

# CAREER OPPORTUNITY



POSITION TITLE    Landscape Architect

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STATUS             Permanent, Full Time

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LOCATION            Kelowna, BC

## The Opportunity:

McElhanney is growing and has an exciting opportunity for an experienced Landscape Architect to join our LA team based in Kelowna, BC. Reporting directly to our Branch Manager and in collaboration with Landscape Architecture team members, engineers, environmental specialists, and arborists, you will be responsible for providing landscape architecture services in a timely and cost-effective manner to meet client, contractual and company requirements. You will use theoretical and practical knowledge to identify challenges and implement recommended solutions and will also be responsible for analyzing the market to make recommendations on project opportunities and the development of new business. The ideal candidate is a self-starter with excellent leadership, technical proficiency, and project management skills.

## What You'll Be Doing:

- Collaborate with multi-disciplinary and landscape architecture staff across McElhanney throughout project life cycles with adherence to McElhanney's Quality Management System policy and procedures.
- Manage and deliver projects within the broad spectrum of the landscape architectural practice including master planning, concept design, design development, detail design, presentation of design work to clients and stakeholder groups.
- Deliver site planning, concept development, detail design, cost estimating, contract document preparation, tender and contract administration services including inspection and construction management.
- Support multi-disciplinary practice across our western Canadian branches.
- Collaborate with senior landscape architects on complex designs, plans, calculations, and surveys.
- Support delivery of site planning, concept development, detail design, cost estimating, contract document preparation, and presentation drawings/renderings.
- Collaborate with project managers and senior Landscape Architects to provide tender and contract administration services including frequent inspections/site meetings and construction management.
- Communicate with clients and colleagues regarding projects. Investigate design and construction conflicts, discuss solutions with the Division or Branch Manager and implement solutions. Provide site administration services on landscape architecture projects, which may require travel as appropriate.
- Develop unique landscape architectural specifications, techniques, or modifications to concepts and/or product techniques and materials and make recommendations to Division or Branch Manager for implementation.



- Provide technical guidance to landscape architects, engineers, landscape architectural technologists and other staff assigned to common projects. Coordinate work schedules to ensure timely completion of projects and efficient use of resources from concept through construction.
- Comply with all company policies regarding health and safety as well as WCB regulations.

### **What You'll Bring:**

- Degree in Landscape Architecture from an accredited program (BLA or MLA) with full membership or eligible for membership in the British Columbia Society of Landscape Architects (BCSLA)
- Minimum of 6 years of work experience in Western Canada with a background in private or public practice will be considered
- Strong network / relationships with urban and rural municipal staff and departments
- Well versed in project development, design development and contract and proposal preparation
- Well-rounded presentation hand drawing and communication skills are a necessity
- Experience in construction administration and production of contract documents
- Valid Class 5 driver's license and vehicle is required
- Preference given to candidates with specialist credentials such as LEED, LEED ND, or Envision Accreditation

### **What Can We Offer You?**

- Flexible work hours to accommodate your busy lifestyle
- Maternity leave top-up and parental leave
- Extended health and dental coverage, healthcare spending account, and RRSP matching
- Employee & Family assistance program, which offers 24/7 support online or over the phone
- A workplace culture that is characterized by respect and inclusion for all
- Competitive salary, participation in our generous performance bonus plan, and opportunity to join an employee-owned firm with potential share ownership
- Continuous support for your growth through professional development reimbursement, mentorship programs, and opportunity to join numerous internal committees.

For a full review of our projects, please visit our online portfolio: <https://www.mcelhanney.com/portfolio>

### **Vaccination Requirement**

In accordance with the recommendations and guidance provided by government health authorities, McElhanney strongly encourages all employees to get fully vaccinated to protect themselves and others against the health and safety risks and the transmission of COVID-19 to others. This position requires that the successful candidate become fully vaccinated against COVID-19 in the future, and as such, proof of vaccination will likely be required at some point. McElhanney will consider all accommodations required due to a protected ground under applicable human rights legislation.



## About McElhanney

Based in Western Canada for over 110 years, McElhanney offers innovative and practical engineering, surveying, mapping, planning, landscape architecture, and environmental services. As a 100% employee-owned and operated firm, with over 1,000 staff members in 33 locations, we are proud to offer qualified staff with shareholding options in our company. At McElhanney, we work in teams to build strong connections with our staff, clients, and local communities. Our employees enjoy working here because of our varied projects, high levels of autonomy, opportunities for career development, excellent total compensation, and benefits package, and collaborating with a team of great professionals.

**Our Purpose: Amaze our clients. Care for our communities. Empower our people.**



*If this is the opportunity for you, apply now or visit [www.mcelhanney.com/careers](http://www.mcelhanney.com/careers) to apply online. We thank all applicants for their interest; however, only shortlisted candidates will be contacted.*

*To learn more about employee experience at McElhanney, visit us on [Glassdoor](#)*