



project
services
ltd.

Horticulture Manager – Landscape Construction

We are currently seeking an experienced and professional individual to join our team in the role of **Horticulture Manager – Landscape Construction**. The central functions of the role are to lead, and be accountable for, plant sourcing and planting operations on all projects; ensuring that superior quality plant material is sourced on time and on budget; and effectively manage and direct a planting crew and equipment to perform at an industry leading level.

For more information and to check out some of our amazing projects, visit www.fossilprojectservices.com.

RESPONSIBILITIES

SOURCING PLANT MATERIAL

- Proactively source high quality trees, shrubs, hedging, container stock and any other plant material needs, including international procurement
- Plan, organise and secure plant material for all projects well in advance
- Coordinate delivery of plant material and monitor quality of products received
- Build strong and effective relationships with nurseries and growers to ensure best service and prices
- Assists in the accurate estimation of costs relating to plant material and associated labour for current and prospective projects

MANAGE SOFTSCAPE TEAM & OPERATIONS

- Layout plant material on site as per planting plan
- Ensure that planting operations across all projects are completed to an exceptional quality
- Supervise, direct and train crew in planting methods and operations
- Direct supervision and coordination of large tree planting; including safe rigging and crane use
- Planning and scheduling of softscape activity as it relates to other aspects of project schedule
- Accurately schedule softscape crew according to capabilities and constraints

SELECTION CRITERIA

- Tertiary education in Horticulture, Garden Design or Landscape Design
- A detailed and thorough understanding of plant material, soil types, plant health and nutrition, pest control, irrigation systems and landscape construction methods
- Highly detailed knowledge of all horticultural matters, plants and excellent plant identification skills
- Possess an existing network of strong relationships with nurseries, growers and horticultural suppliers
- Demonstrated ability to communicate effectively and build relationships with clients, suppliers, management and staff and all levels of the business
- Ability to juggle competing demands and meet the needs of several projects/teams
- Proven sense of urgency and ability to work effectively to deadlines
- Experience managing, training and supervising staff, and building a cohesive and high performing team

DESIRABLE

- 5+ years experience working in horticulture
- Construction industry experience highly desirable
- Experience operating mobile equipment including mobile cranes and skid-steers

BENEFITS

- Competitive compensation that reflects the responsibilities of the role
- Eligible for performance bonus and extended dental and healthcare plan
- Play a key role in a highly successful and growing company

To register your application, please email your cover letter and resume to hr@fossilprojectservices.com.