BCSLA

2023 Annual General Meeting





Welcome THE BCSLA ANNUAL GENERAL MEETING

2023 ANNUAL GENERAL MEETING PACKAGE Saturday, May 13, 2023 – at 2:30 pm PDT Sign-In: 2:00 pm PDT

See online and in-person registration details at: https://tinyurl.com/3776982n

In Person: Grand Ballroom Paradox Hotel Vancouver

1161 West Georgia Street

Vancouver, BC

Virtual: Join Zoom Meeting

https://us06web.zoom.us/webinar/register/WN rkDLv1EhRnaPCsUOjYXGNQ

Written Meeting Guidelines available at https://tinyurl.com/3776982n

This package includes:

- 1) Notice of the 2023 AGM
- 2) 2023 AGM Agenda
- 5) 2022 Annual General Meeting Minutes (Draft)
- 6) Directors and Officers Reports
- 7) 2023 Approved Budget
- 8) Committee & Sub-Committee Reports
- 9) Call For Nominations

The BCSLA offices are located on unceded Coast Salish territories of the x^wməθkwəÿəm (Musqueam), Skwxwú7mesh (Squamish), and səlilwəta સ (Tsleil-Waututh) First Nations. We recognize and respect the history, languages, and cultures of the First Nations, Métis, Inuit, and all First Peoples of Canada, whose presence continues to enrich our organization, our lives and our country.

BRITISH COLUMBIA SOCIETY OF LANDSCAPE ARCHITECTS (the "Society")

NOTICE OF THE 2023 ANNUAL GENERAL MEETING OF MEMBERS

TAKE NOTICE THAT THE 2023 ANNUAL GENERAL MEETING will be held in person and broadcast virtually. Michael Blatchford will facilitate the meeting on Saturday, May 13, 2023 – at 2:30 pm PDT.

See complete in-person and online registration details at: https://tinyurl.com/app/.

In Person: Grand Ballroom Paradox Hotel Vancouver, 1161 West Georgia Street, Vancouver, BC

Virtual: Join Zoom Meeting

https://us06web.zoom.us/webinar/register/WN_rkDLv1EhRnaPCsUOjYXGNQ

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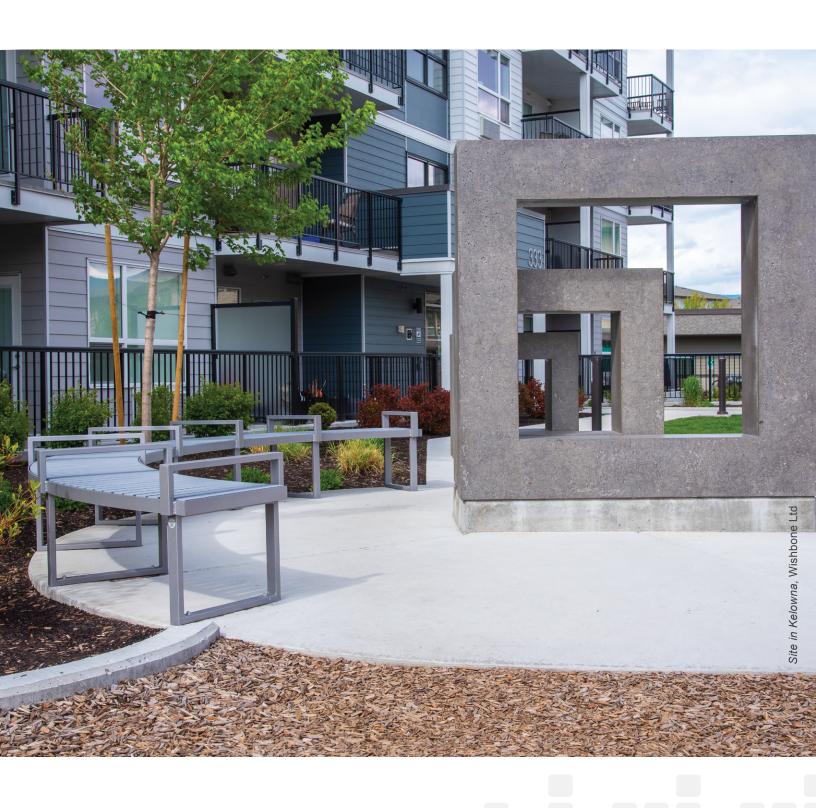
- 1. To receive and approve the following:
 - a) Financial statements of the Society for 2022 and
 - b) Reports of the Directors and Committees to the Members for 2022
- 2. To appoint auditors/accountants for the ensuing year.
- 3. To elect directors and officers to hold office until the conclusion of the next Annual General Meeting of the Society.
- 4. Other business, as required.

DATED AT Vancouver, British Columbia, this 13 day of April 2023

BY ORDER OF THE BOARD

Patrick Mooney

President





Meeting Agenda

BCSLA 2023 ANNUAL GENERAL MEETING

Saturday, May 13, 2023, Sign-In 2:00 pm | 2:30 pm – 4:00 pm | In Person and Virtual Zoom Link: https://us06web.zoom.us/webinar/register/WN_rkDLv1EhRnaPCsUOjYXGNQ

Written Meeting Guidelines available at https://tinyurl.com/3776982n

See in person and virtual registration details at https://tinyurl.com/3776982n.

MEETING AGENDA

| 1) | Welcome and Introductions, Patrick Mooney | .2:30 pm |
|-----|---|-----------|
| 2) | Call to Meeting Order and First Nations Land Acknowledgment | .2:35 pm |
| 3) | Virtual Meeting Guidelines, Patrick Mooney and Michael Blatchford | .2:40 pm |
| 4) | Declaration of a Quorum, Al Neufeld | . 2:45 pm |
| 5) | Approval of Agenda, Patrick Mooney | .2:50 pm |
| 6) | Adoption of the Draft 2023 AGM Minutes, Patrick Mooney | |
| 7) | Officers Reports* | |
| , | a. President, Patrick Mooney b. Past Presidents, Erik Mustonen c. Registrar, Al Neufeld d. Treasurer, Geoff Gooderham i) 2022 Audit, Geoff Gooderham/Mahmoud Virani | · |
| | ii) Appointment of Auditors | |
| | iii) 2022 Approved Budget | |
| 8) | Directors Reports* | .3:20 pm |
| 9) | Committee Reports* | .3:30 pm |
| 10) | Professional Governance Act- Working Group, Paul DeGreeff | .3:40 pm |
| 11) | Elections | .4:00 pm |
| | a. President-Elect (one-year term) | |
| | b. Registrar (two-year term) | |
| | c. Directors (three positions – two-year term) | |
| | i) Director – BC Interior Chapter | |
| | ii) Director at Large #1 | |
| | iii) Director at Large #2 | |
| | d. Director (one position - one-year term) | |
| 12) | New Business | .4:15 pm |
| 13) | Adjournment | .4:30 pm |

^{*}Written Reports are included in this package. Please review the reports prior to the meeting as oral reports will be brief due to time constraints. Questions and comments are welcome.



Zoom Instructions

We will be using Zoom for our Annual General Meeting.

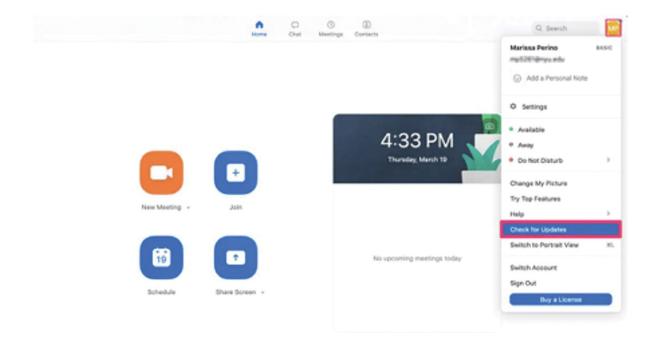
See online and in-person registration details at: https://tinyurl.com/3776982n

To set up for an optimal experience, please note the following instructions:

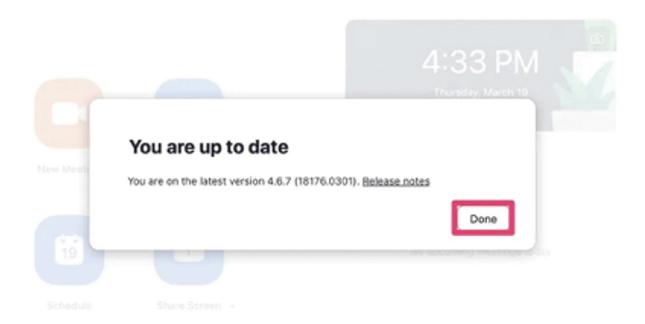
Technical Requirements & Responsibilities: To ensure the best possible experience, you will need
to use the Zoom app on a computer or smart device (i.e. iPad, smartphone). The Zoom application (Zoom
Client for Meetings) can be downloaded here: https://zoom.us/download.

You will not be able to participate in votes using Zoom polls if you only dial in to the meeting using a phone.

- 2. **Update Zoom:** To ensure your ability to fully participate, please update your Zoom app prior to joining the AGM by following these steps:
 - 1. Open the Zoom app on your Mac or PC.
 - 2. Click on your profile picture in the top-right corner. If you haven't uploaded a photo, the icon will appear as your initials inside a coloured square.
 - 3. Select "Check for updates" from the dropdown menu.
 - If you are up-to-date with your app version, a pop-up will appear to tell you so.
 - If you are due for an update, Zoom will automatically begin to update your app and youll momentarily be unable to start or join calls.



4. Click "Done" to close the pop-up.



- 3. **Renaming:** Only voting members are eligible to vote in the meeting. Therefore, participants will be asked to ensure that their proper name is displayed, and non-voting members will be asked to rename themselves with an asterisk (*) in front of their name. We will be helping those who need assistance and instructions will be provided in the meeting as to how to do this. Staff will confirm whether the voting list is valid and will correct any errors.
- 4. **Voting:** Voting at the AGM will be conducted in Zoom using either the Raise Hand tool or Polls. Instructions will be provided in the meeting on how to vote and a practice vote will be held in advance of actual voting.
- 5. **Practice Session:** You will have an opportunity to test your equipment and connection by joining the AGM early on May 13, 2023. We will open the Zoom link at 1:30 am PDT and assist you as much as possible, but please note that you are responsible for your own equipment and connections to participate.

Virtual AGM Rules of Order

- QUORUM: The presence of a quorum will be established and announced by the chair based on the number of connected voting members.
- TECHNICAL REQUIREMENTS AND MALFUNCTIONS: Each attendee is responsible for their own electronic
 connection; no action will be invalidated on the grounds that the loss, or poor quality, of an attendee's
 individual connection prevented them from participating.
 - **IDENTIFICATION:** Attendees will ensure they are properly identified and non-voting attendees will put an asterisk (*) in front of their name.
- 3. MUTING: Attendees may only unmute themselves once recognized by the chair.
- **4. ASSIGNMENT OF THE FLOOR**: To seek recognition by the chair, a member must use the Raise Hand tool. The chair will allow a member to unmute once recognized.
- **5. INTERRUPTING MOTIONS**: Members wishing to make the interrupting motions Point of Order and Appeal from the Decision of the Chair, must use the Red X reaction or directly message the Chair.
- **6. IDENTIFICATION OF SPEAKER:** When recognized by the chair, members will state their name and purpose for being recognized.
- 7. **DEBATE:** A member may speak no more than twice, for no more than two minutes each time, on a debatable motion.
- 8. VOTING: Voting for the election of the Directors will use the Poll tool. Non-voting attendees will be moved to a break-out room during such votes. The anonymous option will be turned on for the election votes. All other votes may be taken using the Raise Hand tool, Yes/No reactions or Polls, unless a secret ballot vote is requested and approved by a majority of those present and entitled to vote, in which case a Poll with the anonymous option turned on will be used.
- **9. NOMINEES' SPEECHES:** At the close of nominations, each nominee will have two minutes for remarks. Nominees will speak in the order of their last names in alphabetical order.

Meeting Minutes Draft

2022 BCSLA ANNUAL GENERAL MEETING

- 1) Welcome, Erik Mustonen/Adrienne Brown: Adrienne Brown, President Elect, introduced herself and called the meeting to order at 10:30 am. It was reported that Erik Mustonen, President, was recovering from surgery and he was in attendance at the meeting. At Erik's request, Adrienne agreed to serve as the meeting Chair. Adrienne noted that in compliance with BCSLA Bylaws, the 2022 AGM Notice, Notice of Special Resolution #1, Special Resolution #1, Director and Committee Reports and all other documents were circulated by mail and email on or before May 25, 2022 more than four weeks in advance of the meeting. The documents were also published to the BCSLA website on May 25, 2022. Copies of the 2021 audited financial statements and the 2022 AGM Meeting Package were available on the BCSLA website. Adrienne invited the BCSLA Board of Directors to introduce themselves.
- **2) First Nations Acknowledgement, Adrienne Brown:** For the purposes of the AGM the meeting is deemed at our office which is located in the Lower Mainland. Consequently, we began the meeting by acknowledging that the lands on which we gather is held on the unceded Coast Salish territories of the xwməθkweyem (Musqueam), Skwxwú7mesh (Squamish), and səİilwəta? (Tsleil-Waututh) First Nations.
- **3) Declaration of a Quorum: Al Neufeld:** Al Neufeld, Registrar, reported that the BCSLA Bylaws require that a quorum of twenty (20) voting Members be present. He declared that the quorum requirement had been satisfied as there were 147 voting Members and twenty-three non-voting members in attendance.
- **4) Virtual Meeting Guidelines, Adrienne Brown/Justin Schmid:** Jacqueline introduced Justin Schmid and Mahmoud Virani. Justin would facilitate the meeting. Mahmoud Virani was the principal of the firm that conducted the annual audits. Justin provided a detailed explanation of the Special Rules of Order.

MOTION #1: It was moved to adopt the AGM Special Rules of Order as presented.

CARRIED

Adrienne recognized the BC contingent of the CSLA Fellows who were present. She welcome BCSLA Past Presidents and thanked them for their service.

In Memoriam: Adrienne noted that several members and friends passed away since the last annual meeting and provided a brief statement of the people that were lost in 2021.

5) Approval of the Agenda, Adrienne Brown: Adrienne reported that the AGM Agenda was included the AGM package. She noted that the Agenda was amended to address timing matters. She asked for any further revisions and none were received.

MOTION #2: It was moved that the 2022 AGM Agenda be approved as amended.

CARRIED

6) Adoption of Draft 2022 AGM Minutes, Adrienne Brown: The 2022 AGM minutes were reviewed.

Motion #3: It was moved to adopt the draft minutes of the 2022 AGM as circulated.

CARRIED

8) Officers Reports, Adrienne Brown: It noted that the President, Past President, Registrar and Treasurer provided written reports that were included in the AGM package. Questions and comments were invited. There were no questions. It was noted that there was one Agenda item related to the budget Special Resolution #1, Professional Dues and Assessments would be discussed later in the meeting.

MOTION #4: It was moved to adopt the 2021 financial statements.

CARRIED

Appointment of the Auditors, Wai-Sue Louie, Treasurer: Wai-Sue thanked Mahmoud Virani and his staff for their guidance and expertise for many years and for conducting the 2021 audit.

MOTION #5: It was moved to appoint Mahmoud Virani Inc. as the BCSLA auditor for 2022.

CARRIED

MOTION #6: It is moved to adopt the Directors Reports as presented.

CARRIED

9) Directors Reports, Adrienne Brown: It was reported that the Directors' Reports were included in the AGM package. Kees Lokman, UBC Representative to the Board, was invited to provide an update on UBC activities. Questions and comments were invited. There were no questions.

MOTION #7: It was moved to adopt the Directors Reports as presented.

CARRIED

10) Committee Reports, Adrienne Brown: It was noted that the Committee Reports were included in the AGM package. Questions and comments were invited. There were no questions.

MOTION #8: It is moved and seconded to adopt the Committee Reports as presented.

CARRIED

BREAK 11:30 AM TO 11:45 AM

- **11) Declaration of a Quorum: Al Neufeld:** Al reported that the BCSLA Bylaws require that a quorum of twenty (20) voting Members be present. He declared that the quorum requirement had been satisfied. Adrienne called the meeting to order.
- **12) Regulatory Review Task Force (RRTF):** It was reported that all the BCSLA and the Professional Governance Act (PGA) webinar recording and regular updates were available on the BCSLA website. Paul Craven, Superintendent of Professional Governance Act, led a presentation the day before the 2022 AGM.
- **13) Special Resolutions, Adrienne Brown:** In compliance with BCSLA Bylaws the Notice of Special Resolutions #1 and Special Resolution #1 were circulated by mail and email on May 25, 2022 four weeks in advance of the meeting. The documents were also published on the BCSLA website on May 25, 2022. It was noted that the BCSLA Bylaws require a 75% majority for a Special Resolution to pass or fail.
- a) Special Resolution #1: That the BCSLA Bylaws 3.85 be amended as follows:

BCSLA Bylaw Excerpt Professional Dues and Assessments

3.85 An annual increase in Member dues will be equal to the annual rate of inflation based on the Consumer Price Index, across all categories, every year rounding up to the nearest dollar. *Notwithstanding the above, the Board may set dues as needed*. The amount of such fees may vary between categories of Members, and categories of Associates and Affiliates, and in particular will note the following:

No Membership fees are due or payable by Life Members or BCSLA Honorary Members.

- a. All amounts payable to the Society will be due and payable annually, as determined by the Board. Dues for new Members shall be pro-rated on a quarterly basis.
- b.. The Board will establish fines and penalties. Interest will be calculated monthly in advance, at not less than one-and-a-half percent (1.5%) per annum.

Receipts for all payments to the Society will be issued by the Executive Administrator on behalf of the Treasurer. [Amended: April 24, 2010]

In 2006 BCSLA Members passed a Special Resolution to approve an annual increase in dues equal to the annual rate of inflation based on the Consumer Price Index, rounding up to the nearest dollar. At the request of several BCSLA Members, the Board of Directors agreed that the Bylaw would be reviewed at the 2022 AGM. A detailed discussion followed regarding BCSLA professional dues.

On JUNE 25, 2022 it was RESOLVED that the BCSLA Bylaw 3.85 will be amended as presented.

14) Election of Officers, Adrienne Brown: Adrienne Brown, President Elect, reported that she would succeed Erik Mustonen as President upon the election of a President Elect. Erik would become Past President and Jacqueline Lowe will have completed her term on the Board.

Non-Voting Appointed Directors: Adrienne announced that Kees Lokman would continue as the UBC SALA Representative and Sarah Thomas would continue as the BCSLA Intern and Associate Representative. The Student Representative would be appointed in the Fall 2022.

As per the Bylaws, elections will be for President Elect for a one-year term, Treasurer, for a two-year term and the CSLA Representative for a two-year term. Three Directors terms for two-years were open for nomination: one Vancouver Island Chapter Chair and two Directors at Large. It was noted that all elected Directors must have a vote of 50% in favour to be elected. Justin Schmid reviewed voting procedures.

President Elect: Patrick Mooney allowed his name to stand as President Elect. Nominations were invited from the floor. There were no further nominations. Patrick was elected as President Elect by acclamation. Patrick thanked everyone for their confidence in him.

Treasurer: Geoff Gooderham allowed his name to stand as Treasurer. Nominations were invited from the floor. There were no further nominations. Geoff was elected as Treasurer by acclamation. Geoff thanked everyone and noted that it was good to return to the Board of Directors.

CSLA Representative: Bob Evans allowed his name to stand as CSLA Representative. Nominations were invited from the floor. There were no further nominations. Bob was elected as CSLA Representative by acclamation. Bob thanked everyone and reported that he was looking forward to representing BC at the national level.

Director 1: Vancouver Island Chapter Chair: Paul DeGreeff allowed his name to stand as the BCSLA Vancouver Island Chapter Representative. Nominations were invited from the floor. There were no further nominations. Paul was elected as Vancouver Island Chapter Chair by acclamation. Paul thanked everyone and noted that he was happy to represent Vancouver Island Members and Associates.

It was noted that three BCSLA Members allowed their name to stand as a Director. An election would be held to elect two Directors. Each candidate was invited to deliver a two-minute talk.

Director 2: Karin England, Liane McKenna and Tenille Thompson allowed their names to stand. Following a vote using Zoom Karin was elected as a BCSLA Director.

Directors 3: Liane McKenna and Tenille Thompson allowed their names to stand. Following a vote using Zoom Tenille was elected as a BCSLA Director.

Adrienne thanked all the nominees for allowing their names to stand. She congratulated the new BCSLA Board of Directors and noted that she was looking forward to working with everyone. Adrienne thanked Justin for his assistance with the elections.

MOTION #9: It was moved to destroy the ballots.

CARRIED

Adrienne noted the BCSLA tradition of passing the Talking Stick to each incoming President was not possible in a virtual meeting format. The BCSLA Talking Stick will continue to be stored at the BCSLA office for safekeeping. Many thanks to Jane Durante and Peter Kreuk for designing and paying for the stand and to Doug Paterson for paying for and donating the Talking Stick.

Adrienne thanked the Board of Directors for their dedication and support. She thanked BCSLA Members and Associates for their confidence in her during the challenging and changing times. Adrienne thanked Justin Schmid and Mahmoud Virani for providing their expertise.

15) New Business, Adrienne Brown: Adrienne invited new business. There was no new business. She thanked Members and Associates for their attendance.

MOTION #10: It was moved and seconded to adjourn the meeting.

CARRIED

16) Adjournment, Adrienne Brown: There being no further business, the 2022 Annual General Meeting of the BC Society of Landscape Architects was adjourned. The meeting adjourned at 1:05 pm.



President's Report

PATRICK MOONEY

Welcome

Thank you for taking the time to review the 2023 BCSLA Annual General Meeting Report Package in preparation for our May 13, 2023 AGM. In 2022, COVID-19 pandemic continued to be an unknown challenge. While public health orders started to decrease we entered the year very cautiously. Remote working permitted people to discover a new lifestyle. The public continued to experience an increased understanding of outdoor spaces and the profession of landscape architecture. This enhanced the importance of both natural and built landscapes on climate, health and well-being have increased the demand for landscape architects who are well-knowledgeable and qualified in the development of a durable and ecological sound design. Landscape architects are often summoned to provide guidance on how to address wildfires, flooding, coastal erosion and pollution. Awareness of the need to protect and enhance the environment continues growing.

This BCSLA AGM Report package includes a review of several initiatives and projects that the Board of Directors, Committees and Sub-Committees have been working on in 2022. Please feel free to connect with me if you would like any further information, or if you are willing to contribute your ideas and efforts to the work of the Society. On behalf of the Board of Directors, we look forward to any questions or comments you may have now or at the AGM.

Like much of the rest of the world, the BCSLA has been using a virtual platform for most meetings of the Board of Directors, committees, and task forces and for most of the year. While some factors are lost in the absence of inperson meetings, Zoom has saved the BCSLA time and expenses. The Board did meet twice in person for the first time since 2020. When Adrienne Brown resigned from the Board of Directors for personal reasons in December 2022, I became President until the 2024 AGM. Adrienne was a dedicated volunteer who devoted a lot of time and energy to the BCSLA for many years. She left the BCSLA in good shape and the transition went smoothly. Scott Watson was appointed to the Board as a voting Director until the 2023 AGM. Thank you to Adrienne and Scott for their efforts.

Professional Governance Act

In the fall/winter 2017-2018 the BC government conducted its Professional Reliance Review with the goal of ensuring the highest professional, technical and ethical standards are being applied to resource management in B.C. The review included an evaluation of current legislation and best practices in other jurisdictions and a public engagement process that received over 2,200 submissions from the public, stakeholders, professionals, and BC. Indigenous nations. The recommendations of the Professional Reliance Review led to the passing of Bill 49: The Professional Governance Act (PGA) in November 2018. The legislation sets consistent standards for ethical principles, duties and responsibilities, and governance structures, and it introduces new regulatory tools, processes, and requirements for the regulatory bodies in BC. In June 2019, the Office of the Superintendent of Professional Governance (OSPG), which administers the PGA was established.

Five regulatory groups were initially brought under the PGA are:

- Engineers and Geoscientists of BC
- 2. Forest Professionals BC
- 3. BC Institute of Agrologists
- 4. College of Applied Biology
- 5. Applied Science Technologists and Technicians of BC

A sixth group, The Architectural Institute of BC (AIBC) transitioned to the PGA on February 10, 2023. Bear in mind that the original intent of the PGA was to regulate disciplines related to resource management in BC. New regulations are now being considered in BC that will apply to other industry sectors, the most immediate being Bill 36 – 2022: Health Professions and Occupations Act.

Following the passing of the PGA, the BCSLA Board of Directors formed the Regulatory Review Task Force (RRTF), Co-chaired by Jacqueline Lowe and Adrienne Brown, to prepared for application under the PGA. The BCSLA formally expressed interest in joining the PGA in May, 2020 and the draft application was submitted on July 8, 2021. Subsequently, the Office of the Superintendent of Professional Governance (OSPG) completed an in-depth assessment of the landscape architecture profession in BC. On the basis of that assessment, The BC Society of Landscape Architects received a letter dated October 24, 2022 from the Honourable Murray Rankin, KC, former Attorney General and Minister Responsible for Housing. Minister Rankin concluded that the designation of landscape architecture under the PGA is in the public interest. It is anticipated that Selena Robinson, Ministry of Post Secondary Education and Future Skills will be making this recommendation to the Lieutenant-Governor-in-Council in due course. Changes in the Premier and cabinet of the BC provincial government have delayed that recommendation. Please see the PGA-WG Report for more details.

The RRTF was disbanded in October 2022 as their work on the BCSLA application to the PGA was complete. The BCSLA Board of Directors created the Professional Governance Act-Working Group (PGA-WG) to review and plan for impacts resulting from the inclusion of the BCSLA in the PGA. Extensive BCSLA volunteer efforts are underway on planning BCSLA's transition to the PGA from the Architect (Landscape) Act that currently regulates our society. The PGA-WG includes: Paul DeGreeff, Chair; Jacqueline Lowe, Alternate, Catherine Berris, Karin England, Joe Fry, Erik Mustonen and Al Neufeld.

Justice, Equity, Diversity and Inclusion (JEDI)

The Canadian Society of Landscape Architects in collaboration with the provincial, territorial and regional component associations, hired Capillary Consulting with the objective of crafting a national, provincial and territorial action plan for JEDI. Capillary Consulting provided a summary of activities and discovery that is available at www.csla.ca. An operational plan has been created and approved by the CSLA. A national committee is being formed with representatives of the CSLA, LACF and component associations in the first quarter of 2023. The BCSLA continues to support and drive JEDI initiatives, we are looking forward to working alongside other national JEDI representatives to carry out the CSLA's long-term plan.

The BCSLA Ad-Hoc JEDI Committee was established in February 2023. The BCSLA Board of Directors and the Ad-hoc JEDI Committee commit to the CSLA to make JEDI an organizational priority and participate in national JEDI efforts and specific commitments. They agreed to conditionally endorse the Action Plan (a living document).

The BCSLA volunteers will further review the Action Plan and make recommendations that focus on priorities when there is further clarity on what actions the BCSLA can undertake within the Professional Governance Act.

Strategic Plan Update

In 2021 the Board of Directors updated the 2017 BCSLA Strategic Plan to inform BCSLA Members and Associates on the progress of strategic initiatives and efforts that were undertaken from 2017 to 2019, and the specific actions from 2020 to 2021. In 2022, volunteers from the Board identified key action items on strategic priorities that should be implemented with or without the Professional Governance Act. At the February meeting, the Board approved hiring Kyle Stamm of Sirius Strategy to facilitate the creation of a new five-year Strategic Plan. The Strategic Plan Taskforce includes Scott, Watson, Chair, Liane McKenna, Patrick Mooney, and Ian Wasson. Other volunteers will be consulted to provide input on BCSLA projects (eg. bylaw revisions, continuing education, Justice, Diversity, Equity and Inclusion matters, etc.).

BCSLA Annual Conference

Following a two-year absence, the BCSLA Board of Directors and the Continuing Education Committee organized the in-person 2022 Annual Conference & Showcase of Products from October 14-15, 2022 in Vancouver. The 2022 program "Back to the Garden" offered a diverse range of speakers who provided a great conference over one and a half days. Thanks to Kathy Dunster, CE Chair; Jose Gonzalez, Cindy Hsu Becker, Kelly Kang, Qing Li, Bahareh Nassiri, Dorsai Sharif, David Thompson and Pearl Yip for their work on the 2022 conference. Kathy Dunster stepped down as the CE Committee Chair after serving as the CE Chair since 2015. Kathy devoted a lot of time by leading the CE Committee in the development of the CE Policy, Compliance Guidelines, generating two Guides to assist members in earning CE Credits and responding to CE questions. She was a key leader in conducting CE audits, professional development programming, conference program and more. Thank you, Kathy, for your tireless energy and leadership.

Patrick Mooney and a team of volunteers took on the role of organizing the 2023 Annual Conference, Showcase and AGM that will be held at the Paradox Vancouver Hotel from May 11 to 13, 2023. The Conference theme — Passion, Challenge, Change will feature on-the-ground stories and contributions, from members and allied professionals, that express their passion for the profession, the challenges they've overcome in order to do great work and their response to changes they have seen, or foresee, in society and the profession. Two keynote speakers: Dr. Colleen Mercer Clarke, coastal ecologist and landscape architect will give a keynote address on May 12 on Biodiversity and Nature-Based Solutions and Eli Enns will speak on JEDI issues and First Nations Conservation on May 13. The team is working on the Showcase of Products that will feature the exhibitors that will demonstrate the latest in products and services while generating revenue for the BCSLA. The AGM will be held on May 13, 2023 at the same venue. See the program for complete details. Thank you to Karin England, Quinn Howard, Samantha Hunt-Weeks, Sonia Jin, Lucia Li, Mickella Sjoquist, Dave Thompson, Tenille Thompson and Angela Zhang for your work on this year's fantastic event.

In 2024 the AGM will be held as a stand-alone event. The 2024 BC Land Summit will take the place of our annual conference as the BCSLA is a founding member of the BC Land Summit Society. The BC Land Summit Society member organizations of the Society are each professional associations in fields of practice related to land and land-use. The members include:

- The Appraisal Institute of Canada BC
- The British Columbia Institute of Agrologists
- The British Columbia Society of Landscape Architects
- · The Planning Institute of British Columbia
- · The Real Estate Institute of British Columbia

Held every five years since 2004, the BC Land Summit is the premier collaborative conference providing interdisciplinary education, professional development, training and networking opportunities for professional practitioners in fields related to land and land use in BC. The next BC Land Summit: Collaborations and Connections will be held May 8-10, 2024, in Nanaimo, BC.

2022 Festive Celebrations

The BCSLA Members and Associates come together in November and December to bring in the holidays and mingle and jingle. Thanks to Illarion Gallant who organized holiday luncheons in Victoria and Nanaimo. Another thank you to Byron Douglas who organized the Kelowna event and Julie Taylor Schooling takes the lead on the Kamloops Festivities. Last, but not least Tom Barratt and Annie Oja organize the Squamish Whistler gatherings – Thank You!

The 2022 Lower Mainland celebration was held after a two-year interruption. More than 250 Members, associates, allied professionals and their families gathered at the Hotel Vancouver Roof to welcome the holidays. A big thanks to Suttle Recreation Parks and Playgrounds and Symmetry Lighting who supported the event. They brought interactive games that delighted everyone, and several people won great prizes. The 2023 event will be held on December 1, 2023 at the Sheraton Wall Centre in Vancouver.

Closing

Thank you to the Board of Directors, our outgoing Past President, Erik Mustonen, and Registrar Al Neufeld, Committees and Sub-Committees, Also thanks to Directors: Byron Douglas, Somaye Hooshmand and Pearl Yip who have concluded their terms. Task Force Members and office staff, especially our Executive Director Tara Culham, for her passion and devotion to the Society. Additionally, I thank the Membership for your support. What we have achieved is a result of enormous, shared efforts and support from many people who took time away from their active professional and personal lives in complex times, to serve the profession and the Society. Together, we will continue to shape the future of landscape architecture in BC and beyond.

Respectfully Submitted By:

Patrick Mooney, President

April 11, 2023



Past President's Report

ERIK MUSTONEN

Board of Examiners

The BCSLA Board of Examiners consists of the BCSLA President, the BCSLA Past President, and four or more persons appointed by the Lieutenant Governor in Council for British Columbia. The Board of Examiners is empowered by the Architects (Landscape) Act RSBC 1996, Chapter 18, S8 in order to uphold public health, safety and welfare as it relates to the professional practice of landscape architecture in British Columbia.

The BCSLA was pleased to welcome 18 new Registered Landscape Architects as a result of five administrations of the oral Exam by the Board of Examiners using a virtual platform. Four administrations of the exams are scheduled for 2023. One additional test date will be added if the demand requires it.

The Board is comprised of qualified examiners which in 2022 included:

- Erik Mustonen, Past President and Chair;
- · Patrick Mooney, President;
- Casey Crawford, a person chosen to represent the public interest in the development and maintenance of proper standards of professional practice in landscape architecture in British Columbia.
- Susan Herrington, a person nominated by the Director of the School of Architecture and Landscape Architecture of The University of British Columbia
- AnnaLisa Meyboom, or a person nominated by the Dean of the Faculty of Applied Science of The University
 of British Columbia.
- · Maria Valana, a person nominated by the President of Kwantlen Polytechnic University

Al Neufeld, Registrar, although not a member of the Board of Examiners, observed and provided support during their deliberations, without participating directly in decisions on recommendations regarding the applicants. We thank everyone for their dedication and expertise.

Thank you to Kathy Dunster, Kees Lokman, Thomas Llewellin, Andrew Robertson, Dimitri Samaridis, David Thompson, Mark Vaughan, Stephen Vincent, and Scott Watson who filled in for Examiners who were unavailable for some examination dates. They graciously helped to ensure a full panel was on hand for all administrations of the oral exams in the development and maintenance of proper standards of professional practice in landscape architecture in British Columbia.British Columbia Society of Landscape Architects

Respectfully Submitted By:

Erik Mustonen, MBCSLA, Past President

April 11, 2023



Registrar's Report

Membership continued to grow steadily during 2022. BCSLA professional stamps #703 to #720 were issued during 2022. BCSLA stamps are not issued to Landscape Architect Members.

| MEMBERSHIP (AS OF MARCH 31, 2023) | |
|-----------------------------------|-------------------------------|
| Registered Landscape Architect | 393 (includes 4 Life Members) |
| Inactive Landscape Architect | 71 |
| Retired Landscape Architect | 43 (includes 11 Life Members) |
| Landscape Architect | 16 |
| Intern | 223 |
| Pre-Intern-Associate | 27 |
| Students | 43 |
| Affiliate | 49 |
| TOTAL | 865 |

Board of Examiners

Please refer to the Past President's Report

Council of Landscape Architectural Registration Boards (CLARB)

Al Neufeld, Registrar, attended the CLARB AGM in Omaha, NE in September 2022. A highlight of this meeting was hearing James Hayter, President of IFLA cover the topic of Understanding the Diversity of Landscape Architecture Practice Globally and the Impacts of Regulation. Tara Culham, Executive Director, represents BC at CLARB meetings that are held via teleconference and online.

Landscape Architectural Registration Exams (LARE)

The LARE is a four-part fully computerized examination designed to determine whether applicants for landscape architectural licensure possess sufficient knowledge, skills and abilities to provide landscape architectural services without endangering the health, safety and welfare of the public. It is prepared and scored by Council of Landscape Architectural Registration Boards (CLARB) in accordance with all current standards for fairness and quality of licensure exams. In 2022 CLARB conducted a Job/Task Analysis (JTA) which is a scientific study of the profession that ensures the content of the Landscape Architect Registration Examination (LARE) remains legally defensible and relevant. The JTA results are also used to defend the legal scope of landscape architectural

practice. The results of the survey highlight the tasks that are performed most often, are most important and the knowledge required at the initial point of licensure; thus, the survey results form the basis of the LARE. The findings from this JTA have resulted in changes to the content and structure of the LARE. The LARE will remain unchanged through August 2023. Beginning in December 2023, a new LARE blueprint will go into effect. See www.clarb.org for details.

CLARB is offering one final opportunity to complete Section 4 for all candidates who have successfully completed Section 1 of the LARE. Another administration has been added in October 2023. This provides an opportunity for candidates who will lose credit for exam content (Section 1), one last opportunity to complete Section 4 of the exam to ensure their Section 1 exam transitions to the new blueprint. Contact CLARB for complete information.

LARE Resources

CLARB has provided sample questions and answers to help LARE candidates prepare for the exams. Several of the questions were retired from recent examination administrations. These were created to provide a sample of what candidates will experience when they take the LARE. Download the questions and other resources for free at www.bcsla.org. AALA, MALA, OALA and BCSLA have joined forces to offer free online open LARE study sessions for up to 500 candidates.

LARE Test Centres

CLARB works with PSI Test Centres to administer the LARE. In BC there is only one permanent test centre. This has been a concern for many years. Many candidates must travel by car, bus, plane or ferry to take the LARE. Sometimes in harsh conditions such as snow, high mountain passes with limited visibility, road closures due to wildfires, ferry cancellations, etc. More test centres are required to remove barriers to licensure and avoid disruption. BCSLA is working hard to have more test centres open across the province.

The remote proctoring option works well for most candidates. It may not be an option for those with inadequate internet access, candidates with incompatible computers and those candidates who may only access the computers at work where firewalls prevent access to the online examinations. Candidates who encounter technical issues should immediately take screenshots and contact the BCSLA at admin@bcsla.org and CLARB at info@clarb.org. Most matters are resolved in a timely manner.

LARE Pass Rates September 2012 to December 2022

| CLARB | SECTION 1 | SECTION 2 | SECTION 3 | SECTION 4 |
|---------------|-----------|-----------|-----------|-----------|
| December 2022 | 66% | 62% | 60% | 58% |
| August 2022 | 58% | 64% | 57% | 70% |
| April 2022 | 57% | 63% | 54% | 65% |
| December 2021 | 56% | 60% | 56% | 58% |
| August 2021 | 61% | 56% | 53% | 63% |
| April 2021 | 64% | 64% | 63% | 64% |

| CLARB | SECTION 1 | SECTION 2 | SECTION 3 | SECTION 4 |
|----------------|-----------|-----------|-----------|-----------|
| December 2020 | 58% | 67% | 64% | 67% |
| August 2020 | 67% | 65% | 64% | 64% |
| June 2020** | 75% | 72% | 83% | 65% |
| December 2019 | 66% | 70% | 64% | 68% |
| August 2019 | 68% | 68% | 64% | 60% |
| April 2019 | 71% | 71% | 66% | 68% |
| December 2018 | 77% | 71% | 70% | 65% |
| August 2018 | 69% | 71% | 64% | 70% |
| April 2018 | 72% | 74% | 70% | 69% |
| December 2017 | 72% | 72% | 70% | 71% |
| August 2017 | 72% | 72% | 70% | 69% |
| April 2017 | 73% | 74% | 70% | 63% |
| December 2016 | 71% | 75% | 74% | 66% |
| August 2016 | 70% | 77% | 79% | 64% |
| April 2016 | 72% | 72% | 72% | 61% |
| December 2015 | 76% | 74% | 72% | 63% |
| August 2015 | 72% | 73% | 73% | 67% |
| April 2015 | 78% | 71% | 76% | 56% |
| December 2014 | 74% | 71% | 72% | 54% |
| August 2014 | 61% | 71% | 70% | 59% |
| April 2014 | 74% | 68% | 78% | 62% |
| December 2013 | 69% | 65% | 72% | 55% |
| August 2013 | 77% | 74% | 75% | 55% |
| April 2013 | 82% | 69% | 70% | 57% |
| December 2012 | N/A | N/A | 68% | 45% |
| September 2012 | 78% | 73% | N/A | N/A |

^{**} No April 2020 LARE Administration in BC due to COVID

BCSLA Website

The online database is a powerful tool that is administered by staff with the guidance of the BCSLA Board of Directors and a professional webmaster. The database has the ability to: monitor CE credits, assist BCSLA Interns in tracking their work experience and progress through the LARE, update contact information and membership status, link firms and services offered, online event registration, and more.

Digital Stamp

Cloud adoption and digital transformation have rapidly changed the way we work. This evolution has been accelerated by Covid-19 and remote working. However, there are legal requirements when it comes to providing or retaining original documents in electronic format under provincial electronic information and records acts. Landscape Architect Professional Digital Signature for BCSLA members, ensures the highest levels of legal reliability for professional documents. After extensive evaluation of the Digital Signature market, BCSLA Board approved the selection of Notarius to provide the BCSLA Digital Seal to Members. Please note that use of a digital seal (and the associated costs) are totally voluntary; no other form or process of digital seal is permissible Rubber stamp or approved digital seal will be the only approved methods of sealing documents in BC. Many other professional associations including the AAPQ, AALA, AIBC, AIC-BC, BCIA, EGBC, MALA, and more have moved to a digital seal option. You may also choose to continue to use your physical stamp and ink. As of March 31, 2023, 91 BCSLA Registered Landscape Architects have been authourized to use the digital stamp.

Privacy Protection

The BC Government requested that organizations take stock and understand responsibilities regarding Freedom of Information Requests and the privacy implications and our responsibilities regarding Data Breach incidents.

The BCSLA has a plan in place with the Registrar or Executive Director who can address any requests for personal information. There is also the duty to contact the minister responsible if or when a data or privacy breach occurs.

Complaints

In 2022 we received 23 complaints regarding misuse of title. All cases were resolved in a timely manner. One complaint required legal counsel before it was resolved. The BCSLA forcefully monitors the use of title in this Province and does inform these individuals of the conditions of the Architects (Landscape) Act. We request that individuals or firms who use the name in error cease and desist using the title and to revise all promotional material that imply the individual was a landscape architect or that a landscape architect was on staff. Thank you to Members for keeping the Society informed when they learn of misuse of title.

Credentials Assessment Improvement Fund

The BCSLA Pathway to Accessible Licensure Project – Part II was completed in 2022. The BCSLA received the second of two grants, totaling \$63,000, from the Ministry of Municipal Affairs, Intergovernmental Relations & Credential Recognition, Immigration Policy and Integration Branch (now under the Ministry of Post-Secondary Education and Future Skills). Without government support, the funds for the program would have been allocated to BCSLA general revenue. The grant monies were utilized to offset the costs of updating the Intern Experience Monitoring Program, updating the multi-lingual licensure website, creating and recording an informative webinar for Internationally Trained Workers, allowing for secure online applications, developing secure portals for application review by the Credentials Committee and the Board of Examiners to expedite the application process. We are thankful to the Ministry staff and BCSLA volunteers for their support. This initiative will reduce barriers to licensure for Internationally Trained Workers.

In Memoriam

Keith Noel Grant, MBCSLA January 26, 1957 to June 18, 2022

Keith died peacefully and with loved ones by his side, as the result of a brain aneurysm. Keith was born in Victoria and lived most of his life in Oak Bay with childhood summers at Sooke. He attended Oak Bay High School, the University of Victoria and Washington State University, where he received a BSc in Landscape Architecture. Returning to Victoria, Keith commenced work as a Landscape Architect, a career he enjoyed for more than 40 years. He worked for BC Parks and then as a partner in a large landscape architecture firm before establishing his own successful business. He was a creative, skilled and hard-working team player who made significant contributions to many residential and commercial developments in Victoria and beyond.

Colette Marie Parsons, MBCSLA, FCSLA, CIP

Colette Parsons passed away after a courageous battle with cancer on May 8, 2022. A dynamo who brought her creativity to the everyday moments of life with grace, generosity, wisdom, sophistication, style and sass. Colette shared her life with wonderful friends and family on nights under a full moon, teaching sailing on Catalina Island, studying in Florence, living and working in Seattle, San Diego, London, San Francisco, and here in Vancouver. Colette was a registered planner and landscape architect and in 2021 received the profession's highest honor of Fellow of the Canadian Society of Landscape Architects in acknowledgement of her many contributions to the profession. Her unique capacity for the creation of community both in her professional and in her personal life inspired all who knew her.

Gregory John Paris, MBCSLA (September 25, 1950 to December 13, 2022)

Greg passed away with his beloved family by his side. Greg's early education took him from his school days at Vancouver College, to his first degree in Commerce at University of British Columbia in 1973. This was followed by work with MacMillan Bloedel as a Transportation Analyst. After a few years, he went to The British Columbia Institute of Technology to study Landscape Design, then continued on with a master's degree in Landscape Architecture at the University of Guelph. Greg's graduate studies were bookended by work with the Vancouver Parks Board. However, most of Greg's career was with Metro Vancouver Regional Parks as a Park Planner for the west area. Flexibility and excellent communication skills with various stakeholders became even more important. The position relied heavily on Greg's organizational and analytical skills since the parks had highly specific individual needs. Greg was a steward of our complicated cultural impacts on the environment, an active participant in the growth of our little people and trajectory of their lives, and a stationary aficionado.

It has been an honour to serve the BCSLA in the capacity of Registrar for the last 4 years. There are many dedicated and selfless volunteers and staff that contribute time and expertise to complete regular administrative tasks and new initiatives that work to improve the profession in BC. It has been a pleasure to work with each and every one.

Respectfully Submitted By:

Mm Mufwl

Al Neufeld, BCSLA Registrar

April 12, 2023



2022 Treasurer's Report

2022 Treasurer's Report

The BCSLA ended 2022 in a strong financial position. The 2022 budget was drafted with the uncertainties of COVID 19 top of mind and did not anticipate any significant opportunities for business or social gatherings. In reality, as the year progressed and our world returned to more pre-COVID conditions with in- person meetings and social gatherings becoming 'normal' once again. This was reflected in the 2022 budget. The budget did not anticipate that an in-person Annual Conference was going to be possible, when in fact a well-attended and profitable conference was held for the first time in two years in October of last year. In addition, other social events, including the annual Festive Season Party and a variety of Regional Chapter events, all returned in the later part of the year.

2022 Budget Results Overview

2022 revenue was higher than forecast. Revenue from membership was substantially higher than anticipated, and the Annual Conference, not expected to generate significant income, was very successful. As a result, revenue was roughly \$70,000 greater than was forecast in the 2022 Budget document. (NOTE: All results discussed are based on unaudited figures.)

Expenses were very close to the 2022 budget forecast. Some individual line items, mostly related to the return of in-person meetings and social gatherings, exceeded their estimates.

Overall, revenue exceeded expenses (net income) by \$67,030.71 (unaudited).

2022 Audit

At press time, Mahmoud Virani Inc. Chartered Professional Accountant had started work on the 2022 audited financial statements. Copies will be provided to the membership at the 2023 Annual General Meeting. Note that the audited financial figures may differ from those provided elsewhere in this report as the audited results were not available when the report was prepared. The audit typically incorporates late payments and invoices and will adjust the figures in accordance with standard accounting practices.

2023 Membership Dues Increase

For the first time in many years, the annual membership dues increase was not tied directly to the annual rate of inflation as determined by the Consumer Price Index (CPI). The decision to 'uncouple' from an external determiner of the increase in dues, made at the 2022 Annual General Meeting, resulted in the Board of Directors being asked, for the first time in several years, to consider the actual financial needs of the Society, develop a realistic and manageable budget based on the goals of the Society, and then fund that budget with revenue that is largely derived from membership dues.

The Board felt that the transition to the Professional Governance Act (PGA), the ongoing Strategic Plan initiative, office staffing considerations, and other issues were likely to put upward pressure on our expenditures. In particular, it has become clear that the Society cannot attract and retain the staff we now rely on to manage the day-to-day operations of the Society, even at the "living wage" we have previously been offering. This year our office lost our Member Services Coordinator who was widely seen to be far outstripping her job description expectations and providing invaluable service to the Society. This position has evolved beyond that of 'Member Services Coordinator' as originally described and will be impossible to fill at the wage level we have been offering in the past.

Policymakers and business leaders continue to struggle with Canada's enduring labour shortage. Despite a potential recession looming on the horizon, the record low unemployment rate of 2022 is projected to continue into 2023 as the Canadian labour market grapples with the lingering effects of the COVID-19 Pandemic. The demand for workers continues to far outstrip available supply. This trend will continue as the Society transitions to the PGA, where many of the functions now performed by elected Board members and volunteers will be 'professionalized' with paid staff. The 2023 budget begins to recognize this reality. In addition, the inflationary pressure that impacts individuals and businesses will also impact the BCSLA. Accordingly, the Board agreed to increase membership dues by 5% across all membership categories for 2023 above those fees for 2022. The Consumer Price Index for 2022 was 6.8%.

In 2022 CSLA professional dues and fees for Landscape Architects were \$205 plus taxes. In 2023 the CSLA dues were increased to \$223 plus taxes. In 2022 BCSLA Interns and Associate were invoiced for CSLA dues in the amount of \$23 plus taxes and in 2023 the dues increased to \$27 plus taxes. A payment in the amount of \$81,906 was submitted on behalf of BC Members and Associates in 2022. BCSLA assessed the CSLA 3% to offset banking costs.

2023 Budget

In accordance with our Bylaws, the BCSLA Board of Directors approved the 2023 Budget at the February 28, 2023 Board Meeting. The approved budget is included in the 2023 Annual General Meeting document package. The Board continues to take a cautious approach to budget formulation, one that is based on the experience of previous years but reflects the realities of the current environment and responds to the goals of the Society. The budget expects that the recovery from COVID -19 will continue with a full slate of business meetings and social functions and will support the continuing implementation of the Professional Governance Act, the Strategic Plan, the JEDI initiative, and other programs of the Society. As noted, the budget will also support the growth of the Society's staff resources. The 2023 budget forecast shows a balance of revenue and expenditures.

BCSLA continues to support emerging professionals through scholarships, LARE Workshops, Student Outreach Programs, the BCSLA/UBC Book Program and more. In 2022 the BCSLA Robillard Scholarship in the amount of \$1,500 was awarded to Heidi Evans. Ivana Lexa-French was the recipient of the John Wesley Neill Scholarship in the amount of \$1,000 for the 2022 term. The 2022 Philip Tattersfield Essay Writing Scholarship in the amount of \$1000 was awarded to Hanna Baird.

Contributions from Partners

One of the more important sources of revenue for the Society are contributions from the many outside organizations and businesses that make contributions to the Society, often described as "program support". The BCSLA has successfully secured several grants from the federal and provincial governments that support licensure programs. The BCSLA is also in receipt of grants from agencies such as the Real Estate Foundation of BC. Many of these relationships date back many years; others are more recent and together they contribute tens of thousands of dollars to the Society, funds that we would either have to do without or raise from the membership. The Society relies on these contributions as sponsorships for events and awards, and the 'add ons' that make our social gatherings so appealing. The Board would like to recognize these contributors:

- Axis Insurance
- CDm2 Lightworks
- Cedar Crest Lands (BC) Ltd.
- Green Theory Design
- · Habitat Systems Ltd.
- Province of British Columbia
- · Real Estate Foundation of BC
- Symmetry Lighting
- Suttle Recreation Parks & Playgrounds
- Wishbone Site Furnishings

There are also many suppliers and service providers who support the BCSLA by participating in the Showcase of Products and Services at the Annual Conference. The Showcase is the second highest revenue generator for the BCSLA. We thank the exhibitors for their generous support and their loyalty.

Naylor Publications organizes, plans, prints and promotes the BCSLA Annual Membership & Firm Roster. Naylor also provides a revenue share of advertising in the Annual in the amount of \$5,000. The BCSLA is provided with \$1,000 per Sitelines magazine issue as a share of the advertising. The BCSLA pays Naylor Publication for additional pages at a rate of \$650 for four pages and we provided honouraria at the request of the Sitelines Editorial Advisory Board. The contract for Sitelines expired in the Fall 2022 issue. The Board decided to place a moratorium on the magazine until we can determine how the publication may be impacted by the transition to the PGA.

CSLA began offering complimentary copies of the Canadian Landscape Standard to CSLA and CNLA Members at no cost. This deeply impacted the royalty that BCSLA and BCLNA earn as the original owners of the document. A royalty of 12.5% of the sale price per copy will be paid to each the BCLNA and BCSLA. This royalty payment will end in 2025.

Landscape Architecture Project Account

As of March 31, 2023 there was \$31,691 plus interest in the Landscape Architecture Project (LAP) Account and \$1,266 in the term deposit that is linked to the account. At the 2021 BCSLA AGM it was resolved by Special Resolution that the BCSLA allocate a maximum of \$29,880.33 from the LAP fund for the period 2021 to 2025 in support of the Landscape Architecture Project VI. The funds will be used at the discretion of the Board of Directors for consultants to conduct a review of Bill 49 and the issues related to: Architects (Landscape) Act, Bylaws and Standards of the Profession, labour mobility and governance. Funds may also be expended for contractors to provide legal and government relations advice as required.

Emergency Fund

BCSLA continues to invest funds in the Emergency Fund on an annual basis. On March 31, 2023 the BCSLA Emergency Fund Term Deposits were \$142,122. Standard Accounting Practices recommend that approximately 30% of the budget be set aside for use in emergencies. This would cover unexpected costs such as relocating the office and contents due to fire, theft, etc. and other operational costs. The fund is not available to cover shortfalls.

In Conclusion

The BCSLA Board of Directors will continue to be accountable to the membership with the funds provided to the Society. This and previous Boards have made decisions that have enhanced the financial capacity of the Society to embark on and continue projects and initiatives that will benefit the Society and the profession without financial strain. The Board welcomes new initiatives from the membership that will continue this growth as the Society moves forward.

Respectfully Submitted By:

Geoff Gooderham, Treasurer April 11, 2023

ADOPTED — February 28 2023

BC SOCIETY OF LANDSCAPE ARCHITECTS 2023 BUDGET FORECAST (UNAUDITED)

| CATEGORY | FORECAST 2023 | ACTUAL 01/01/22 TO 12/31/22 | BUDGET FORECAST 2022 |
|--|------------------|-----------------------------------|----------------------------|
| REVENUE | | | |
| Membership Registered | 378,000.00 | 365,312.90 | 345,000.00 |
| Membership Non-Registered | 17,000.00 | 14,970.75 | 16,000.00 |
| Membership Intern | 53,000.00 | 49,896.70 | 42,000.00 |
| Membership — Associate | 7,000.00 | 7,309.00 | 7,000.00 |
| Membership Inactive | 10,000.00 | 9,069.10 | 9,000.00 |
| Membership Retired | 4,000.00 | 3,780.00 | 3,000.00 |
| Membership Affiliate | 16,000.00 | 14,373.80 | 14,000.00 |
| Membership Applications | 3,500.00 | 3,605.00 | 2,500.00 |
| MEMBERSHIP — TOTAL | 488,500.00 | 468,317.25 | 438,500.00 |
| Other — Sitelines | 0.00 | 1,148.44 | 2,000.00 |
| Other — BCSLA Annual | 7,000.00 | 9,310.75 | 5,500.00 |
| Other — Landscape Standard | 2,500.00 | 1,987.50 | 2,500.00 |
| Other — CE Penalty | 0.00 | 0.00 | 0.00 |
| Other — Term Deposit Bank Interest | 5,500.00 | 5,573.54 | 5,500.00 |
| Other — Interest | 100.00 | 17.26 | 100.00 |
| Other — Admin. Expenses Recovery | 2,500.00 | 2,390.00 | 1,000.00 |
| Other — Late Pmt Fee, Visa Fee | 700.00 | 546.00 | 700.00 |
| Other — Miscellaneous | 5,000.00 | 7,050.00 | 300.00 |
| OTHER INCOME TOTAL | 23,300.00 | 28,023.49 | 17,600.00 |
| Conference — Registration | 23,000.00 | 21,000.00 | 10,000.00 |
| Conference — Showcase Booth | 35,000.00 | 29,840.00 | 10,000.00 |
| Conference — Awards Luncheon | 3,000.00 | 3,000.00 | 2,000.00 |
| Conference — Program Support | 28,000.00 | 17,000.00 | 6,000.00 |
| CONFERENCE TOTAL | 89,000.00 | 70,840.00 | 28,000.00 |
| Solutions to Access | 0.00 | 23,000.00 | 33,000.00 |
| Advertising (Media Kit) | 100.00 | 0.00 | 500.00 |
| CE Courses and DVD Sales | 1,000.00 | 0.00 | 1,000.00 |
| New Member Book Sponsorship | 3,000.00 | 2,000.00 | 3,000.00 |
| Special Projects (Office Term Deposit) | 10,000.00 | 0.00 | 0.00 |
| SPECIAL TOTAL | 14,100.00 | 25,000.00 | 37,500.00 |
| REVENUE TOTAL | 614,900.00 | 592,180.74 | 521,600.00 |

| EXPENSES Professional Development 350.00 0.00 350.00 Membership — Sitelines 0.00 3,531.50 6,500.00 Membership — Committee Expenses 3,000.00 2,814.98 4,000.00 Membership — Social Events 20,000.00 28,929.08 5,000.00 Membership — Interior Chapter 1,000.00 439.41 0.00 Membership — Island Chapter 1,000.00 1,056.66 0.00 Membership — Whistler Chapter 500.00 298.44 0.00 Membership — Community Outreach 3,000.00 2,585.64 4,000.00 MEMBERSHIP EXPENSES TOTAL 28,850.00 39,655.71 19,850.00 Admin — Executive Administrator 107,000.00 100,276.25 100,000.00 Admin — Executive Administrator 107,000.00 100,276.25 100,000.00 Admin — Executive Administrator 100,000.00 161.33 4,000.00 Admin — Executive Administrator 100,000.00 100,276.25 100,000.00 Admin — Executive Administrator 100,000.00 32,78.51 3,000.0 | CATEGORY | FORECAST 2023 | ACTUAL 01/01/22 TO 12/31/22 | BUDGET FORECAST 2022 |
|---|-----------------------------------|------------------|-----------------------------------|----------------------------|
| Membership — Sitelines 0.00 3,531.50 6,500.00 Membership — Committee Expenses 3,000.00 2,814.98 4,000.00 Membership — Social Events 20,000.00 28,929.08 5,000.00 Membership — Interior Chapter 1,000.00 439.41 0.00 Membership — Island Chapter 1,000.00 1,056.66 0.00 Membership — Whistler Chapter 500.00 298.44 0.00 Membership — Community Outreach 3,000.00 2,585.64 4,000.00 MEMBERSHIP EXPENSES TOTAL 28,850.00 39,655.71 19,850.00 Admin — Executive Administrator 107,000.00 100,276.25 100,000.00 Admin — Executive Administrator 107,000.00 100,276.25 100,000.00 Admin — Employee Benefits & WCB 1,000.00 161.33 4,000.00 Admin — Employee Benefits & WCB 1,000.00 3,734.18 35,000.00 Admin — Clerical Assistant 65,000.00 37,341.84 35,000.00 Admin — Regulatory Coordinator 70,000.00 50,568.03 70,000.00 Admin — Locke | EXPENSES | | | |
| Membership — Committee Expenses 3,000.00 2,814.98 4,000.00 Membership — Social Events 20,000.00 28,929.08 5,000.00 Membership — Interior Chapter 1,000.00 439.41 0.00 Membership — Island Chapter 1,000.00 1,056.66 0.00 Membership — Whistler Chapter 500.00 298.44 0.00 Membership — Community Outreach 3,000.00 2,585.64 4,000.00 MEMBERSHIP EXPENSES TOTAL 28,850.00 39,655.71 19,850.00 Admin — Executive Administrator 107,000.00 100,276.25 100,000.00 Admin — Employee Benefits & WCB 1,000.00 161.33 4,000.00 Admin — Ell Expense 3,300.00 3,278.51 3,000.00 Admin — CPP Expense 9,000.00 8,194.94 6,000.00 Admin — Regulatory Coordinator 70,000.00 50,568.03 70,000.00 Admin — Regulatory Coordinator 70,000.00 17,228.00 17,000.00 Admin — Locker Rent 1,500.00 21,7048.90 235,000.00 Admin — Telephone & Fax | Professional Development | 350.00 | 0.00 | 350.00 |
| Membership — Social Events 20,000.00 28,929.08 5,000.00 Membership — Interior Chapter 1,000.00 439.41 0.00 Membership — Island Chapter 1,000.00 1,056.66 0.00 Membership — Whistler Chapter 500.00 298.44 0.00 Membership — Community Outreach 3,000.00 2,585.64 4,000.00 MEMBERSHIP EXPENSES TOTAL 28,850.00 39,655.71 19,850.00 Admin — Executive Administrator 107,000.00 100,276.25 100,000.00 Admin — Employee Benefits & WCB 1,000.00 161.33 4,000.00 Admin — El Expense 3,300.00 3,278.51 3,000.00 Admin — CPP Expense 9,000.00 8,194.94 6,000.00 Admin — Clerical Assistant 65,000.00 37,341.84 35,000.00 Admin — Regulatory Coordinator 70,000.00 50,568.03 70,000.00 Admin — Accounting/Audit 17,000.00 17,228.00 17,000.00 Admin — Locker Rent 1,500.00 2,480.74 2,500.00 Admin — Internet/E-Mail 5,000.0 | Membership — Sitelines | 0.00 | 3,531.50 | 6,500.00 |
| Membership — Interior Chapter 1,000.00 439.41 0.00 Membership — Island Chapter 1,000.00 1,056.66 0.00 Membership — Whistler Chapter 500.00 298.44 0.00 Membership — Community Outreach 3,000.00 2,585.64 4,000.00 MEMBERSHIP EXPENSES TOTAL 28,850.00 39,655.71 19,850.00 Admin — Executive Administrator 107,000.00 100,276.25 100,000.00 Admin — Employee Benefits & WCB 1,000.00 161.33 4,000.00 Admin — El Expense 3,300.00 3,278.51 3,000.00 Admin — CPP Expense 9,000.00 8,194.94 6,000.00 Admin — Regulatory Coordinator 70,000.00 50,568.03 70,000.00 Admin — Regulatory Coordinator 70,000.00 17,228.00 17,000.00 Admin — Accounting/Audit 17,000.00 17,228.00 17,000.00 Admin — Locker Rent 1,500.00 21,048.90 235,000.00 Admin — Telephone & Fax 2,500.00 2,480.74 2,500.00 Admin — WEB Host 400.00 | Membership — Committee Expenses | 3,000.00 | 2,814.98 | 4,000.00 |
| Membership — Island Chapter 1,000.00 1,056.66 0.00 Membership — Whistler Chapter 500.00 298.44 0.00 Membership — Community Outreach 3,000.00 2,585.64 4,000.00 MEMBERSHIP EXPENSES TOTAL 28,850.00 39,655.71 19,850.00 Admin — Executive Administrator 107,000.00 100,276.25 100,000.00 Admin — Employee Benefits & WCB 1,000.00 161.33 4,000.00 Admin — El Expense 3,300.00 3,278.51 3,000.00 Admin — CPP Expense 9,000.00 8,194.94 6,000.00 Admin — Regulatory Coordinator 70,000.00 50,568.03 70,000.00 Admin — Regulatory Coordinator 70,000.00 17,228.00 17,000.00 Admin — Regulatory Coordinator 70,000.00 217,048.90 235,000.00 Admin — Locker Rent 1,500.00 1,460.04 3,000.00 Admin — Locker Rent 1,500.00 6,103.53 5,000.00 Admin — Internet/E-Mail 5,000.00 6,103.53 5,000.00 Admin — WEB Host 400.00 | Membership — Social Events | 20,000.00 | 28,929.08 | 5,000.00 |
| Membership — Whistler Chapter 500.00 298.44 0.00 Membership — Community Outreach 3,000.00 2,585.64 4,000.00 MEMBERSHIP EXPENSES TOTAL 28,850.00 39,655.71 19,850.00 Admin — Executive Administrator 107,000.00 100,276.25 100,000.00 Admin — Employee Benefits & WCB 1,000.00 161.33 4,000.00 Admin — El Expense 3,300.00 3,278.51 3,000.00 Admin — CPP Expense 9,000.00 8,194.94 6,000.00 Admin — Regulatory Coordinator 70,000.00 50,568.03 70,000.00 Admin — Regulatory Coordinator 70,000.00 50,568.03 70,000.00 Admin — Accounting/Audit 17,000.00 17,228.00 17,000.00 Admin — Locker Rent 1,500.00 1,460.04 3,000.00 Admin — Locker Rent 1,500.00 6,103.53 5,000.00 Admin — Internet/E-Mail 5,000.00 2,480.74 2,500.00 Admin — Office Supplies 2,000.00 2,045.29 2,000.00 Admin — Postage 3,000.00 | Membership — Interior Chapter | 1,000.00 | 439.41 | 0.00 |
| Membership — Community Outreach 3,000.00 2,585.64 4,000.00 MEMBERSHIP EXPENSES TOTAL 28,850.00 39,655.71 19,850.00 Admin — Executive Administrator 107,000.00 100,276.25 100,000.00 Admin — Employee Benefits & WCB 1,000.00 161.33 4,000.00 Admin — El Expense 3,300.00 3,278.51 3,000.00 Admin — CPP Expense 9,000.00 8,194.94 6,000.00 Admin — Regulatory Coordinator 70,000.00 50,568.03 70,000.00 Admin — Regulatory Coordinator 70,000.00 17,228.00 17,000.00 Admin — Accounting/Audit 17,000.00 17,228.00 17,000.00 Admin — Locker Rent 1,500.00 1,460.04 3,000.00 Admin — Locker Rent 1,500.00 2,480.74 2,500.00 Admin — Telephone & Fax 2,500.00 2,480.74 2,500.00 Admin — WEB Host 400.00 2,561.6 400.00 Admin — Office Supplies 2,000.00 0.00 3,000.00 Admin — Photocopies 500.00 390.07 | Membership — Island Chapter | 1,000.00 | 1,056.66 | 0.00 |
| MEMBERSHIP EXPENSES TOTAL 28,850.00 39,655.71 19,850.00 Admin — Executive Administrator 107,000.00 100,276.25 100,000.00 Admin — Employee Benefits & WCB 1,000.00 161.33 4,000.00 Admin — El Expense 3,300.00 3,278.51 3,000.00 Admin — CPP Expense 9,000.00 8,194.94 6,000.00 Admin — Clerical Assistant 65,000.00 37,341.84 35,000.00 Admin — Regulatory Coordinator 70,000.00 50,568.03 70,000.00 Admin — Accounting/Audit 17,000.00 17,228.00 17,000.00 Admin — Accounting/Audit 17,000.00 217,048.90 235,000.00 Admin — Locker Rent 1,500.00 1,460.04 3,000.00 Admin — Elephone & Fax 2,500.00 2,480.74 2,500.00 Admin — Telephone & Fax 2,500.00 6,103.53 5,000.00 Admin — WEB Host 400.00 256.16 400.00 Admin — Office Supplies 2,000.00 2,045.29 2,000.00 Admin — Photocopies 500.00 390.07 | Membership — Whistler Chapter | 500.00 | 298.44 | 0.00 |
| Admin — Executive Administrator 107,000.00 100,276.25 100,000.00 Admin — Employee Benefits & WCB 1,000.00 161.33 4,000.00 Admin — El Expense 3,300.00 3,278.51 3,000.00 Admin — CPP Expense 9,000.00 8,194.94 6,000.00 Admin — Clerical Assistant 65,000.00 37,341.84 35,000.00 Admin — Regulatory Coordinator 70,000.00 50,568.03 70,000.00 Admin — Accounting/Audit 17,000.00 17,228.00 17,000.00 ADMIN & ACCOUNTING TOTAL 272,300.00 217,048.90 235,000.00 Admin — Locker Rent 1,500.00 1,460.04 3,000.00 Admin — Telephone & Fax 2,500.00 2,480.74 2,500.00 Admin — Internet/E-Mail 5,000.00 6,103.53 5,000.00 Admin — WEB Host 400.00 256.16 400.00 Admin — Postage 3,000.00 0.00 3,000.00 Admin — Photocopies 500.00 390.07 200.00 Admin — Bank & VISA Charges 4,000.00 4,159.19 | Membership — Community Outreach | 3,000.00 | 2,585.64 | 4,000.00 |
| Admin — Employee Benefits & WCB 1,000.00 161.33 4,000.00 Admin — El Expense 3,300.00 3,278.51 3,000.00 Admin — CPP Expense 9,000.00 8,194.94 6,000.00 Admin — Clerical Assistant 65,000.00 37,341.84 35,000.00 Admin — Regulatory Coordinator 70,000.00 50,568.03 70,000.00 Admin — Accounting/Audit 17,000.00 17,228.00 17,000.00 ADMIN & ACCOUNTING TOTAL 272,300.00 217,048.90 235,000.00 Admin — Locker Rent 1,500.00 1,460.04 3,000.00 Admin — Telephone & Fax 2,500.00 2,480.74 2,500.00 Admin — Internet/E-Mail 5,000.00 6,103.53 5,000.00 Admin — WEB Host 400.00 256.16 400.00 Admin — Postage 3,000.00 0.00 3,000.00 Admin — Photocopies 500.00 390.07 200.00 Admin — Bank & VISA Charges 4,000.00 4,159.19 3,000.00 Admin — Leasing (Photocopier) 2,500.00 2,543.20 2,5 | MEMBERSHIP EXPENSES TOTAL | 28,850.00 | 39,655.71 | 19,850.00 |
| Admin — El Expense 3,300.00 3,278.51 3,000.00 Admin — CPP Expense 9,000.00 8,194.94 6,000.00 Admin — Clerical Assistant 65,000.00 37,341.84 35,000.00 Admin — Regulatory Coordinator 70,000.00 50,568.03 70,000.00 Admin — Accounting/Audit 17,000.00 17,228.00 17,000.00 ADMIN & ACCOUNTING TOTAL 272,300.00 217,048.90 235,000.00 Admin — Locker Rent 1,500.00 1,460.04 3,000.00 Admin — Telephone & Fax 2,500.00 2,480.74 2,500.00 Admin — Internet/E-Mail 5,000.00 6,103.53 5,000.00 Admin — WEB Host 400.00 256.16 400.00 Admin — Office Supplies 2,000.00 2,045.29 2,000.00 Admin — Postage 3,000.00 0.00 3,000.00 Admin — Photocopies 500.00 390.07 200.00 Admin — Bank & VISA Charges 4,000.00 4,159.19 3,000.00 Admin — Leasing (Photocopier) 2,500.00 2,543.20 2,500.00< | Admin — Executive Administrator | 107,000.00 | 100,276.25 | 100,000.00 |
| Admin — CPP Expense 9,000.00 8,194.94 6,000.00 Admin — Clerical Assistant 65,000.00 37,341.84 35,000.00 Admin — Regulatory Coordinator 70,000.00 50,568.03 70,000.00 Admin — Accounting/Audit 17,000.00 17,228.00 17,000.00 ADMIN & ACCOUNTING TOTAL 272,300.00 217,048.90 235,000.00 Admin — Locker Rent 1,500.00 1,460.04 3,000.00 Admin — Telephone & Fax 2,500.00 2,480.74 2,500.00 Admin — Internet/E-Mail 5,000.00 6,103.53 5,000.00 Admin — WEB Host 400.00 256.16 400.00 Admin — Office Supplies 2,000.00 2,045.29 2,000.00 Admin — Postage 3,000.00 0.00 390.07 200.00 Admin — Photocopies 500.00 390.07 200.00 Admin — Bank & VISA Charges 4,000.00 4,159.19 3,000.00 Admin — Leasing (Photocopier) 2,500.00 2,543.20 2,500.00 | Admin — Employee Benefits & WCB | 1,000.00 | 161.33 | 4,000.00 |
| Admin — Clerical Assistant 65,000.00 37,341.84 35,000.00 Admin — Regulatory Coordinator 70,000.00 50,568.03 70,000.00 Admin — Accounting/Audit 17,000.00 17,228.00 17,000.00 ADMIN & ACCOUNTING TOTAL 272,300.00 217,048.90 235,000.00 Admin — Locker Rent 1,500.00 1,460.04 3,000.00 Admin — Telephone & Fax 2,500.00 2,480.74 2,500.00 Admin — Internet/E-Mail 5,000.00 6,103.53 5,000.00 Admin — WEB Host 400.00 256.16 400.00 Admin — Postage 3,000.00 2,045.29 2,000.00 Admin — Photocopies 500.00 390.07 200.00 Admin — Couriers 1,000.00 604.59 600.00 Admin — Bank & VISA Charges 4,000.00 4,159.19 3,000.00 Admin — Leasing (Photocopier) 2,500.00 2,543.20 2,500.00 | Admin — El Expense | 3,300.00 | 3,278.51 | 3,000.00 |
| Admin — Regulatory Coordinator 70,000.00 50,568.03 70,000.00 Admin — Accounting/Audit 17,000.00 17,228.00 17,000.00 ADMIN & ACCOUNTING TOTAL 272,300.00 217,048.90 235,000.00 Admin — Locker Rent 1,500.00 1,460.04 3,000.00 Admin — Telephone & Fax 2,500.00 2,480.74 2,500.00 Admin — Internet/E-Mail 5,000.00 6,103.53 5,000.00 Admin — WEB Host 400.00 256.16 400.00 Admin — Office Supplies 2,000.00 2,045.29 2,000.00 Admin — Postage 3,000.00 0.00 3,000.00 Admin — Photocopies 500.00 390.07 200.00 Admin — Couriers 1,000.00 604.59 600.00 Admin — Bank & VISA Charges 4,000.00 4,159.19 3,000.00 Admin — Leasing (Photocopier) 2,500.00 2,543.20 2,500.00 | Admin — CPP Expense | 9,000.00 | 8,194.94 | 6,000.00 |
| Admin — Accounting/Audit 17,000.00 17,228.00 17,000.00 ADMIN & ACCOUNTING TOTAL 272,300.00 217,048.90 235,000.00 Admin — Locker Rent 1,500.00 1,460.04 3,000.00 Admin — Telephone & Fax 2,500.00 2,480.74 2,500.00 Admin — Internet/E-Mail 5,000.00 6,103.53 5,000.00 Admin — WEB Host 400.00 256.16 400.00 Admin — Office Supplies 2,000.00 2,045.29 2,000.00 Admin — Postage 3,000.00 0.00 3,000.00 Admin — Photocopies 500.00 390.07 200.00 Admin — Bank & VISA Charges 4,000.00 4,159.19 3,000.00 Admin — Leasing (Photocopier) 2,500.00 2,543.20 2,500.00 | Admin — Clerical Assistant | 65,000.00 | 37,341.84 | 35,000.00 |
| ADMIN & ACCOUNTING TOTAL 272,300.00 217,048.90 235,000.00 Admin — Locker Rent 1,500.00 1,460.04 3,000.00 Admin — Telephone & Fax 2,500.00 2,480.74 2,500.00 Admin — Internet/E-Mail 5,000.00 6,103.53 5,000.00 Admin — WEB Host 400.00 256.16 400.00 Admin — Office Supplies 2,000.00 2,045.29 2,000.00 Admin — Postage 3,000.00 0.00 3,000.00 Admin — Photocopies 500.00 390.07 200.00 Admin — Couriers 1,000.00 604.59 600.00 Admin — Bank & VISA Charges 4,000.00 4,159.19 3,000.00 Admin — Leasing (Photocopier) 2,500.00 2,543.20 2,500.00 | Admin — Regulatory Coordinator | 70,000.00 | 50,568.03 | 70,000.00 |
| Admin — Locker Rent 1,500.00 1,460.04 3,000.00 Admin — Telephone & Fax 2,500.00 2,480.74 2,500.00 Admin — Internet/E-Mail 5,000.00 6,103.53 5,000.00 Admin — WEB Host 400.00 256.16 400.00 Admin — Office Supplies 2,000.00 2,045.29 2,000.00 Admin — Postage 3,000.00 0.00 3,000.00 Admin — Photocopies 500.00 390.07 200.00 Admin — Couriers 1,000.00 604.59 600.00 Admin — Bank & VISA Charges 4,000.00 4,159.19 3,000.00 Admin — Leasing (Photocopier) 2,500.00 2,543.20 2,500.00 | Admin — Accounting/Audit | 17,000.00 | 17,228.00 | 17,000.00 |
| Admin — Telephone & Fax 2,500.00 2,480.74 2,500.00 Admin — Internet/E-Mail 5,000.00 6,103.53 5,000.00 Admin — WEB Host 400.00 256.16 400.00 Admin — Office Supplies 2,000.00 2,045.29 2,000.00 Admin — Postage 3,000.00 0.00 3,000.00 Admin — Photocopies 500.00 390.07 200.00 Admin — Couriers 1,000.00 604.59 600.00 Admin — Bank & VISA Charges 4,000.00 4,159.19 3,000.00 Admin — Leasing (Photocopier) 2,500.00 2,543.20 2,500.00 | ADMIN & ACCOUNTING TOTAL | 272,300.00 | 217,048.90 | 235,000.00 |
| Admin — Internet/E-Mail 5,000.00 6,103.53 5,000.00 Admin — WEB Host 400.00 256.16 400.00 Admin — Office Supplies 2,000.00 2,045.29 2,000.00 Admin — Postage 3,000.00 0.00 3,000.00 Admin — Photocopies 500.00 390.07 200.00 Admin — Couriers 1,000.00 604.59 600.00 Admin — Bank & VISA Charges 4,000.00 4,159.19 3,000.00 Admin — Leasing (Photocopier) 2,500.00 2,543.20 2,500.00 | Admin — Locker Rent | 1,500.00 | 1,460.04 | 3,000.00 |
| Admin — WEB Host 400.00 256.16 400.00 Admin — Office Supplies 2,000.00 2,045.29 2,000.00 Admin — Postage 3,000.00 0.00 3,000.00 Admin — Photocopies 500.00 390.07 200.00 Admin — Couriers 1,000.00 604.59 600.00 Admin — Bank & VISA Charges 4,000.00 4,159.19 3,000.00 Admin — Leasing (Photocopier) 2,500.00 2,543.20 2,500.00 | Admin — Telephone & Fax | 2,500.00 | 2,480.74 | 2,500.00 |
| Admin — Office Supplies 2,000.00 2,045.29 2,000.00 Admin — Postage 3,000.00 0.00 3,000.00 Admin — Photocopies 500.00 390.07 200.00 Admin — Couriers 1,000.00 604.59 600.00 Admin — Bank & VISA Charges 4,000.00 4,159.19 3,000.00 Admin — Leasing (Photocopier) 2,500.00 2,543.20 2,500.00 | Admin — Internet/E-Mail | 5,000.00 | 6,103.53 | 5,000.00 |
| Admin — Postage 3,000.00 0.00 3,000.00 Admin — Photocopies 500.00 390.07 200.00 Admin — Couriers 1,000.00 604.59 600.00 Admin — Bank & VISA Charges 4,000.00 4,159.19 3,000.00 Admin — Leasing (Photocopier) 2,500.00 2,543.20 2,500.00 | Admin — WEB Host | 400.00 | 256.16 | 400.00 |
| Admin — Photocopies 500.00 390.07 200.00 Admin — Couriers 1,000.00 604.59 600.00 Admin — Bank & VISA Charges 4,000.00 4,159.19 3,000.00 Admin — Leasing (Photocopier) 2,500.00 2,543.20 2,500.00 | Admin — Office Supplies | 2,000.00 | 2,045.29 | 2,000.00 |
| Admin — Couriers 1,000.00 604.59 600.00 Admin — Bank & VISA Charges 4,000.00 4,159.19 3,000.00 Admin — Leasing (Photocopier) 2,500.00 2,543.20 2,500.00 | Admin — Postage | 3,000.00 | 0.00 | 3,000.00 |
| Admin — Bank & VISA Charges 4,000.00 4,159.19 3,000.00 Admin — Leasing (Photocopier) 2,500.00 2,543.20 2,500.00 | Admin — Photocopies | 500.00 | 390.07 | 200.00 |
| Admin — Leasing (Photocopier) 2,500.00 2,543.20 2,500.00 | Admin — Couriers | 1,000.00 | 604.59 | 600.00 |
| | Admin — Bank & VISA Charges | 4,000.00 | 4,159.19 | 3,000.00 |
| Admin — Leasing (Postage Machine) 1,000.00 575.42 1,000.00 | Admin — Leasing (Photocopier) | 2,500.00 | 2,543.20 | 2,500.00 |
| | Admin — Leasing (Postage Machine) | 1,000.00 | 575.42 | 1,000.00 |

| 12/31/22 2022 | | | | |
|--|--------------------------------------|-----------|-----------|-----------|
| ### PATEGORY 2023 12/31/22 20222 20222 20222 20222 20222 20222 20222 20222 202 | | EODECAST | ACTUAL | BUDGET |
| OFFICE TOTAL 72,000.00 64,308.75 69,200.00 Admin — Legal 10,000.00 10,040.07 10,000.00 Admin — Bylaw Revisions 1,000.00 90.00 1,500.00 Admin — Office Insurance 1,750.00 0.00 1,500.00 Admin — Board Expenses 8,000.00 8,756.29 5,000.00 Admin — Board Expenses 8,000.00 22.05 1,000.00 Admin — Board Expenses 8,000.00 1,339.00 1,300.00 Admin — Board Expenses 1,000.00 1,000.00 1,000.00 Admin — Board Expenses 1,000.00 3,000.00 1,000.00 Admin — Board Expenses 1,000.00 3,000.00 3,000.00 Admin — Amortization 1,000.00 3,000.00 3,000.00 Marketing — Advertising & Promotion 1,000.00 3,000.00 1,000.00 <tr< td=""><td>CATEGORY</td><td></td><td></td><td></td></tr<> | CATEGORY | | | |
| Admin — Legal 10,000.00 10,040.07 10,000.00 Admin — Bylaw Revisions 1,000.00 90.00 1,500.00 Admin — Office Insurance 1,750.00 0.00 1,650.00 Admin — Board Expenses 8,000.00 8,756.29 5,000.00 Admin — Board Expenses 8,000.00 22.05 1,000.00 Admin — Directors' Insurance 1,400.00 1,339.00 1,300.00 Admin — Directors' Insurance 1,400.00 1,339.00 1,300.00 Admin — Amortizartion 100.00 0.00 100.00 Admin — Amortizartion 100.00 0.00 100.00 Admin — Amortizartion 1,000.00 3,000.00 3,000.00 3,000.00 Admin — Amortizartion 1,000.00 3,000.00 3,000.00 3,000.00 Admin — Amortizartion 1,000.00 3,000.00 3,000.00 Admin — Amortizartion — Amortizartion 1,000.00 3,000.00 3,000.00 Admin — Amortizartion — Board of Examiners 500.00 4,042.51 1,000.00 CARB — Meetings 5,000.00 1,000.00 1,000.00 Amortizartion — Board of Examiners 500.00 0,00 1,000.00 Amortizartion — Board of Examiners 500.00 0,00 1,000.00 Amortizartion — Board of Examiners 500.00 0,00 1,000.00 Amortizartion — Scholarship — P. Tattersfield 1,000.00 1,000.00 1,000.00 Amortizartion — Scholarship — Scholarship 1,000.00 1,000.00 1,000.00 Amortizartion — Scholarship — Sch | | | 12/31/22 | 2022 |
| Admin — Bylaw Revisions 1,000.00 90.00 1,500.00 Admin — Office Insurance 1,750.00 0.00 1,650.00 Admin — Board Expenses 8,000.00 8,756.29 5,000.00 Admin — Board Expenses 8,000.00 22.05 1,000.00 Admin — Directors' Insurance 1,400.00 1,339.00 1,300.00 Admin — Amortizartion 100.00 0.00 100.00 ADMIN EXPENSES TOTAL 22,750.00 20,247.41 20,550.00 Marketing — Advertising & Promotion 1,000.00 3,000.00 3,000.00 3,000.00 Marketing — Community Awards 1,000.00 3,000.00 1,000.00 3,000.00 1,000.00 ASSLA — Membership Dues 80,000.00 77,885.80 74,000.00 2,000.00 2,000.00 2,000.00 2,000.00 2,000.00 2,000.00 3,000.00 1,000.00 2,000.00 2,000.00 3,000.00 3,000.00 3,000.00 3,000.00 3,000.00 3,000.00 3,000.00 3,000.00 3,000.00 3,000.00 3,000.00 3,000.00 3,000.00 | OFFICE TOTAL | 72,000.00 | 64,308.75 | 69,200.00 |
| Admin — Office Insurance 1,750.00 0.00 1,650.00 Admin — Board Expenses 8,000.00 8,756.29 5,000.00 Admin — Registrar 500.00 22.05 1,000.00 Admin — Directors' Insurance 1,400.00 1,339.00 13,000.00 Admin — Amortizartion 100.00 0.00 100.00 ADMIN. EXPENSES TOTAL 22,750.00 20,247.41 20,550.00 Marketing — Advertising & Promotion 1,000.00 3,000.00 3,000.00 Marketing — Community Awards 1,000.00 3,000.00 1,000.00 MARKETING EXPENSES TOTAL 2,000.00 6,000.00 4,000.00 CSLA — Membership Dues 80,000.00 77,885.80 74,000.00 CSLA — Meetings 0.00 0.00 1,000.00 CSLARB - Membership Dues 9,000.00 8,981.22 8,000.00 CSLARB - Meetings 6,500.00 4,042.51 1,000.00 CSLARB EXPENSES TOTAL 15,500.00 1,000.00 3,000.00 CSCHARB EXPENSES TOTAL 10,000.00 1,000.00 1,000.00 | Admin — Legal | 10,000.00 | 10,040.07 | 10,000.00 |
| Admin — Board Expenses 8,000.00 8,756.29 5,000.00 Admin — Registrar 500.00 22.05 1,000.00 Admin — Directors' Insurance 1,400.00 1,339.00 1,300.00 Admin — Amortizartion 100.00 0.00 100.00 ADMIN. EXPENSES TOTAL 22,750.00 20,247.41 20,550.00 Marketing — Advertising & Promotion 1,000.00 3,000.00 3,000.00 Marketing — Community Awards 1,000.00 3,000.00 1,000.00 MARKETING EXPENSES TOTAL 2,000.00 6,000.00 4,000.00 CSLA — Membership Dues 80,000.00 77,885.80 74,000.00 CSLARB - Membership Dues 9,000.00 8,981.22 8,000.00 CLARB - Membership Dues 9,000.00 8,981.22 8,000.00 CLARB - Meetings 6,500.00 4,042.51 1,000.00 CLARB EXPENSES TOTAL 15,500.00 1,000.00 3,000.00 Geolarship — P. Tattersfield 1,000.00 1,000.00 1,000.00 Geolarship — John Neill 1,000.00 1,000.00 < | Admin — Bylaw Revisions | 1,000.00 | 90.00 | 1,500.00 |
| Admin — Registrar 500.00 22.05 1,000.00 Admin — Directors' Insurance 1,400.00 1,339.00 1,300.00 Admin — Amortizartion 100.00 0.00 100.00 ADMIN. EXPENSES TOTAL 22,750.00 20,247.41 20,550.00 Marketing — Advertising & Promotion 1,000.00 3,000.00 3,000.00 Marketing — Community Awards 1,000.00 3,000.00 1,000.00 MARKETING EXPENSES TOTAL 2,000.00 6,000.00 4,000.00 CSLA — Membership Dues 80,000.00 77,885.80 74,000.00 CSLA — Meetings 0.00 0.00 1,000.00 CSLA EXPENSES TOTAL 80,000.00 77,885.80 75,000.00 CLARB — Meetings 6,500.00 4,042.51 1,000.00 CLARB EXPENSES TOTAL 15,500.00 3,000.00 3,000.00 CLARB EXPENSES TOTAL 15,500.00 1,000.00 1,000.00 Registration — Board of Examiners 500.00 0.00 3,000.00 Registration — Faciliard Scholarship 1,000.00 1,000.00 1,00 | Admin — Office Insurance | 1,750.00 | 0.00 | 1,650.00 |
| Admin — Directors' Insurance 1,400.00 1,339.00 1,300.00 Admin — Amortizartion 100.00 0.00 100.00 ADMIN. EXPENSES TOTAL 22,750.00 20,247.41 20,550.00 Marketing — Advertising & Promotion 1,000.00 3,000.00 3,000.00 Marketing — Community Awards 1,000.00 3,000.00 1,000.00 MARKETING EXPENSES TOTAL 2,000.00 6,000.00 4,000.00 CSLA — Membership Dues 80,000.00 77,885.80 74,000.00 CSLA — Meetings 0.00 0.00 1,000.00 CLARB - Membership Dues 9,000.00 8,981.22 8,000.00 CLARB - Meetings 6,500.00 4,042.51 1,000.00 CLARB - Meetings 6,500.00 4,042.51 1,000.00 CLARB - Meetings 6,500.00 1,002.37 9,000.00 CLARB - Meetings 6,500.00 1,000.00 3,000.00 Registration — Board of Examiners 500.00 1,000.00 1,000.00 Registration — Board of Examiners 500.00 1,000.00 1,000.00 </td <td>Admin — Board Expenses</td> <td>8,000.00</td> <td>8,756.29</td> <td>5,000.00</td> | Admin — Board Expenses | 8,000.00 | 8,756.29 | 5,000.00 |
| Admin — Amortizartion 100.00 0.00 100.00 ADMIN. EXPENSES TOTAL 22,750.00 20,247.41 20,550.00 Marketing — Advertising & Promotion 1,000.00 3,000.00 3,000.00 Marketing — Community Awards 1,000.00 3,000.00 1,000.00 MARKETING EXPENSES TOTAL 2,000.00 6,000.00 4,000.00 CSLA — Membership Dues 80,000.00 77,885.80 74,000.00 CSLA — Meetings 0.00 0.00 1,000.00 CSLARB - Membership Dues 9,000.00 8,981.22 8,000.00 CLARB - Meetings 6,500.00 4,042.51 1,000.00 CLARB EXPENSES TOTAL 15,500.00 3,000.00 3,000.00 CLARB EXPENSES TOTAL 15,500.00 0.00 3,000.00 Registration — Board of Examiners 500.00 0.00 3,000.00 Scholarship — John Neill 1,000.00 1,000.00 1,000.00 Registration — Robillard Scholarship 1,000.00 1,000.00 1,000.00 Registration — Scholarship/Books 0.00 1,232.40 | Admin — Registrar | 500.00 | 22.05 | 1,000.00 |
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| Marketing — Community Awards 1,000.00 3,000.00 1,000.00 MARKETING EXPENSES TOTAL 2,000.00 6,000.00 4,000.00 CSLA — Membership Dues 80,000.00 77,885.80 74,000.00 CSLA — Meetings 0.00 0.00 1,000.00 CSLA EXPENSES TOTAL 80,000.00 77,885.80 75,000.00 CLARB — Membership Dues 9,000.00 8,981.22 8,000.00 CLARB — Meetings 6,500.00 4,042.51 1,000.00 CLARB EXPENSES TOTAL 15,500.00 13,023.73 9,000.00 Registration — Board of Examiners 500.00 0.00 3,000.00 Scholarship — P. Tattersfield 1,000.00 1,000.00 1,000.00 Registration — Robillard Scholarship 1,000.00 1,000.00 1,000.00 Registration — Scholarship/Books 0.00 1,232.40 30,000.00 Registration — Scholarship/Books 0.00 0.00 3,000.00 Registration — Scholarship/Books 0.00 0.00 3,000.00 REGISTRATION EXPENSES TOTAL 5,500.00 6,517. | ADMIN. EXPENSES TOTAL | 22,750.00 | 20,247.41 | 20,550.00 |
| MARKETING EXPENSES TOTAL 2,000.00 6,000.00 4,000.00 CSLA — Membership Dues 80,000.00 77,885.80 74,000.00 CSLA — Meetings 0.00 0.00 1,000.00 CSLA EXPENSES TOTAL 80,000.00 77,885.80 75,000.00 CLARB - Membership Dues 9,000.00 8,981.22 8,000.00 CLARB - Meetings 6,500.00 4,042.51 1,000.00 CLARB EXPENSES TOTAL 15,500.00 13,023.73 9,000.00 Registration — Board of Examiners 500.00 0.00 3,000.00 Scholarship — P. Tattersfield 1,000.00 1,000.00 1,000.00 Registration — Robillard Scholarship 1,000.00 1,000.00 1,000.00 Registration — Stamps/Certificates 2,000.00 2,285.22 2,000.00 Registration — Scholarship/Books 0.00 0.00 3,000.00 Registration — Scholarship/Books 0.00 0.00 3,000.00 Registration — Scholarship/Books 0.00 0.00 3,000.00 Registration — Scholarship/Books 0.00 0.00 | Marketing — Advertising & Promotion | 1,000.00 | 3,000.00 | 3,000.00 |
| CSLA — Membership Dues 80,000.00 77,885.80 74,000.00 CSLA — Meetings 0.00 0.00 1,000.00 CSLA EXPENSES TOTAL 80,000.00 77,885.80 75,000.00 CLARB - Membership Dues 9,000.00 8,981.22 8,000.00 CLARB - Meetings 6,500.00 4,042.51 1,000.00 CLARB EXPENSES TOTAL 15,500.00 13,023.73 9,000.00 Registration — Board of Examiners 500.00 0.00 3,000.00 Scholarship — P. Tattersfield 1,000.00 1,000.00 1,000.00 Registration — Robillard Scholarship 1,000.00 1,000.00 1,000.00 Registration — Stamps/Certificates 2,000.00 2,285.22 2,000.00 Registration — Scholarship/Books 0.00 1,232.40 30,000.00 REGISTRATION EXPENSES TOTAL 5,500.00 6,517.62 41,000.00 JBC Book Program 500.00 1,000.00 500.00 JBC Student Outreach 500.00 1,000.00 500.00 | Marketing — Community Awards | 1,000.00 | 3,000.00 | 1,000.00 |
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| CSLA EXPENSES TOTAL 80,000.00 77,885.80 75,000.00 CLARB- Membership Dues 9,000.00 8,981.22 8,000.00 CLARB — Meetings 6,500.00 4,042.51 1,000.00 CLARB EXPENSES TOTAL 15,500.00 13,023.73 9,000.00 Registration — Board of Examiners 500.00 0.00 3,000.00 Scholarship — P. Tattersfield 1,000.00 1,000.00 1,000.00 Scholarship — John Neill 1,000.00 1,000.00 1,000.00 Registration — Robillard Scholarship 1,000.00 1,000.00 1,000.00 Registration — Stamps/Certificates 2,000.00 2,285.22 2,000.00 Registration — Scholarship/Books 0.00 1,232.40 30,000.00 Registration — Scholarship/Books 0.00 0.00 3,000.00 REGISTRATION EXPENSES TOTAL 5,500.00 6,517.62 41,000.00 JBC Book Program 500.00 500.00 500.00 JBC Student Outreach 500.00 1,000.00 500.00 | CSLA — Membership Dues | 80,000.00 | 77,885.80 | 74,000.00 |
| CLARB- Membership Dues 9,000.00 8,981.22 8,000.00 CLARB — Meetings 6,500.00 4,042.51 1,000.00 CLARB EXPENSES TOTAL 15,500.00 13,023.73 9,000.00 Registration — Board of Examiners 500.00 0.00 3,000.00 Scholarship — P. Tattersfield 1,000.00 1,000.00 1,000.00 Scholarship — John Neill 1,000.00 1,000.00 1,000.00 Registration — Robillard Scholarship 1,000.00 1,000.00 1,000.00 Registration — Stamps/Certificates 2,000.00 2,285.22 2,000.00 Registration — Scholarship/Books 0.00 1,232.40 30,000.00 REGISTRATION EXPENSES TOTAL 5,500.00 6,517.62 41,000.00 JBC Book Program 500.00 500.00 500.00 JBC Student Outreach 500.00 1,000.00 500.00 | CSLA — Meetings | 0.00 | 0.00 | 1,000.00 |
| CLARB — Meetings 6,500.00 4,042.51 1,000.00 CLARB EXPENSES TOTAL 15,500.00 13,023.73 9,000.00 Registration — Board of Examiners 500.00 0.00 3,000.00 Scholarship — P. Tattersfield 1,000.00 1,000.00 1,000.00 Scholarship — John Neill 1,000.00 1,000.00 1,000.00 Registration — Robillard Scholarship 1,000.00 1,000.00 1,000.00 Registration — Stamps/Certificates 2,000.00 2,285.22 2,000.00 Registration — Scholarship/Books 0.00 1,232.40 30,000.00 Registration — Scholarship/Books 0.00 0.00 3,000.00 REGISTRATION EXPENSES TOTAL 5,500.00 6,517.62 41,000.00 JBC Book Program 500.00 500.00 500.00 JBC Student Outreach 500.00 1,000.00 500.00 | CSLA EXPENSES TOTAL | 80,000.00 | 77,885.80 | 75,000.00 |
| CLARB EXPENSES TOTAL 15,500.00 13,023.73 9,000.00 Registration — Board of Examiners 500.00 0.00 3,000.00 Scholarship — P. Tattersfield 1,000.00 1,000.00 1,000.00 Scholarship — John Neill 1,000.00 1,000.00 1,000.00 Registration — Robillard Scholarship 1,000.00 1,000.00 1,000.00 Registration — Stamps/Certificates 2,000.00 2,285.22 2,000.00 Registration — Solutions To Access 0.00 1,232.40 30,000.00 Registration — Scholarship/Books 0.00 0.00 3,000.00 REGISTRATION EXPENSES TOTAL 5,500.00 6,517.62 41,000.00 JBC Book Program 500.00 500.00 500.00 JBC Student Outreach 500.00 1,000.00 500.00 | CLARB- Membership Dues | 9,000.00 | 8,981.22 | 8,000.00 |
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| Scholarship — John Neill 1,000.00 1,000.00 1,000.00 Registration — Robillard Scholarship 1,000.00 1,000.00 1,000.00 Registration — Stamps/Certificates 2,000.00 2,285.22 2,000.00 Registration — Solutions To Access 0.00 1,232.40 30,000.00 Registration — Scholarship/Books 0.00 0.00 3,000.00 REGISTRATION EXPENSES TOTAL 5,500.00 6,517.62 41,000.00 JBC Book Program 500.00 500.00 500.00 JBC Student Outreach 500.00 1,000.00 500.00 | Registration — Board of Examiners | 500.00 | 0.00 | 3,000.00 |
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| Registration — Stamps/Certificates 2,000.00 2,285.22 2,000.00 Registration — Solutions To Access 0.00 1,232.40 30,000.00 Registration — Scholarship/Books 0.00 0.00 3,000.00 REGISTRATION EXPENSES TOTAL 5,500.00 6,517.62 41,000.00 JBC Book Program 500.00 500.00 500.00 JBC Student Outreach 500.00 1,000.00 500.00 | Scholarship — John Neill | 1,000.00 | 1,000.00 | 1,000.00 |
| Registration — Solutions To Access 0.00 1,232.40 30,000.00 Registration — Scholarship/Books 0.00 0.00 3,000.00 REGISTRATION EXPENSES TOTAL 5,500.00 6,517.62 41,000.00 JBC Book Program 500.00 500.00 500.00 JBC Student Outreach 500.00 1,000.00 500.00 | Registration — Robillard Scholarship | 1,000.00 | 1,000.00 | 1,000.00 |
| Registration — Scholarship/Books 0.00 0.00 3,000.00 REGISTRATION EXPENSES TOTAL 5,500.00 6,517.62 41,000.00 JBC Book Program 500.00 500.00 500.00 JBC Student Outreach 500.00 1,000.00 500.00 | Registration — Stamps/Certificates | 2,000.00 | 2,285.22 | 2,000.00 |
| REGISTRATION EXPENSES TOTAL 5,500.00 6,517.62 41,000.00 JBC Book Program 500.00 500.00 500.00 JBC Student Outreach 500.00 1,000.00 500.00 | Registration — Solutions To Access | 0.00 | 1,232.40 | 30,000.00 |
| JBC Book Program 500.00 500.00 500.00 JBC Student Outreach 500.00 1,000.00 500.00 | Registration — Scholarship/Books | 0.00 | 0.00 | 3,000.00 |
| JBC Student Outreach 500.00 1,000.00 500.00 | REGISTRATION EXPENSES TOTAL | 5,500.00 | 6,517.62 | 41,000.00 |
| | UBC Book Program | 500.00 | 500.00 | 500.00 |
| JBC TOTAL 1,000.00 1,500.00 1,000.00 | UBC Student Outreach | 500.00 | 1,000.00 | 500.00 |
| | UBC TOTAL | 1,000.00 | 1,500.00 | 1,000.00 |

| CATEGORY | FORECAST 2023 | ACTUAL 01/01/22 TO 12/31/22 | BUDGET FORECAST 2022 |
|-------------------------------|------------------|-----------------------------------|----------------------------|
| New Member Books | 3,000.00 | 0.00 | 3,000.00 |
| CE — On-Line WEB | 10,000.00 | 7,792.80 | 5,000.00 |
| CE — Courses | 500.00 | 500.00 | 1,000.00 |
| CONTINUING EDUCATION — TOTAL | 13,500.00 | 8,292.80 | 9,000.00 |
| BCSLA Showcase Expenses | 500.00 | -392.84 | 0.00 |
| Conference Expenses | 55,500.00 | 50,349.06 | 0.00 |
| CONFERENCE EXPENSES — TOTAL | 56,000.00 | 49,956.22 | 0.00 |
| AGM | 10,000.00 | 10,396.29 | 7,000.00 |
| BC Land Summit Society Dues | 1,000.00 | 1,000.00 | 500.00 |
| Solutions to Access | 0.00 | 3,316.80 | 0.00 |
| Special Projects (Strat Plan) | 10,500.00 | 0.00 | 500.00 |
| SPECIAL TOTAL | 21,500.00 | 14,713.09 | 8,000.00 |
| Special Levy Expenses | 24,000.00 | 6,000.00 | 30,000.00 |
| SPECIAL LEVY TOTAL | 24,000.00 | 6,000.00 | 30,000.00 |
| EXPENSES TOTAL | 614,900.00 | 525,150.03 | 521,600.00 |

| CATEGORY | FORECAST 2023 | ACTUAL 01/01/22 TO 12/31/22 | BUDGET FORECAST 2022 |
|----------------|------------------|-----------------------------------|----------------------------|
| REVENUE TOTAL | 614,900.00 | 592,180.74 | 521,600.00 |
| EXPENSES TOTAL | 614,900.00 | 525,150.03 | 521,600.00 |
| NET INCOME | 0.00 | 67,030.71 | 0.00 |



UBC School of Architecture and Landscape Architecture

KEES LOKMAN, UBC REP. TO BCSLA

2022-2023 SALA Lecture Series

The School of Architecture and Landscape Architecture provides a valuable service to the British Columbia professional community with a series of free public lectures held online, in downtown venues as well as at UBC. We endeavor to invite people whose work is on the cutting edge of academia and practice to invigorate our local community. Listed below are the lectures that were relevant in the context of landscape architecture and urban design:

2023 Cornelia Hahn Oberlander Lecture: Julie Bargmann | April 5, 2023 Lecture by Julie Bargmann.

Not for Sale! by Architects Against Housing Alienation | March 29, 2023

Panelists/Speakers: Sara Stevens, Tijana Vujosevic, Matthew Soules, Luugigyoo Patrick Stewart, and Vince Tao.

Urbanarium City Debate #15: Rethink the DTES Plan | March 28, 2023

Panelists/Speakers: Suzanne Anton, Nathan Edelson, Tanya Fader. Moderated by Frances Bula.

Garden Design Lecture: De Molfetta & Strode | October 28, 2022

Lecture by Federico De Molfetta and Hope Strode.

Book Launch – Daniel Roehr: Multisensory Landscape Design | October 5, 2022 *Lecture by Daniel Roehr 2022.*

2022 Margolese Prize Celebration with Jane Wolff | October 3, 2022

Presentation by Jane Wolff. Panelists: Margot Long, Amir Taleghani, and Christopher Harley. Moderated by Ron Kellett.

REPAIR Forum | September 16, 2022

Panellists/Speakers: Young-Tack Oh, Nina-Marie Lister, and Jake Chakasim. Moderated by Ron Kellett.

Master of Landscape Architecture Program

In the 2022 to 2023 academic year we admitted 23 new students into the MLA program as well as 8 students entering the dual degree (Master of Architecture and Master of Landscape Architecture—MARCLA). There are currently 77 MLA students enrolled in the program, and 16 MARCLA students. 29 MLA students and 1 MARCLA student are expected to graduate in June 2023.

Faculty Updates

In December 2022, we opened a call for a full-time tenure track Assistant Professor in Landscape Architecture to begin July 1, 2023. The position is open to individuals with a research agenda or design practice engaged in reimagining ecological principles of design in the context of urgent and emergent challenges in the field of landscape architecture. This may include knowledge and expertise in local Indigenous knowledge, environmental justice, planetary health and biodiversity, regional networks and systems, ecological infrastructures, landscape management and stewardship, planting design, and design for more-than humans. Recruitment for this position has been approved as a *Special Program by the British Columbia Office of the Human Rights Commissioner*, for individuals who self-identify as possessing protected personal characteristics in the category of "race, colour, ancestry, and place of origin." We actively encouraged applications from members of groups with historical and/or current barriers to equity, including, but not limited to:

- First Nations, Métis and Inuit peoples, and all other Indigenous peoples;
- members of groups that commonly experience discrimination due to race, ancestry, colour, religion and/or spiritual beliefs, or place of origin.

We hope to share the news of a successful search process and new colleague by July 2023.

Adjunct Faculty

We continue to receive valued support from wonderful adjunct faculty in the program. Douglas Justice, Karin England, Stephen Wilkinson, Laura Durgerian, Debra Guenther, Chuck McDowell, Shannon Lee, Stephanie Braconnier, Nicky Bloom, Duncan Chambers, Maren McBride, Rachel Laszlo, Allison Earl, Divine Ndemeye, Patrick Mooney (Emeritus), and Tatiana Nozaki served as adjunct faculty members and taught courses or sections of courses in the 2022/2023 academic year. We also want to acknowledge the many other BCSLA members that contribute their time, knowledge, and expertise to the program by serving as guest critics, guest lecturers, and graduate project committee members. These invaluable contributions make the program a richer experience for our students.

Philip Tattersfield Essay Competition

The BCSLA and the Landscape Architecture Program jointly run the Philip Tattersfield Essay Competition each year. The winner of this competition receives a \$1000 scholarship funded by the BCSLA and has the winning article featured in one of the issues of Sitelines. In order to provide more opportunities for students to enter the competition. Like last year, which saw a record dumber of submissions, we moved the deadline till the end of April, and linked it to LARC 522: Landscape Architecture History and LARC 523: Landscape Architecture Theory. Last year's winner was Hannah Baird for their essay, *Ecology and Espionage: Remembering in the Landscape of the Vancouver Wireless Station*. The jury also gave an honourable mention to Isla Francis for their essay entitled, *Seńakw: Stasis and Opportunity*. Both essays have been posted on the BCSLA website. The winner for this year will be announced by the end of May, 2023.

Respectfully Submitted:

Kees Lokman, Chair, Landscape Architecture

April 12, 2023



INTERN & ASSOCIATE REPORT

SARAH THOMAS, BCSLA INTERN AND ASSOCIATE REPRESENTATIVE

The BCSLA Intern & Associate Sub-Committee is comprised of:

- Sarah Thomas BCSLA Intern & Associate Rep on the BCSLA Board of Directors (non-voting), Chair of the Sub-Committee
- Arlene Gillman Sub-Committee Member
- Aaron Li Sub-Committee Member

Initiatives for 2022:

- Promoting activities that are relevant to the professional aspirations of Interns & Associates including opportunities to earn CE credits.
- Renew planning for LARE Workshops with the assistance of the BCSLA office, as well as the representatives from the AALA, MALA, and OALA.
- Pursue opportunities to connect with Interns & Associates and support them in their goals of becoming registered members of the society.
- · Continue work on the Outdoor Learning in BC Schools Working Group research writing project.

BCSLA Events and Social Gatherings:

The BCSLA Annual Conference was held in Vancouver and members from the Sub-Committee attended the in-person conference and enjoyed a variety of presentations as well as the trade show. We assisted with taking photos at the awards ceremony for the new book award recipients.

The BCSLA Festive Party was held at the Fairmont Hotel Vancouver and the Sub-Committee members volunteered to work the sign in desk for the event. This provided us with the opportunity to meet members and associates, and it was a fun evening.

As a way to get back into the social swing of things, we organized several outdoor walking tours in coordination with the BCSLA office and CE Committee. We would like to thank the amazing volunteers who led the tours and imparted great insights about the landscapes we explored.

 The History and Origins of Coal Harbour's Waterfront and Public Spaces, tour led by Adrienne Brown on Saturday, May 28, 2022

- 2. Imagine West End Waterfront, tour led by Kelty McKinnon & Jordan McAuley on September 17, 2022
- 3. UBC's Point Grey Campus, tour led by Dean Gregory on September 24, 2022

BCSLA / UBC Book Donation Program:

Each year, the BCSLA contributes \$500 towards the UBC Library Book Donation Program. The Intern & Associate Sub-Committee worked on developing a list of suggested titles that the UBC Music, Arts and Architecture Librarian, Paula Farrar, could use as a guide for making purchases for the Landscape Architecture Collection. The UBC Library noted that due to several factors, including the costs of materials and general inflation, the costs associated with administering the book program (staff time), and the transition to digital book plates for significant gifts, the library would no longer match the funds donated, provide detailed reports, book plates or notes in the Library Catalogue. For this year's book program, the BCSLA made the \$500 donation and was provided with a tax receipt. The books purchased through the book program assist emerging professionals who are on the road to licensure as Landscape Architects. Thank you to Kees Lokman and Tara Culham for their assistance with this project.

https://www.bcsla.org/initiatives/book-donation-program

BCSLA Philip Tattersfield Essay Competition:

Each year, the BCSLA works with UBC SALA to run the Philip Tattersfield Essay Competition. The winner, a current UBC student in the landscape architecture program, receives a \$1,000 scholarship funded by the BCSLA. The winning essay is promoted in the BCSLA Friday File email, on the BCSLA website, and in the fall edition of Sitelines Magazine. Publishing the essays in the magazine also pays homage to Philip Tattersfield's thought provoking contributions to Sitelines during his career. One of our goals for the 2022 competition was to increase the number of essay submissions. We expanded the competition to include entries from UBC Students in the DES 323, Histories in Landscape Architecture course. The number of submissions increased from only 4 entries in 2021 to 16 entries in 2022.

Congratulations to the winner of the 2022 competition, Hannah Baird, with her essay, *'Ecology and Espionage: Remembering in the Landscape of the Vancouver Wireless Station'*.

https://www.bcsla.org/sites/default/files/sitelines issues/Sitelines%20Fall%202022 compressed.pdf

An honourable mention was also given to Isla Francis for their essay entitled, 'Senákw: Stasis and Opportunity'.

Our 2022 jury members included: Adrienne Brown (FCSLA, MBCSLA), Scott Watson (MBCSLA), Pearl Yip (MBCSLA), Sara Jacobs (Assistant Professor, UBC SALA), and Sarah Thomas (BCSLA Intern). I wish to thank each volunteer for their dedication to the society and commitment to ensuring the success of this program. In addition, I would like to extend my appreciation to Kees Lokman, BCSLA, Tara Culham, Shanae Chiu, and Celia Winters for their support and input on this project.

Landscape Architecture Registration Exams (LARE)

The main focus of Interns is to gain their experience hours and write their exams. With the assistance of the BCSLA office and Board of Directors, we answer various questions that Interns have about exam registration and offer support and resources about writing the exams through the BCSLA website.

The Intern & Associate Sub-Committee continued to attend the National LARE workshops offered in 2022. These workshops provide an overview of the different exam sections, suggestions for resources, and study tips. The workshops are promoted in the BCSLA Friday File email and Interns are encouraged to attend. Per the CLARB Candidate Agreement, no specific content or questions on the exams are discussed. Several information sessions were held virtually to inform Interns about CLARB's updates to the L.A.R.E. Blueprint that will take place in December 2023. More information about the transition to the exam format can be found on the CLARB & BCSLA websites.

https://www.clarb.org/take-the-exam/2023-l.a.r.e.-changes

https://www.bcsla.org/content/landscape-architect-registration-examination-lare

Finding a study partner is a great way to keep yourself on track, discuss topics, and share information. The Sub-Committee posted advertisements in the BCSLA Friday File at various times throughout the year to assist Interns looking to join or form a LARE Study Group.

Outdoor Learning in BC Schools Working Group

Our work on the research writing project continued in 2022 with a renewed call for volunteers. We updated the list of tasks that we will be looking for assistance with on the BCSLA website. Some of these tasks include grant writing, report writing, and representatives to assist with field visits and interviews.

Kees Lokman suggested that we propose a self-directed study for a UBC Student to participate in the research project. This would allow the working group access to the Qualtrics survey program and eliminate costs for the software use and provide a learning opportunity for the student. The working group developed a course description that was advertised to UBC SALA student, and in the fall of 2022, Angelica Radanac, joined our project and started working on a literature review. Angelica's course will carry into 2023 and she will be assisting the working group by providing feedback on the survey question document that has been developed, entering the survey questions in the Qualtrics software, becoming familiar and working collaboratively with the OLBC working group on the UBC Ethics review application. Arlene Gillman set up bi-weekly virtual meeting with Kees and Angelica to review the students' progress and liaise with the working group. Through these meetings, we discussed other measures in addition to the survey that could be used to ascertain the preferences of students, parents and educators, such as structured interviews, school visits, student observation, a mapping exercise for Angelica, and a student drawing exercise. These research methods will be reviewed in 2023 as the project progresses.

The OLBC working group reviewed potential grants to apply for including the LACF and the Real Estate Foundation of BC, noting that timing of the completion of the project tasks will need to align with the year we apply for the grant. It was decided that we would aim to apply in 2023.

We also renewed attempts to connect with non-profit groups who are associated with outdoor learning including

The Columbia Basin Environmental Education Network (CBEEN) and Classrooms to Communities (C2C). We hope to be able to survey members of relevant non-profit organizations and set up interviews. We also formed a contact with a sustainability coordinator at the Vancouver School Board who provided us with a list of potential schools that might be a good fit for our research project. We were informed that an ethics review by the School District would need to take place before contacting individual schools and subsequent implementation of the surveys could move forward. We began our work on defining the geographical areas within the Province where we would like to administer the school surveys. We came up with a preferred list of 7 Edu-regions and hope to survey at least 2 schools within each region.

Find more information about our initiative on the BCSLA Website:

https://www.bcsla.org/content/outdoor-learning-bc-schools-volunteers-wanted-working-group

I wish to thank all the volunteers who contributed to the working group in 2022 including: Arlene Gillman (BCSLA Intern), Donna Rodman (MBCSLA), Aaron Li (BCSLA Intern), Angelica Ragandac (BCSLA Student – UBC SALA), Vic Elderton (Educator), and James Godwin (MBCSLA). Our working group would also like to extend special acknowledgement to Kees Lokman (BCSLA, Associate Professor at UBC SALA) who has generously contributed his time and guidance to this project and overseeing the UBC SALA student's coursework and development. In addition, we extend our thanks to Al Neufeld (FCSLA, MBCSLA), Tara Culham (BCSLA Executive Director), and the BCSLA Board of Directors, for their participation in the project by reviewing and offering feedback on the research proposal and / or contributing information that assisted us with moving the project forward.

Moving Forward for 2023:

- · Promoting social events for Interns & Associates
- Call for volunteers to host a LARE workshop
- Facilitate connecting Interns & Associates looking to start or join a LARE study group through advertisements in the Friday File email.
- Implementing the surveys developed by the Outdoor Learning in BC Public Schools Working Group and continue work on the research writing project.

Most sincere thanks to our Sub-Committee members, Arlene and Aaron, who have worked diligently over the past year to have a positive impact on the careers of BCSLA Interns and Associates.

Respectfully Submitted By:

Sarch Thomas

Sarah Thomas, BCSLA Intern & Associate Representative

Chapter Reports

Interior Chapter

2022 continued to be a strong year of land development and economic growth throughout the BC Interior Region. We have seen many City of Kelowna park projects moving from design into construction phases, which is very exciting for the region.

The BCSLA Interior Chapter Members and Associates unfortunately did not host the regional meeting in Kelowna, however we had another very successful annual holiday party at Midtown Pub in Kelowna, with a fantastic turnout from all four Kelowna offices, City staff and members from Vernon and further afield. The Kamloops offices had their event at the Noble Pig in Kamloops, many thanks must go out to Julie Schooling for planning this for them.

The City of Kelowna's Parks and Planning group had another very successful Bernard Avenue – Parklets display during the summer of 2022. The displays were very well received by the local businesses, Kelowna community and the City staff. We hope to see this event continue and grow in 2023.

The Kamloops area continues to work together to keep themselves interacting as a group, Raymond Visser has handed the baton over to Julie Schooling, who has continued the dedication to the BCSLA Interior Chapter.

The Kelowna offices have been working together with the assistance of the Bylaw Committee to have open conversations and meetings with the City of Kelowna staff on the new Bylaws being implemented in Kelowna. We appreciate all the effort from the members engaged in this process and for the support we have received from Tara Culham and Patrick Mooney from the BCSLA.

The BCSLA Interior Chapter would like to thank all the local members who have participated in the past year's events and for being supportive of in person events and discussions.

Respectfully Submitted By:

Byron Douglas, Director BCSLA Interior Chapter April 2023

Vancouver Island Chapter Report

The Vancouver Island Chapter membership is growing. According to 2022 Professional Practice Survey Report there was an increase of more than 10% in the number of responders who live on Vancouver Island and the Sunshine Coast, representing a total of 19% of the BCSLA.

In December 2022, Illarion Gallant volunteered his time to organize two festive lunches. One was at the Royal Victoria Yacht Club and the other at the Milton Street Pub in Nanaimo. Thanks to Illarion Gallant, Don Ferguson, Tara Culham and the BCSLA staff for their assistance with organizing these events, which were well-attended. A big thanks to Habitat Systems Inc. for their generous support.

A few enthusiastic BCSLA volunteers have begun organizing 2023 social and educational opportunities for members on the Island. Thank you to BCSLA members Tenille Thompson and Jana Zelenski who have been sharing their time. Planning is underway to host two springtime island pub events, one in Victoria and the other in Nanaimo. More details will be available to the BCSLA members soon.



Respectfully Submitted By:

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Paul DeGreeff, Vancouver Island Chapter Chair April 11, 2023

Whistler /Squamish Chapter Report

The BCSLA Whistler/Squamish Chapter is a small energetic group. BCSLA Members and Associates meet from time to time to share ideas and solutions. In 2022 the Whistler/Squamish Chapter Members and Associates came together at Portobello Restaurant in Whistler to bring in the Holiday Season. We will meet again to informally discuss landscape architecture issues that are unique to the Sea to Sky Corridor.

Respectfully Submitted By:

Tom Barratt, & Annie Oja Squamish/Whistler Chapter April 11, 2023



2023 Credentials Committee Report AL NEUFELD, REGISTRAR

2023 Credentials Committee Report

In 2022 the BCSLA welcomed 18 new Registered Landscape Architects. Several candidates were invited to appear before the Board of Examiners as reciprocity or senior practitioner candidates. In addition, 50 new BCSLA Interns, 7 BCSLA Pre-Intern-Associates, 14 Students and 3 Affiliates were added to the Roster. We are proud to have individuals with such a high level of knowledge and skills within our ranks and look forward to working together to promote a high standard of practice in BC, across Canada, and around the world.

Traditionally application deadlines were January 31 and June 30 of each year. The BCSLA is now transitioning to a year-round application review as a result of the Pathway to Accessible Licensure Project. All applications are reviewed by the BCSLA Credentials Committee which makes its recommendations to the BCSLA Board of Directors who have the final approval.

Upon acceptance into the BCSLA Internship program, all BCSLA Interns are required to satisfy the minimum two-year work experience requirement, pass all sections of the Landscape Architecture Registration Exam (LARE), before being invited to appear before the Board of Examiners. The Credentials Committee volunteers finalized the BCSLA Intern Experience Logs as part of the Pathway to Accessible Licensure Project. They added 31 new experience details to the forms and removed several experience criteria. The updated forms better recognize the basic elements in the global practice of landscape architecture. BCSLA volunteers tested the experience logs to ensure that BCSLA Intern work experience reflects tasks performed and their suggestions were incorporated into the system. All new Interns are required to use the updated experience monitoring system. Existing BCSLA Interns will continue to use the older experience logs for the sake of continuity. This component of the project was made possible by a grant from the Credential Assessment Improvement Fund.

BC is party to trade agreements, Canadian Free Trade Agreement (CFTA) and New West Partnership Trade Agreement, which establish labour mobility obligations for all professional and occupational regulatory authorities (regulators). These include:

- A requirement to certify workers who are currently certified for the same regulated occupation in another
 Canadian jurisdiction and
- A requirement to notify other jurisdictions about any changes to standards in respect of the regulated occupation and to do this in a manner conducive to labour mobility which affords opportunity to other jurisdictions to comment (CFTA 706.5).

Obligations and references to CFTA are also specified in BC's Labor Mobility Act. BCSLA has agreements with CSLA components with the expectation set that every member, when working on a project outside their home jurisdiction must apply for membership in the host jurisdiction (that is, the province or territory in which they would like to work and are not registered or a member). The National Reciprocity Agreement signed by all Canadian jurisdictions clarifies requirements but does not lead to automatic membership for all members. Depending on which jurisdiction there may be multiple requirements, including but not limited to, the LARE, a jurisprudence exam and other requirements.

We are fortunate to count Somaye Hooshmand, Daniel Roehr, Dimitri Samaridis and Mark Vaughan as volunteers on the Credentials Committee. They bring a wealth of information and experience to the Committee. Their time and energy are key to the success of the Society. It has been a pleasure working with such a dedicated team.

Respectfully Submitted:

Al Neufeld

Registrar & Credentials Committee Chair

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Continuing Education Committee Report

JOSE GONZALEZ AND DORSAI SHARIF

On December 18, 2022, the BCSLA Board of Directors Executive Committee accepted the resignation of Kathy Dunster as BCSLA Continuing Education (CE) Committee Chair. Kathy has been instrumental in the development of the BCSLA Continuing Education program and served on the Committee from the early days of its creation. We would like to express our sincere gratitude for her service to both the BCSLA and CSLA for many years and wish her well. José Gonzalez and Dorsai Sharif were nominated and selected to Co-Chair the CE Committee. Pearl Yip will serve as the liaison to the BCSLA Board of Directors.

Conference-AGM

The 2022 BCSLA conference was held on October 13-15 at the Coast Coal Harbour Hotel in Vancouver. The theme was kept the same as the one selected for 2020 and 2021 conference: "Back to the Garden". In general, the conference received positive feedback, especially after a two-year delay due to the pandemic, that indicated it was an overall success. Special thanks to the great presenters, vendors, hard-working volunteers and staff without whom this work would not have been possible.

The BCSLA New Member Book Awards was renamed the Clive Justice Book Awards to Newly Qualified Landscape Architects. The late Clive Justice, LMBCSLA#003, FCSLA initiated this program many years ago by presenting a book to each new member at his own expense. The BCSLA is proud to continue the tradition in his name.

CE Reporting

With the successful transition to annual reporting in 2021, BCSLA Registered Landscape Architects, Landscape Architects, and Interns started reporting a minimum of ten CE Credits in 2022. As every BCSLA Member and Intern has unique interests within the profession, to this date, the BCSLA has allowed individuals to determine the landscape architecture and landscape architecture-related activities that best suited their learning needs and meet the CE requirements. However, these continuing education categories will be reviewed and potentially revised to form a structure compatible with OSPG requirements.

The number of credits required by different types of membership has stayed the same. New Members and Interns are required to submit CE credits on a pro-rated basis to the date of joining or date of membership change. Inactive Landscape Architects are required to report a minimum five CE Credits annually (credits will be prorated). BCSLA Pre-Intern-Associates, BCSLA Students and Retired Landscape Architects are excused from the CE Program.

Special consideration to waive the CE requirement is reviewed on a case-by-case basis. Members are encouraged to get in touch with the Committee should they need any special considerations.

PGA Transition Activities

For the past few years, the CE Committee has been supporting the BCSLA, and has largely focused on the planning of the BCSLA Conference. Moving into 2023, and in anticipation of the PGA transition, the Committee is now excited to focus on its core CE activities. These Core activities include: reviewing CE reporting and compliance, preparing statistical analyses and conducting random Member audits to verify the CE Credits claimed.

The PGA requires regulatory bodies to make bylaws that establish education programs for their professionals to support informed engagement and reconciliation with Indigenous peoples. The CE Committee has recently been working closely with the PGA Working Group to map a transition plan for our current program. Part of this work will involve revisions to our CE Policy. Although not major, these revisions will see a better-defined credit structure, and new reporting categories, especially for Indigenous Reconciliation. Our work is being informed by Kathy Dunster's thorough research, and comparative study of the different CE programs of allied professions currently under the PGA.

Once again, we thank Kathy Dunster for being the leading force behind the CE Committee for many years, and we are grateful to Kathy and the committee members for their dedicated service: Cindy Hsu Becker, Kelly Kang, Qing Li, Nastaran Moradinejad, Bahareh Nassiri, Nancy Paul, David Thompson, and Pearl Yip.

If you have any questions that have not been answered in the CE information pages on the BCSLA Members website, please reach out to us.

Respectfully Submitted By:

Jose Gonzalez, CE Committee Co-Chair April 11, 2023

Dorsai Sharif. CE Committee Co-Chair April 11, 2023



CSLA Report BOB EVANS, BC REPRESENTATIVE TO THE CSLA

My participation as the BCSLA CSLA representative started in the Early Summer of 2022 and I continue to "get up to speed" as to how I can best contribute to the legacy of success both groups have at the National level. I was fortunate to be able to attend in person Board sessions in late November in Ottawa. These sessions where a great opportunity to get to know individual Board members including the Executive team. We are in good hands under the leadership of Chris Grosset and president elect Bob Somers. During these meetings I was appointed Board representative on the Finance and Rick Management Committee. Key past and upcoming CSLA Events and Initiatives include the following:

- 2022 CSLA-APALA Congress: was pivoted to a virtual event (https://www.csla-aapc.ca/events/2022-congress) and featured keynote speakers Lezlie Lowe and Tariq Hadhad (https://www.csla-aapc.ca/events/keynote-speakers-0) in addition to a series of webinars held every two weeks in the Fall of 2022
- 2. 2023 CSLA-SALA Congress: will be held in Saskatoon from June 15th to 17th, 2023. Registration is open and the program was recently announced: https://www.csla-aapc.ca/events/2023-congress
- 3. The CSLAAGM will be held virtually on May 11th at 2 pm ET (https://www.csla-aapc.ca/events/2023-annual-qeneral-meeting)
- 4. At the AGM, the members will be presented with a draft Strategic Plan which covers the years 2023-2026. The plan has been in development by the Board throughout 2022, and was shared with members, components and landscape architecture programs via a national consultation in February 2023. The plan focuses on activating advocacy goals and continued good management and governance.
- 5. The Canadian Landscape Standard Steering Committee continues its maintenance and revision of the CLS. In May, 2023, a revised section on soils will be released for a national consultation. The CLS Steering Committee hired Vineland Laboratories following an RFP to re-write the soil section of the CLS and the section will be finalized and distributed in the Fall of 2023.
- 6. The LAAC undertook the accreditation visits of three programs in 2022: University of Calgary MLA and the University of Guelph BLA and MLA. Accreditation was granted in all cases, and details of the results of the accreditation are summarized here: https://www.csla-aapc.ca/about-csla/accreditation-council. I participated in the University of Calgary accreditation. In addition, US-based Professor Stephanie Rolley was hired to undertake the review of the accreditation standards, and the review will be completed by June, 2023.

- 7. CSLA's advocacy work continues to gain importance:
 - a position of Manager, Advocacy and Strategic Affairs will be in place by May, 2023
 - the CSLA issued a statement on addressing Canada's housing crisis without impairing natural
 environments or encroaching on greenspace (https://www.csla-aapc.ca/advocacy/csla-urges-our-nations-governments-address-canadas-housing-crisis-without-impairing)
 - encouraged strong action on the biodiversity crisis: https://www.csla-aapc.ca/mission-areas/csla-encourages-stronger-action-biodiversity-crisis
 - responded to the National Adaptation Strategy: https://www.csla-aapc.ca/mission-areas/cslas-response-national-adaptation-strategy
 - issued a white paper on Nature-based Solutions: https://www.csla-aapc.ca/sites/csla-aapc.ca/files/NBS%20Paper%20Final%20Draft%20May%2026%202021%20(2).pdf
 - hired a firm to undertake a Study on the Value of Landscape Architecture to be delivered in the Fall of 2023
 - established a Case Studies Task Force to develop case studies and examples of good practices to demonstrate the profession's impact on climate adaptation
 - developed a list of cultural landscapes which will be launched as a collection featuring images and research
 - developed resources sections of the website for all the CSLA's strategic mission areas, such as human health and well-being, urban canopy, climate adaptation, etc.
 - and more!
- 8. The Justice, Equity, Diversity and Inclusion Task Force hired Capillary Consulting to develop a national JEDI Plan for the profession, which includes actions for national, provincial, territorial, regional and foundation (LACF) organizations. An operational plan was created and reviewed by all organizations and a national committee was struck to begin operationalizing the plan in 2023.
- 9. The Reconciliation Advisory Committee developed a Guide to Land Acknowledgements to be released in 2023 and began a program of recognizing Indigenous people who have contributed to the profession through CSLA Honourary Membership. Members of the RAC participated on the Quality in Canada's Built Environment—Roadmaps to Equity, Social Value and Sustainability project, a SSHRC-funded project, and analyzed the UN Declaration on the Rights of Indigenous People to understand its applicability to landscape architecture.
- 10. The CSLA also continued its lively awards and honours programs, capped by the return to Rideau Hall to honour Ron Williams with the Governor General's Medal in Landscape Architecture (https://www.csla-aapc.ca/awards/gg-medal). Agguttinni Uumajunut Pimmariuninginnut (Territorial Park) by NVision Insight Group Inc. with John Laird Associates is Awarded the Jury's Award of Excellence in 2022 (https://www.csla-aapc.ca/awards/2022-awards-excellence), Robert Wright received the 2022 Teaching Award, Jean Trottier received the 2022 Schwabenbauer President's Award and Don Vaughan received the 2022 Lifetime Achievement

Award (https://www.csla-aapc.ca/awards/2022-recognition-award-recipients). Five new Fellows were invested in the College: Allan Neufeld, Haig Seferian, Jennifer Nagai, Marc Hallé and Paul Sangha (https://www.csla-aapc.ca/fellows).

- 11. A plan was adopted by the Board to celebrate the CSLA's 90th anniversary. It includes historic timelines, a commemorative coin, and special events and celebrations to be featured at the 2024 Congress in Winnipeg.
- 12. The CSLA focused on its internal governance in 2022, revising and further developing its committee manual (https://www.csla-aapc.ca/about-csla/governance-documents), working on the aforementioned Strategic Plan, and developing an Employee Manual for CSLA staff, setting formal HR policies, compensation benchmarks, and employee performance methods and metrics.

I encourage all of you to attend the National Conference in Saskatoon and connect with fellow like-minded Landscape Architects from across the country. After all, we all need to get back out there and see each other face to face and support the great initiatives and accomplishments of our profession.

Respectfully Submitted By:

Bob Evans, FCSLA

CSLA Representative to BCSLA





2022 Advisory Design Panel

SUB-COMMITTEE REPORT

We last reported that most of the Advisory Design Panels (ADP) had been switching back to in-person meetings, however there are still a number who have adopted the virtual format and now even a few hybrids (choice to attend in-person or virtually). Generally the design panel members now make the decision at their first meeting how attendance will be made.

Most importantly our members have had a very important impact on the advisory panels and are highly respected for their contribution and leadership. The responses we continue to hear back from municipalities is very positive!

We remind our members that all ADP positions must be <u>made through the BCSLA directly</u> even when municipal staff reach out to our members or if positions are advertised in media announcements. If there is ever any uncertainty, please contact the BCSLA with any questions on procedures.

To all those who have come forward offering to participate on Advisory Design Panels - once again a very big thank you for taking the time helping to make the Advisory Design Panels the successes they are!

| LOCAL GOVERNMENT | BCSLA REGISTERED LANDSCAPE ARCHITECT | TERM ENDING |
|-------------------------------|--------------------------------------|----------------------------------|
| City of Chilliwack | Jessica Thiessen (2) | December, 2024 |
| City of Duncan | Graham Gidden | December, 2024 |
| City of Esquimalt | Shaun Smakal Chris Windjack (2) | December, 2024 December, 2023 |
| City of Langley 1 yr terms | Chad Neufeld (3) Blair Arbuthnot | December, 2023 December, 2023 |
| District of Maple Ridge | Jose Gonzalez (2) Niall McGarvey | December, 2025 December, 2024 |
| City of Nanaimo | Jonathan Behnke | Pending, 2025 |
| City of New Westminster | Cheryl Bouwmeester Micole Wu (2) | January, 2025 January, 2024 |
| City of North Vancouver | Liane McKenna Dimitri Samardis | January, 2024 January, 2025 |
| District of North Vancouver | Nancy Paul (2) Josh Bernsen | December, 2023 December, 2023 |

| LOCAL GOVERNMENT | BCSLA REGISTERED LANDSCAPE ARCHITECT | TERM ENDING |
|------------------------------------|---|--|
| City of Parksville | Kate Stefiuk | December, 2024 |
| City of Pemberton | Kristina Patterson | December, 2024 |
| District of Pitt Meadows | Rory Defoe (2) | March, 2024 |
| City of Port Moody | Mike Teed | December, 2024 |
| City of Richmond | Christopher Lee (2) Nicci Théroux | December, 2023 December, 2024 |
| City of Saanich | Pending Brad Forth | December, 2024 December, 2023 |
| District of Squamish | Julian Pattison (2) Jordan McAuley | September, 2024 September, 2023 |
| Squamish Nation | Grant Brumpton | Ongoing |
| City of Surrey | Meredith Mitchell Dustin Dilts Grant Brumpton | December, 2024 December, 2024 December, 2023 |
| Vancouver (1st Shaughnessy) | Maciej Golaszewski (2) Phoenix Chan | December, 2023 December, 2024 |
| City of Vancouver | Margot Long (2) Bob Lilly | December, 2023 December, 2024 |
| City of Victoria (18 mo. terms) | Sean Partlow (2) Tamara Bonnemaison | June, 2023 June, 2023 |
| District of West Vancouver | Daryl Tyacke Lu Xu | December, 2024 December, 2023 |
| Resort Municipality of Whistler | Jergus Oprsal Crosland Doak | December, 2023 December, 2024 |
| City of White Rock | Ruchir Dhall (2) | December, 2023 |
| UEL | Paul Sangha (2) Keith Ross | February, 2024 February, 2025 |
| UBC | Sarah Siegal Susan Haid | September, 2023 September, 2024 |

- Numbers in brackets () indicates term reappointment.
- 'Pending' are appointments not finalized in time prior to the AGM Report submission.

Respectively Submitted By:

Al Tanzer, ADP Sub-Committee Chair



Bylaws and Standards Committee

PATRICK MOONEY, CHAIR

The BCSLA Bylaws and Standards Committee continues to meet regularly. Whether landscape architects become a regulated profession under the Professional Governance Act (PGA) or not, the BCSLA Bylaws and Standards of Professional Conduct and Practice will be carefully reviewed and updated in response to our evolving times.

The PGA legislates key elements of professional governance, including the framework under which regulatory bodies establish their bylaws. This approach is intended to support transparency, accountability and public confidence in the governance of regulatory bodies. The OSPG works collaboratively with the regulatory bodies to prepare bylaws that are both consistent with the PGA and allow regulatory bodies to meet the specific needs of their respective professions. Since fall 2019, OSPG has been working with regulatory bodies to set out policy guidance in respect of key subject matter that must be addressed in bylaws including:

- · Standards of conduct and competence
- · Regulatory body registers
- Complaints and discipline
- Information to be made publicly available

The BCSLA volunteers are developing draft Bylaws and they seek clarification as needed from the Office of the Superintendent of Professional Governance (OSPG) and allied regulatory agencies. The Committee volunteers regularly collaborate with the PGA-WG and all BCSLA Committees. The review process has determined that some matters will be included in BCSLA Policy. Michael Blatchford, Norton Rose Fullbright, Partner, has been retained to provide legal guidance on draft Bylaws.

The "Bylaws Watch Lists" are composed of elements that require review and possible action. The Committee volunteers appreciate the watch lists that were compiled by previous volunteers. Volunteers are reviewing the documents and will update them as required in consultation with stakeholders.

Thank you to the Committee Members including: Patrick Mooney, Al Neufeld, Mark Vaughan, Ray Visser and Scott Watson. We welcome you to step forward and have your say in moving forward. Contact the BCSLA office for more information.

Respectfully Submitted By:

Patrick Mooney, President

Chair, Bylaws and Standards Committee



Strategic Plan Working Group SCOTT WATSON, CHAIR

The Strategic Plan Task Force has morphed into the Strategic Plan Working Group (SPWG) and is currently working with Kyle Stamm, Sirius Strategy, in the development of the draft 2023 Strategic Plan. The working group utilizes the 2017 Strategic Plan and 2021 Strategic Plan Update as references. Thank you to the dedicated volunteers who led the 2017 and 2021 Strategic Plan initiatives. They provided our SPWG with a terrific foundation to work with.

The SPWG recognizes the impact that the possible admission into the Professional Governance Act will have on the BCSLA. The SPWG had its first working session with Kyle Stamm on March 27, 2023, with workshops being planned in April and May. The SPWG hopes to issue a Draft Strategic Plan at the AGM on May 13, 2023, and is working towards that goal.

Thanks to the current SPWG which includes Paul DeGreeff, Al Neufeld, Patrick Mooney, Mickella Sjoquist, Ian Wasson and Scott Watson.

Respectfully Submitted By:



Scott Watson, Chair April 11, 2023



Professional Governance Act — Working Group

PAUL DEGREEFF, CHAIR

JOIN THE BCSLA & PGA ZOOM WEBINAR.

May 11, 2023 03:00 PM Pacific Time

Please click the link below to join the webinar:

https://us06web.zoom.us/j/82532895207

Or

One tap mobile :

Canada: +12042727920,,82532895207# or +14388097799,,82532895207#

Or

Telephone: Dial(for higher quality, dial a number based on your current location):

Canada: +1 204 272 7920 or

+1 438 809 7799 or

+1 587 328 1099 or

+1 647 374 4685 or

+1 647 558 0588 or

+1 778 907 2071 or

+1 780 666 0144

Webinar ID: 825 3289 5207

International numbers available: https://us06web.zoom.us/u/kb0UR2uwSK

The BCSLA's Regulatory Review Task Force (RRTF) was formed by the BCSLA Board of Directors in 2018 to research and follow the BC Government Professional Reliance Review and subsequent Professional Governance Act (PGA) developments, with the assumption that the BCSLA would eventually apply for designation as a regulator under the PGA. The RRTF in fact submitted the BCSLA's application to the Office of the Superintendent of Professional Governance (OSPG) in July of 2021.

At its July 26, 2022 meeting, The BCSLA Board of Directors dissolved the RRTF and at the same meeting formed the Professional Governance Act Working Group (PGA-WG). The new PGA-WG would refocus efforts on a transition process from the current Architects (Landscape) Act to the new PGA. The following PGA-WG members were ratified at the August 23, 2023 Board of Directors meeting:

- Catherine Berris
- Paul de Greeff
- Jacqueline Lowe
- Karin England
- Joe Fry
- Somaye Hooshmand
- Erik Mustonen
- Al Neufeld

Prior to the September 27, 2022 Board Meeting, Paul DeGreeff and Jacqueline Lowe (former RRTF Chair and former BCSLA President) agreed to serve as Chair and Alternate Chair of the PGA-WG respectively.

On October 24, 2022, the BCSLA received a letter from the Attorney General and Minister Responsible for Housing, Murray Rankin, KC, indicating that based on the OSPG's designation assessment and recommendation that the landscape architect profession in BC be designated under the PGA, that the minister would be forwarding this recommendation to the Lieutenant-Governor-in-Council in due course. In essence, this letter was a 'green light' for the BCSLA to begin working with the OSPG on a formal transition process to the PGA. An error in this letter was recently found, and a new letter from the Honourable Selena Robinson, Minister of Post Secondary Education and Future Skills correcting the error was received by the BCSLA in April 2023.

Following a cabinet shuffle in the Spring of 2023 the PGA transitioned from the Ministry of the Attorney General to Ministry of Post Secondary Education and Future Skills. As part of the transition process Kate Haines, former Deputy Superintendent of Professional Governance succeeded Paul Craven at the Superintendent of Professional Governance on January 10, 2023.

Moving forward, the PGA-WG has identified four main areas of work as follows:

1. Attend bi-weekly transition coordination meetings with the OSPG staff – these meeting serve as a regular opportunity to bring questions to the OSPG and to update the OSPG on progress with transition work. The OSPG has proven to be an invaluable resource to the PGA-WG, and it is expected the OSPG staff will be instrumental in guiding the BCSLA throughout the transition process.

Tara Culham, Executive Director, represents BCSLA at monthly meetings with the OSPG and the six regulatory bodies under the PGA. She also sits on the Advisory Committee which meets quarterly. The Committee is composed of several government ministries, the OSPG and the six regulatory bodies under the PGA.

- 2. Preparation of the OSPG's Transition Plan Template OSPG staff have provided the BCSLA with a Transition Planning Template that they have asked the BCSLA to submit as a first step in transition work. The template is broken into subjects including advocacy, transparency, committee structure, board structure, continuing education, reserved practice, and bylaws. Each subject area requires definition of a set of prioritized tasks that will be reviewed and approved by the OSPG.
- 3. **Provide BCSLA Board of Director Updates** the PGA-WG provides monthly reports to the BCSLA Board of Directors as a means of keeping the Board apprised of the transition plan, transition progress and resource needs.
- 4. **Engagement –** as part of the transition planning process, the PGA-WG will be developing an engagement plan that will include at least three components:
 - a. Member Engagement providing the BCSLA membership with regular updates on transition plan progress, opportunities for feedback, and education on new responsibilities, requirements, and benefits under the PGA;
 - Regulator Engagement meeting regularly with other professional regulatory bodies to consult on transition advice, to keep them informed of BCSLA decisions, and negotiate areas of reserve practice; and.
 - Public Engagement ensuring the public and key stakeholders remain informed of the BCSLA's transition to the PGA.
 - d. Allied Agency Engagement senior BCSLA staff meet regularly with the CSLA, AALA, AAPQ, MALA, OALA, the Council of Architectural Registration Boards and the American Society of Landscape Architects. We share information and resources related to licensure.

Note that Alberta landscape architects are also transitioning under Bill 23: Professional Governance Act. If passed, Bill 23 will consolidate nine current acts that govern these organizations into a single act with one supporting regulation and align it with the Labour Mobility Act and the Fair Registration Practices Act.

It is expected that the BCSLA's full transition to the PGA will take up to two years to complete. Volunteers will be needed throughout the transition process, and we encourage all members to consider contributing to this significant endeavour.

Respectfully Submitted By:

Paul DeGreeff, PGA-WG Chair





P&PR Committee Report

PATRICK MOONEY, CHAIR

The Public & Professional Relations (P&PR) Committee meets monthly and regularly undertakes a wide range of tasks and ongoing initiatives.

Projects

- The Professional Governance Act (PGA) requires regulatory bodies to only act in an advocacy role in accordance with the PGA, and allows for additional rules, conditions or limits to be set in regulation. The policy intent is that regulatory bodies avoid activities that may lead to the perception, or reality, that the regulatory body is putting the interests of registrants ahead of the public interest. The Committee volunteers are reviewing the OSPG Advocacy Activities Evaluation Framework that has been developed to assist regulatory agencies. They will make recommendations to the PGA-WG and the BCSLA Board of Directors
- Monica Vogt continues to do a wonderful job of overseeing the BCSLA Web Atlas. The upcoming theme for Spring 2023 is Campuses and Schools. Projects. Her work makes us all look good! Featured Projects are updated every quarter and follow a chosen theme. Projects remain in the atlas after they are removed from the featured projects page. Thank you to all the firms and Members who have graciously submitted their projects for this important initiative. Your participation is valued and encouraged.
- The BCSLA Annual Membership and Firm Roster is produced by Naylor Publications and is edited by
 David Rose and Tara Culham. Approximately 1,900 copies are distributed to BCSLA Members, Associates
 and Affiliates, allied organizations, the government, and others. Thank you to David Rose for continuing to
 generously donate his time to this valuable resource.
- The Committee contracted the development of new graphic templates. Several revisions were required to
 make sure that the templates were easier to use and to comply with Canadian National Institute for the Blind
 Clear Print Guidelines. Additional revisions are required as the software no longer supports some of the fonts.
- Caelan Griffiths continues to add articles to the BCSLA Climate Change web page. It was recently agreed to add stories related to biodiversity loss to the webpage.
- The "Growing Medium" feature in the BCSLA Friday File was launched in 2022. Kevin Fraser and Yiwen Ruan work with staff to administer this program.
- The BCSLA website was built more than eleven years ago and the software will be unsupported soon. The BCSLA staff are working with Luna Design to upgrade the website before the end of 2023.

Completed Projects

- The BCSLA Professional Practice Survey was conducted in 2007, 2012, 2017 and 2022. The purpose of the survey is to collect comparative results over time, with a survey of comparable questions asked every five years. The 2022 BCSLA Professional Practice Survey analysis and results were released in March 2023 and are available on the BCSLA website. Thank you to Megan Turnock and Lindsey Freytt Jerke who worked very hard on this important project. Their tireless dedication was fantastic. Thank you.
- The Sitelines Editorial Advisory Board (SEAB) worked with Naylor Publications on the 2022 Spring and Fall
 editions of the magazine. Thank you to Teena Aujla, Belinda Chan, Sophie MacNeill and Celia Winters for their
 work. At the September 2022 Board of Directors meeting it was agreed to put a moratorium on the publication
 of Sitelines until it can be determined how to proceed with the publication under the PGA.
- The BCSLA Pathway to Accessible Licensure project was supported by the BC Government under the Credentials Assessment Improvement in the amount of \$63,000. The project included updating the multi-lingual website for international candidates, the Credentials Assessment Improvement Fund, development of a secure online application process, improvements to the Intern work experience monitoring process to better reflect global practice, creation of licensure portals and the online webinar application guide for internationally trained workers. The project is complete.

The committee maintains an information binder that was originally created by Jacqueline Lowe in 2013. This document provides the history and status of its work on various initiatives and ongoing programs for new committee members. It is updated several times a year.

Thank you to Caelan Griffiths, Erik Mustonen, Elaine Naisby, Yiwen Ruan, Monica Vogt, Celia Winters and Pearl Yip for their hard work on the Committee. Also, thanks to the many volunteers who volunteered for special projects!

Respectfully Submitted By:

Patrick Mooney, President Chair, PPR Committee

Insurance Report TARA CULHAM, EXECUTIVE DIRECTOR

Group Errors and Omission Insurance

Axis Insurance Managers Inc. and AXA XL Insurance (underwriter) continue to provide competitively priced group liability insurance to our Members and firms.

This group policy is customized to include many features unique to landscape architecture. Premiums have remained stable for the past decade. Firms can expect rate increases between 3% and 5%, depending on the fee growth and whether projects are domestic or foreign countries.

Participating firms are encouraged to enroll in the professional liability education program (PLEP) to increase their knowledge and awareness of liability insurance issues. Each firm that successfully completes various short programs prior to their renewal receives a 10% discount on their premium. Axis and AXA XL continue to host a yearly one-day seminar, which qualifies for the 10% discount and BCSLA continuing education program credits. Contact Warren McDonald, Rob McLeod or Mike Russell for more information.

Claims specific for Landscape Architects:

- general and often unfounded allegations related to overland drainage and resulting damages
- ii. 'trip and fall' claims where the allegation is that the landscape architect's design caused parties to slip and injure themselves
- iii. condominium groundwater erosion which caused damage, and
- iv. underground parkades and rooftop gardens where the envelope failed causing water seepage/ingress to parkade/building. The landscape architect was not responsible for the envelope failure but named in the action. The insurer must defend the landscape architect.
- v. most claims against Landscape Architects occur on multi-unit residential condo projects and relate to large condo actions where exposure is low and/or nil. Condominium owners claim defects to the landscape components caused by faulty workmanship, materials and design. This has allegedly caused trees, shrubs and other plants to stop growing and some have died or are dying.

The other type of claim professional brokers see is related to bicycle/pedestrian accidents at crosswalks/ intersections, where liability exposure is generally low though the injuries are often significant, making them costly matters to defend.

Cyber Insurance: Insurers are starting to see more cyber losses than property damage. It seems like a ransomware attack can shut a firm down for 3+ weeks. This was a \$300k+ hit to one firm, which the insurer is currently evaluating. A few months ago a local design firm had \$200K stolen from their bank account. A local mid-size law firm had their system held for ransom (\$1.5M was paid by their cyber insurer). Regardless of sophisticated IT systems and backups (usually limited), businesses are still being severely impacted.

For further details, free quotes, and particulars relating to your needs, please contact Warren McDonald at Axis Insurance Managers Inc. by telephone at 778-883-6435 by email at warren.mcdonald@axisinsurance.ca.

Life, Disability, Employee Benefits, Car and Home Insurance Products

Mumby Insurance Brokers was acquired by HUB International Limited in 2020. Agents did not respond to our requests by press time. No updates are available regarding life, disability, employee benefits, car and home insurance products are available.

Thank you to Rob Mcleod and Warren McDonald for their input and advice on this report.

Respectfully Submitted By:

Lara Culham

Tara Culham

Executive Director



2023 Nominations Committee ERIK MUSTONEN, CHAIR

Volunteering with the BCSLA provides an amazing opportunity to contribute to the profession and connect with colleagues. There are numerous opportunities available to become involved with committees and/or the Board of Directors coming up for the 2023/2024 cycle and beyond.

Board of Directors Nominations

Several Director's terms will expire at the 2023 Annual General Meeting on May 13, 2022. Patrick Mooney, the President-Elect, became BCSLA President in December 2022 when Adrienne Brown resigned for personal reasons. He will continue in that role until the 2024 Annual General Meeting. Scott Watson was appointed as a Director until the 2023 AGM. A one-year Director term will be available at the AGM. Erik Mustonen has completed his term as Past President at the 2023 AGM. Al Neufeld, Registrar, Byron Douglas, BC Interior Chapter Representative, Somaye Hooshmand, Scott Watson and Pearl Yip have completed their terms. We thank them for their service to the profession and the Society.

Elections are open for President-Elect, Registrar, BC Interior Chapter Representative, two Directors for a two-year term and one Director for a one-year term. Geoff Gooderham, Treasurer; Bob Evans, CSLA Representative; Paul DeGreeff, Vancouver Island Chapter Representative; Karin England, Director; and Tenille Thompson, Director have one year remaining in their terms. Kees Lokman will continue to serve as UBC SALA Representative (non-voting). Sarah Thomas will continue as the BCSLA Intern and Associate Representative (non-voting), and Nabil Basri is the BCSLA Student Representative (non-voting).

We urge you to consider putting your name forward to serve on the Board as it is a rewarding experience. Applications and/or nominations should be submitted to Erik Mustonen, Nominations Committee Chair, in care of the BCSLA office at admin@bcsla.org until **April 15, 2023.** Nominations will also be accepted from the floor at the AGM. Elections will take place at the AGM from the list of Members who have put their names forward or who accept a nomination. Thank you to everyone who has allowed their name to stand. Positions to be filled are as follows:

| POSITION | NOMINEE(S) |
|---|-------------------------------|
| President-Elect (President) | |
| Registrar (two-year term) | Scott Watson |
| Director 1 (two-year term) BC Interior Chapter Representative | Robert Fershau Kim McNamee |
| Director 2 and 3 (two-year term) | Pearl Yip Steve Wong |
| Director 4 (one-year term) | |

BCSLA Awards

The 2023 BCSLA Awards will be held at the 2023 Annual Conference. Nominations for the awards opened in early April 2023.

BCSLA Committees

BCSLA Committees and Sub-Committees are always looking for volunteers. The BCSLA Core Committees are:

- a) Bylaws & Standards Committee
- b) Continuing Education Committee
- c) Credentials Committee
- d) Finance Committee
- e) Nominations Committee
- f) Public & Professional Relations Committee

A complete list of BCSLA Committees and Sub-Committees and their volunteers is available on our website. Thank you all for your service to the Society on behalf of the Members.

Respectfully Submitted:

Erik Mustonen, Nominations Committee Chair

