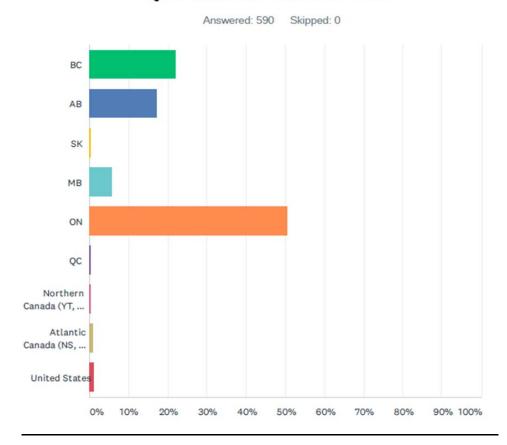
Q1 PRIMARY RESIDENCE



- 44% decrease in responding to the survey, but similar demographics compared to April survey (regarding residence, registration status, and work type)
- 8% fewer respondents are working in a different location (from home, alternate office, etc.)
- 2% more people have been temporarily laid off
- 10% average increase in work volume respondents now report slightly higher average work volume than pre-COVID-19 times
- Priorities remain the same: respondents want more online professional educational events, support and resources from their Associations with employment and mental health/wellbeing, and opportunities for networking and sharing best practices

New Comments/Requests:

- -Respondents want advocacy for equity, justice, and reconciliation within the profession and support for Black and Indigenous members and associates
- -Respondents want to know how others are making decisions about work location and safety, best practices during COVID-19, and how COVID-19 is impacting others' work and wellbeing