

Landscape Architecture Consultant

Kamloops, BC; Kelowna, BC

About the Opportunities

Our Landscape Architecture team is seeking experienced Landscape Architecture Consultants to join our growing professional practice. We have leadership opportunities in both our Kamloops and Kelowna markets with the intent of strengthening our landscape architecture presence in the Thompson-Okanagan Region and the Central Interior of British Columbia. At Urban Systems, we are a community of consultants brought together by our shared values and a deep commitment to building vibrant communities.

With everything happening in the world around us, there is a noticeable shift in appreciation for outdoor spaces among individuals and communities. As a result, we have an even greater opportunity and responsibility to make a difference through the work we do every day and the meaningful relationships we build with municipalities, developers, and Indigenous communities.

Do you see yourself excited to contribute in the following ways?

- Communicating and collaborating with project teams across Western Canada.
- Practicing landscape architectural design within the framework of an integrated team.
- Building relationships with colleagues and clients.
- Leading project opportunities in local markets.
- Bringing innovation and creativity to the design process and graphic representation.
- Supporting and advancing conceptual and detailed design.
- Identifying risks and troubleshooting potential solutions.
- Supporting project construction and contract administration.
- Advocating for the importance of the landscape architecture profession and raising the profile of the practice.

About You

Our preferred candidates will have a minimum of 4 years of experience in the professional practice of Landscape Architecture and possess a university degree in Landscape Architecture.

Skills, strengths, and abilities that will help you succeed:

- Proactive commitment to ongoing personal and professional development.
- Strong organizational and communication skills.
- Knowledge of design, detailing, grading, and construction specifications.
- Experience using 3D modeling software (hand drawing skills are an asset).
- Ability to manage workloads of multiple projects while prioritizing deliverable deadlines.
- Enthusiasm and ability to participate in a collaborative approach to design projects.

- Passionate about landscape architecture, design, and visual communication techniques.
- Support and lead landscape architecture projects within our integrated consulting team.
- Strong interest in working with municipalities and Indigenous communities.
- Ability to travel intermittently to support project work as necessary and collaborate with team members across the organization.
- Provide technical and professional support to colleagues.
- Strong local market knowledge is an asset.
- Registered in the province of British Columbia as a landscape architect.
- A Class 5 BC driver's license or equivalent (Required for site visits).

About Us

Urban Systems is an employee-owned interdisciplinary community consulting firm with deep Canadian roots. We are united in our mission to transform communities everywhere into vibrant places where people want to live today, tomorrow, and forever.

At Urban Systems, vibrant communities are everything—including our own work community. Since 1975, we have grown to more than 700 people with 18 offices across Canada. Every day, our purpose-driven team works closely with our clients and their communities to deliver impactful work. We are proud to work with diverse clients, including Indigenous communities, all levels of government, commercial and residential land developers, and the natural resource sector.

We care for our communities and for our people. It's our differences that make us exciting, and our shared belief in Urban Systems that binds us together. We're searching for the creative and passionate and the curious and courageous to join us in creating meaningful and generational change in communities.

Our Commitment to You

Are you looking for opportunities to collaborate on complex, nuanced and challenging projects? Join a diverse and supportive group of professionals at Urban Systems and take part in impactful work building vibrant communities across Canada. Here's what you can expect as a team member at Urban Systems:

- **Competitive Compensation and Benefits.** You'll receive competitive compensation, extended health, dental, vision care coverage, and more. **This position will have a salary range of \$70,000.00 - \$105,000.00 per year based on a 40-hour work week.** The range is negotiable based on your skillset and experience.
- **Paid Time Off.** We encourage all team members to take time off to recharge and spend time with loved ones. Enjoy 3 weeks of paid vacation to start, in addition to statutory days off throughout the year.

- **Learn and grow.** Your professional growth & development is supported here. You are encouraged to take initiative and shape your career through coaching, in-house learning, technical courses, and more.
- **Work with Interdisciplinary Teams.** Amazing things happen when you mix creativity, curiosity, teamwork, and a strong desire to collaborate and innovate. You will be part of diverse, interdisciplinary teams to deliver important projects for our clients and their communities.
- **Flexible Hours & Work Environment.** You have a life outside of work. We offer flexibility in your work schedule and work environment to help you do your best work and meet your commitments.
- **Saving for the Future.** To help you achieve your long-term retirement goals, we offer a Long-Term Matching Program that matches your contributions to an RRSP or TFSA.
- **Support through Transitions.** You will be supported through life's moments and transitions, big or small, including generous top-up for parental leave.
- **Create Lasting Community Impact.** *98% of Urban Systems employees believe that the work we do is important. Join a team of like-minded leaders and work together to bring impactful community projects to life!*
- **Targeted Coaching and Mentorship.** You will have a support network of Landscape Architectural professionals throughout the organization who are committed to supporting your career goals and setting you up for success.

How to Apply

If this describes your background, skills, and attributes, please visit our website for more information and submit your resume, cover letter, and portfolio. If it doesn't describe you exactly but you feel you are well suited to this opportunity, we encourage you to apply.

Urban Systems is an equal opportunity employer. We strive to create an inclusive culture for all employees. Our clients come from all walks of life and so do you. We believe that diversity and unity amongst our teams leads to building vibrant communities.

Deadline for applications: **Friday, June 14, 2024, at 9:00 am PST**