Administer this program.

Completed Projects

- The Survey taken at the 2023 AGM overwhelmingly supported the initiative to introduce a Digital Communication Platform for the BCSLA Members and Interns. In PPR Committee discussions, the notion of leveraging Discord as a potential communications platform was introduced, and subsequently, a dedicated test site on Discord was established, marking its Inaugural Presentation to the PPR Committee. The introduction of this platform raised various considerations encompassing Membership criteria, formulation of rules, message screening procedures, testing protocols, privacy safeguards, security measures, and the appointment of a moderator which the PPR Committee is currently investigating.
- The PPR Committee continues to work through the access and security issues around such a platform.
- With Yiwen Ruan and Kevin Fraser’s continuing efforts, Growing Medium remains an active part of the Friday File.
- The Committee maintains an Information Binder that was originally created by Jacqueline Lowe in 2013. This document provides the history and status of its work on various initiatives and ongoing programs for new Committee Members. It is updated several times a year.

Thanks to Caelan Griffiths, Elaine Naisby, Yiwen Ruan, Monica Vogt, and Pearl Yip for their continued dedication and arduous hard work on the Committee. Also, thanks to the many volunteers who volunteered for special projects!

Respectfully Submitted By:



Stephen Popovich, President Elect
PPR Committee Chair
February 28, 2024

AEDLA — Working Group

MICKELLA SJOQUIST AND ROSSANA HO

In 2022, CSLA completed their Justice, Equity, Diversity, and Inclusion (JEDI) Action Plan. As a component association of the CSLA, the BCSLA was invited to endorse the CSLA JEDI Action Plan (as a living document), express interest in participating, nominate a representative for the National JEDI Committee, agree to make justice, equity, diversity, and inclusion a corporate priority, and contribute to national justice, equity, diversity, and inclusion efforts.

The BCSLA Ad-Hoc Justice, Equity, Diversity, and Inclusion Committee was established in February 2023 as a response to the CSLA action plan, with the objective to start BCSLA's planning process and: a) draw applicable priority elements from the CSLA Action Plan; b) determine what the BCSLA can take on; and c) determine what the BCSLA can resource (human and financial capacities). The resulting recommendation to conditionally endorse the Action Plan as a living document was approved by the BCSLA Board of Directors.

In September 2023, the BCSLA approved the Advancing Equity and Diversity in Landscape Architecture (AEDLA) Working Group as a formal BCSLA working group; see the Terms of Reference at bcsla.org. AEDLA's mission is to champion justice, equity, diversity, and inclusion within the landscape architecture profession in BC and in the systems, environments, and spaces we design. With a community-based approach, we will support membership to action justice, equity, diversity, and inclusion for the diverse peoples and communities we serve now and for future generations. AEDLA has established a list of priority actions to be undertaken in 2024 and will request budget on a project-by-project basis.

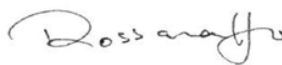
Thank you to the current AEDLA members which include Jeryn Mackey (CSLA Co-rep), Mickella Sjoquist (Co-chair), Pearl Yip, Rossana Ho (Co-chair), Tatum Lawlor, Teena Aujla (CSLA Co-rep), Tshewang Tamang, Yaying Zhou, and Yiwen Ruan.

AEDLA members meet monthly to further review the CSLA Action Plan and priorities for the BCSLA. Please contact Mickella Sjoquist (mickella.sjoquist@gmail.com) or Rossana Ho (rho@urbansystems.ca) if you are interested in attending or would like to know more.

Respectfully Submitted By:



Mickella Sjoquist
AEDLA Working Group Co-Chair
March 2024



Rossana Ho
AEDLA Working Group Co-Chair
March 2024



Strategic Plan Working Group

SCOTT WATSON, CHAIR

The Strategic Plan since its adoption has regularly reported to the Board on its ongoing direction. Each division provides a quarterly report on their area of responsibility. The latest Report Card was presented to the Board at the January 2024 Board of Directors Meeting.

Respectfully Submitted By:

A handwritten signature in black ink, appearing to be 'SW', written over a horizontal line.

Scott Watson, Chair
March 2024



Professional Governance Act — Working Group

PAUL DEGREEFF, CHAIR

JOIN THE BCSLA & PGA ZOOM WEBINAR.

April 18, 2024 12:00 PM Pacific Time

Register for the Webinar (pre-registration required to join all meetings):

<https://us06web.zoom.us/join/register/tZUud-uupzoiHtznOSR-IVfV3cDetTUzQ2os>

Or

One tap mobile :

Canada: +12042727920,,81302691848#,,,,*345142# or

+14388097799,,81302691848#,,,,*345142#

Or

Telephone: Dial(for higher quality, dial a number based on your current location):

Canada: +1 204 272 7920 or

+1 438 809 7799 or

+1 587 328 1099 or

+1 647 374 4685 or

+1 647 558 0588 or

+1 778 907 2071 or

+1 780 666 0144

Webinar ID: 813 0269 1848

The BCSLA's Regulatory Review Task Force (RRTF) was formed by the BCSLA Board of Directors in 2018 to research and follow the BC Government Professional Reliance Review and subsequent Professional Governance Act (PGA) developments, with the assumption that the BCSLA would eventually apply for designation as a regulator under the PGA. The RRTF in fact submitted the BCSLA's application to the Office of the Superintendent of Professional Governance (OSPG) in July of 2021.

At its July 26, 2022 meeting, The BCSLA Board of Directors dissolved the RRTF and at the same meeting formed the Professional Governance Act Working Group (PGA-WG). The new PGA-WG would refocus efforts on a transition process from the current Architects (Landscape) Act to the new PGA. The following PGA-WG members were ratified at the August 23, 2023 Board of Directors meeting:

- Catherine Berris
- Paul de Greeff
- Jacqueline Lowe
- Karin England
- Joe Fry
- Somaye Hooshmand
- Erik Mustonen
- Al Neufeld

Prior to the September 27, 2022 Board Meeting, Paul de Greeff and Jacqueline Lowe (former RRTF Chair and former BCSLA President) agreed to serve as Chair and Alternate Chair of the PGA-WG respectively. At the 2022 AGM in the spring of 2023, both Catherine Berris and Somaye Hooshmand left the PGA-WG to serve members in other capacities. Since then, Jim Dema-ala has joined the working group. PGA-WG Co-Chairs, Patrick Mooney, Tara Culham and Ryan Noakes represent the BCSLA at monthly meetings with the OSPG and other regulatory bodies. Tara Culham also represents the BCSLA on the OSPG Advisory Committee that meets with several provincial government agencies and regulatory bodies.

On October 24, 2022, the BCSLA received a letter from the Attorney General and Minister Responsible for Housing, Murray Rankin, KC, indicating that based on the Office of the Superintendent of Professional Governance (OSPG)'s designation assessment and recommendation that the landscape architect profession in BC be designated under the PGA, that the minister would be forwarding this recommendation to the Lieutenant-Governor-in-Council in due course. In essence, this letter was a 'green light' for the BCSLA to begin working with the OSPG on a formal transition process to the PGA.

Following a cabinet shuffle in the Spring of 2023 the PGA transitioned from the Ministry of the Attorney General to Ministry of Post Secondary Education and Future Skills. As part of the transition process Kate Haines, former Deputy Superintendent of Professional Governance succeeded Paul Craven as the Superintendent of Professional Governance on January 10, 2023. The PGA-WG has been working closely with Kate Haines ever since, with regular bi-weekly meetings the main point of contact.

The government of BC introduced new fair credential recognition legislation that is intended to to reduce barriers for internationally trained professionals seeking jobs in BC. The International Credentials Recognition Act (ICRA) received Royal Assent on November 8, 2023, and will come into force in the summer of 2024. The act will affect 29 professions that are overseen by 18 regulatory authorities, including Landscape Architecture. As the BCSLA transitions to the PGA, the BCSLA will ensure compliance with the ICRA will be included in bylaws, policy and other business. The competition for the Superintendent position for Superintendent of the PGA and the ICRA has not been posted. Kate Haines remains as Acting Superintendent of the OSPG.

In the spring of 2023, the PGA-WG prepared and presented a formal Transition Plan at the 2022 BCSLA AGM. The plan was then sent to the OSPG for review. Since receiving comments back from the OSPG in June of 2023, the PGA-WG has been advancing transition tasks as laid out in the plan and helping to coordinate the work of other committees. Key transition tasks include the following:

1. **Advocacy** – the PGA-WG has prepared a comprehensive list of activities that the BCSLA ordinarily undertakes, whether at the staff level or by way of volunteers/members. This list has been sent to the OSPG for review and comment on whether activities are considered advocacy. Those activities deemed advocacy will need to cease or be managed with care to comply with PGA requirements.
2. **Bylaw Revision** – The Bylaws and Standards Committee (BSC) has taken on the substantial task of revising the BCSLA bylaws to comply with PGA requirements prior to engaging legal support. Upon recommendation from the OSPG, the BCSLA has been using the Forest Professionals of BC (FPBC) bylaws as a guide for our redraft, given that the OSPG considers the FPBC bylaws ‘right touch’ regulation. In essence, right touch regulation provides sufficient detail on requirements but leaves assignment of member fees, awards programs, staffing levels, and other administrative activities and direction to policy. While this approach is consistent with guidance received from the OSPG, it does necessitate the development of numerous policy documents – this represents another large undertaking that will require significant volunteer contributions and/or cost to BCSLA members.
3. **Member, Regulator and Public Engagement & CE** – the PGA-WG has been working with the OSPG and the Continuing Education (CE) Committee on change management and engagement. These efforts will ramp up considerably in the 2024 calendar year. Notably, regulator engagement facilitated by the OSPG is scheduled for the summer of 2024. Regulator engagement involves negotiations around the definition of practice areas and regulated practice.
4. **Continuing Education** – BCSLA CE program changes will be presented at the 2024 AGM, with most PGA requirements incorporated. Some of the key changes when the new policy is adopted will include mandatory indigenous reconciliation training, and a restructuring of points awarded to equal one hour for one point. The CE program changes will come into effect in 2025. Please refer to the CE Committee report for more information.
5. **Organizational Restructuring** – Board and Committee structure under the PGA has specific requirements. For example, the current BCSLA bylaws require the Board to consist of a minimum of 12 registered members. Under the PGA, our board will be comprised of seven registered members and four layperson members. Similarly, the PGA required five statutory committees. All other current committees and working groups will be assigned under these statutory committees as sub-panels or sub-committees. This includes the Board of Examiners that is likely to be repositioned as a sub-committee of a newly formed Credentials Committee.

6. Societies Act Transition – Our current Architects (Landscape) Act links to the BC Societies Act.

While the BCSLA is not currently a formal society under the act, reporting does occur to the BC Corporate Registry Office. Legal support will be required to help the BCSLA transition from our current Architects (Landscape) Act to the PGA. The OSPG supports this work but does not provide legal advice to regulators.

7. Transparency – The BCSLA will be required to establish new policy and procedure around programs such as public competency declarations for members, advocacy reporting (currently completed by staff), public discipline notices, etc. These programs have not yet been developed and will require attention in the 2024 calendar year.

It is expected that the BCSLA's full transition to the PGA will extend well into 2025. Volunteers will be needed throughout the transition process, and we encourage all members to consider contributing to this significant endeavour.

Respectfully Submitted By

A handwritten signature in black ink, appearing to read 'Paul DeGreeff', with a stylized flourish at the end.

Paul DeGreeff, PGA-WG Chair

March 1, 2024



Insurance Report

TARA CULHAM, EXECUTIVE DIRECTOR

Group Errors and Omission Insurance

Axis Insurance Managers Inc. and AXA XL Insurance (underwriter) continue to provide competitively priced group liability insurance to our Members and firms.

This group policy is customized to include many features unique to landscape architecture. Premiums have remained stable for the past decade. Firms can expect rate increases between 3% and 5%, depending on the fee growth and whether projects are domestic or foreign countries.

Participating firms are encouraged to enroll in the professional liability education program (PLEP) to increase their knowledge and awareness of liability insurance issues. Each firm that successfully completes various short programs prior to their renewal receives a 10% discount on their premium. Axis and AXA XL continue to host a yearly one-day seminar, which qualifies for the 10% discount and BCSLA continuing education program credits. Contact Warren McDonald, Rob McLeod or Mike Russell for more information.

Claims specific for Landscape Architects:

1. Over the past couple years more landscape architects have been acting as a prime consultant or retaining subconsultants. Various claims have been made against landscape architects for as a result of services provided by their subconsultants. One risk management practice is to retain subs using a consulting agreement that flows through the terms on the prime agreement to the subs.
2. General and often unfounded allegations related to overland drainage and resulting damages
3. 'trip and fall' claims where the allegation is that the landscape architect's design caused parties to slip and injure themselves
4. Condominium groundwater erosion which caused damage, and
5. Underground parkades and rooftop gardens where the envelope failed causing water seepage/ingress to parkade/building. The landscape architect was not responsible for the envelope failure but named in the action. The insurer must defend the landscape architect.
6. Most claims against Landscape Architects occur on multi-unit residential condo projects and relate to large condo actions where exposure is low and/or nil. Condominium owners claim defects to the landscape components caused by faulty workmanship, materials and design. This has allegedly caused trees, shrubs and other plants to stop growing and some have died or are dying.

The other type of claim professional brokers see is related to bicycle/pedestrian accidents at crosswalks/intersections, where liability exposure is generally low though the injuries are often significant, making them costly matters to defend.

Cyber Insurance: We are starting to see more cyber losses than property damage. It seems like a ransomware attack can shut a firm down for 3+ weeks. This was a \$300k+ hit to one firm, which the insurer is currently evaluating. A few months ago a local design firm had \$200K stolen from their bank account. A local mid-size law firm had their system held for ransom (\$1.5M was paid by their cyber insurer). Regardless of sophisticated IT systems and backups (usually limited), businesses are still being severely impacted.

For further details, free quotes, and particulars relating to your needs, please contact Warren McDonald at Axis Insurance Managers Inc. by telephone at 778-883-6435 by email at warren.mcdonald@axisinsurance.ca.

Life, Disability and Employee Benefits Insurance Products

O'Neil Group Global was acquired by Axis Insurance Managers in 2023. If you're interested in learning about their solutions, please contact Jennifer Harris by phone at 604-484-4170 or by email at jennifer@oneill-group.ca.

Thank you to Rob McLeod and Warren McDonald for their input and advice on this report.

Respectfully Submitted By:



Tara Culham
Executive Director
March 2024



BRITISH COLUMBIA SOCIETY OF LANDSCAPE ARCHITECTS *(the “Society”)*

2024 ANNUAL GENERAL MEETING OF MEMBERS SPECIAL RESOLUTION #1

Proposed Bylaw Amendment: Board of Directors

Purpose

When the BCSLA transitions from our current governing legislation, the 1964 Architects (Landscape) Act, to the Professional Governance Act, the composition of its Board will change. The purpose of this special resolution is to make a slight change to our bylaws wording that will allow the Society to gradually change its Board composition without being non-compliant with its bylaws.

Background

Professional Governance Act

As most of you will know, the BC Government passed the Professional Governance Act (PGA) in November 2018. The legislation sets consistent standards for ethical principles, duties and responsibilities, and governance structures, and it introduces new regulatory tools, processes, and requirements for the regulatory bodies in BC. Since June 2019, the Office of the Superintendent of Professional Governance (OSPG), has administered the PGA. There are now six regulatory agencies under the PGA:

1. Engineers and Geoscientists of BC
2. Forest Professionals BC
3. BC Institute of Agrologists
4. College of Applied Biology
5. Applied Science Technologists and Technicians of BC
6. The Architectural Institute of BC

The BCSLA formally expressed interest in joining the PGA in May 2020 and the draft application was submitted on July 8, 2021. Subsequently, the Office of the Superintendent of Professional Governance (OSPG) completed an in-depth assessment of the landscape architecture profession in BC. On the basis of that assessment, The BC Society of Landscape Architects received a letter dated October 24, 2022 from the Honourable Murray Rankin, KC, former Attorney General and Minister Responsible for Housing. Minister Rankin concluded that the designation of landscape architecture under the PGA is in the public interest. In January 2023, the PGA and OSPG were moved to the Ministry of Post-Secondary Education and Future Skills. It is anticipated that the Honourable Lisa Beare, Minister of Post-Secondary Education and Future Skills, will be making this recommendation to the Lieutenant-Governor-in-Council in due course. Changes in the Premier and cabinet of the BC provincial government have delayed that recommendation.

2024 BCSLA SPECIAL RESOLUTION #1 (continued)

Requirements of the Act

Among other things, the PGA sets the composition of the Board of all regulatory agencies under the Act. The BCSLA current Bylaw 3.27 (excerpted below) states:

Board of Directors

3.27 The Board shall consist of twelve (12) Directors:

(a) five (5) Executive officers:

- i. a President;
- ii. a President-Elect;
- iii. a Past-President;
- iv. a Treasurer; and
- v. a Registrar; and

(b) six (6) Directors, including:

- i. four (4) Directors-at-Large;
- ii. one (1) Vancouver Island Representative; and
- iii. one (1) Interior of British Columbia Representative.

[Amended: April 1, 2017]

(c) one (1) voting Director of the Board will be appointed as the British Columbia representative to the Canadian Society of Landscape Architects Board of Directors for a two (2) year term.

[Amended: May 3, 2008]

The Professional Governance Act Division 2- Organization of a Regulatory Body as excerpted below states:

(2) The composition of a board consists of the following board members:

(a) 7 registrant board members, including the board chair and board vice chair,

- (i) who are registrants of the regulatory body, and
- (ii) who are elected or temporarily appointed under section 26 *[election of registrant board members]*;

(b) 4 lay board members

- (i) who are not registrants of the regulatory body, and
- (ii) who are appointed under section 27 *[appointment of board members]*;

(c) the immediate past board chair of the regulatory body, who is a non-voting registrant board member.

2024 BCSLA SPECIAL RESOLUTION #1 (continued)

Resultant Change to BCSLA Board Composition under the PGA

To be in compliance with the PGA, the BCSLA Board will change from the current 12 elected directors to 7 elected directors and 4 appointed lay Board members. On the recommendation of the BCSLA Professional Governance Act-Working Group, and in common with other regulatory agencies the BCSLA Board has agreed to change the bylaws to allow a gradual transition from the current Board composition to that required by the PGA. This will entail gradually reducing the number of elected Board members through attrition.

BCSLA Bylaws Excerpt (proposed new text in underlined italic)

Special Resolution #1:

That the BCSLA Bylaws be amended to "The Board shall consist of up to twelve (12) Directors..."

Bylaw Amendments require a vote by BCSLA Members via Special Resolution. In accordance with BCSLA Bylaw 3.26:

All resolutions passed at an annual general meeting shall be passed by ordinary Resolution of a majority of the quorum (fifty percent plus one (50% +1), except Special Resolutions which require a vote of seventy-five percent (75%) to pass.

If adopted, the amended Bylaw would not take effect until the proposed Special Resolution is filed and accepted by the BC Registrar of Companies following the 2024 AGM. A complete copy of the BCSLA Bylaws is available at www.bcsla.org.

DATED AT Vancouver, British Columbia, this 20 day of March 2024

BY ORDER OF THE BOARD



Patrick Mooney
President



Nominations Committee

DAVID THOMPSON, CHAIR

Volunteering with the BCSLA provides an incredible opportunity to contribute to the profession and connect with colleagues. There are numerous opportunities available to become involved with committees and/or the Board of Directors coming up for the 2024/2025 cycle and beyond.

Board of Directors Nominations

Several Director's terms will expire at the 2024 Annual General Meeting (AGM) on April 20, 2024. Stephen Popovich, President Elect will succeed Patrick Mooney as President. Patrick Mooney, President will succeed David Thompson as Past President. Geoff Gooderham, Treasurer, David Thompson, Past President; Paul DeGreeff, Vancouver Island Chapter Representative, Karin England and Tenille Thompson have completed their terms. Emily Dunlop was appointed as CSLA Representative until the 2024 AGM when Bob Evans stepped down for personal reasons in 2023. We thank them for their service to the profession and the Society.

Elections are open for President-Elect for a one-year term followed by a one-year term as President and a final one-year term as Past President. Elections are also open for: Treasurer, CSLA Representative, Vancouver Island Chapter Representative and two Directors for a two-year term. Scott Watson, Registrar; Kim McNamee, BC Interior Chapter Representative; Steve Wong, Director; and Pearl Yip, Director; have one year remaining in their terms. Kees Lokman will continue to serve as UBC SALA Representative (non-voting). Sarah Thomas will step down as the BCSLA Intern and Associate Representative (non-voting) following the 2024 AGM. Her successor will be appointed by the newly elected BCSLA Board of Directors. Please contact the BCSLA office to put your name forward. Sam Kohlman is the BCSLA Student Representative (non-voting).

We urge you to consider putting your name forward to serve on the Board as it is a rewarding experience. Applications and/or nominations should be submitted to David Thompson, Nominations Committee Chair, in care of the BCSLA office at admin@bcsla.org until April 15, 2024. Nominations will also be accepted from the floor at the AGM. Elections will take place at the AGM from the list of Members who have put their names forward or who accept a nomination. Thank you to everyone who has allowed their name to stand. Positions to be filled are as follows:

POSITION	NOMINEE(S)
President-Elect (President)	
Registrar (two-year term)	
CSLA Representative (two-year term)	
Director 1 (two-year term) BC Interior Chapter Representative	Tenille Thompson
Director 2 and 3 (two-year term)	Karin England

Time commitment: The Board meets monthly for the duration of two to three hours via Zoom. They meet in person at least two times per year. The level of effort and preparation depends on the Director role.

BCSLA Awards

The 2024 BCSLA Awards will be held at the 2024 Annual Conference. Nominations for the awards opened in early February 2024. Please see <https://www.bcsla.org/initiatives/bcsla-awards> for more information.

BCSLA Committees

BCSLA Committees and Sub-Committees are always looking for volunteers. The BCSLA Core Committees are:

- a) Bylaws & Standards Committee
- b) Continuing Education Committee
- c) Credentials Committee
- d) Finance Committee
- e) Nominations Committee
- f) Public & Professional Relations Committee

A complete list of BCSLA Committees and Sub-Committees and their volunteers is available on our website.

Thank you all for your service to the Society on behalf of the Members.

Respectfully Submitted:



David Thompson, Nominations Committee Chair
March 20, 2024

Diamonds in Design

CELEBRATING 60 YEARS OF LANDSCAPE ARCHITECTURE IN B.C.



Join us for the BC Society of Landscape Architect's Diamond Jubilee
Celebration Event following the 2024 Annual General Meeting.
Wear your favourite bling, silver and/or '60s denim

Saturday, April 20, 2024

Marriott Pinnacle Hotel - 1128 West Hastings Street, Vancouver, B.C.

Registration Desk Open, & Showcase of Products and Services
1:00pm - 8:30pm

Provincial Governance Act (PGA) Member Update
1:30 pm - 2:45 pm

Refreshment Break - 2:45pm to 3:30pm

Annual General Meeting
3:30 pm - 5:30 pm

Diamonds In Design - 60 Years of Landscape Architecture
BCSLA Diamond Jubilee Celebration Event
5:30 pm - 8:30 pm

For more information and to register, visit
www.bcsla.org/events/annual-conference-agm-showcase-products