

Managing the whole landscape: historical, hybrid, and novel ecosystems

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The reality confronting ecosystem managers today is one of heterogeneous, rapidly transforming landscapes, particularly in the areas more affected by urban and agricultural development. A landscape management framework that incorporates all systems, across the spectrum of degrees of alteration, provides a fuller set of options for how and when to intervene, uses limited resources more effectively, and increases the chances of achieving management goals. That many ecosystems have departed so substantially from their historical trajectory that they defy conventional restoration is not in dispute. Acknowledging novel ecosystems need not constitute a threat to existing policy and management approaches. Rather, the development of an integrated approach to management interventions can provide options that are in tune with the current reality of rapid ecosystem change.

Front Ecol Environ 2014; 12(10): 557–564, doi:10.1890/130300

As the rate and extent of environmental change increases, traditional perspectives on ecosystem management and restoration are being juxtaposed with approaches that focus on the altered settings now being encountered or anticipated. We suggest that a combination of traditional and emerging frameworks is necessary to achieve the multiple goals of ecosystem management, including biodiversity conservation and provision of other ecosystem services such as food and fiber production, recreation, and spiritual enrichment.

An effective approach entails a move away from partitioning the environment into dichotomous categories (eg natural/unnatural, production/conservation, intact/degraded). Instead, landscapes are increasingly characterized by a complex mosaic of ecosystems or “patches” in varying states of modification, each of which delivers various combinations of services and presents assorted management challenges and opportunities. These patches interact and affect broader-scale processes (such as water flows and animal migrations), necessitating the urgent development of a conservation and restoration strategy that recognizes these rapid spatial changes.

Here, we focus on an emerging framework that differentiates patches according to the degree of change from a historical state (resulting from altered abiotic factors and biotic compositions), the likely extent to which such changes are reversible, and the effect of altered patches on other patches within the landscape (WebPanel 1). This framework, derived from recent research on novel ecosystems (Hobbs *et al.* 2009, 2013), helps to identify the relative values of ecosystems in different conditions and the management options available in each case. As seen from a landscape perspective, this framework provides a comprehensive approach to decision making and management, including much-needed prioritization of resource allocations.

In a nutshell:

- Landscapes are increasingly composed of ecosystems that are altered to different degrees; decisions on when and how to intervene in varying situations need to be made on the basis of the degree of alteration, likelihood of success, and landscape context
- Intervention in systems that are now radically altered from historical configurations needs to take into account their current values (particularly for ecosystem functions, services, and conservation outcomes) and the full range of options available, rather than being limited to traditional conservation or restoration measures
- Instead of posing a threat to existing practice, expanding the options available provides a more robust and comprehensive toolkit for intervening in rapidly changing landscapes

■ Managing the whole landscape

Recent analyses have highlighted the need for management and restoration efforts to go beyond site-focused interventions and to consider landscape and regional scales (Mentz *et al.* 2013). Ecosystem managers increas-

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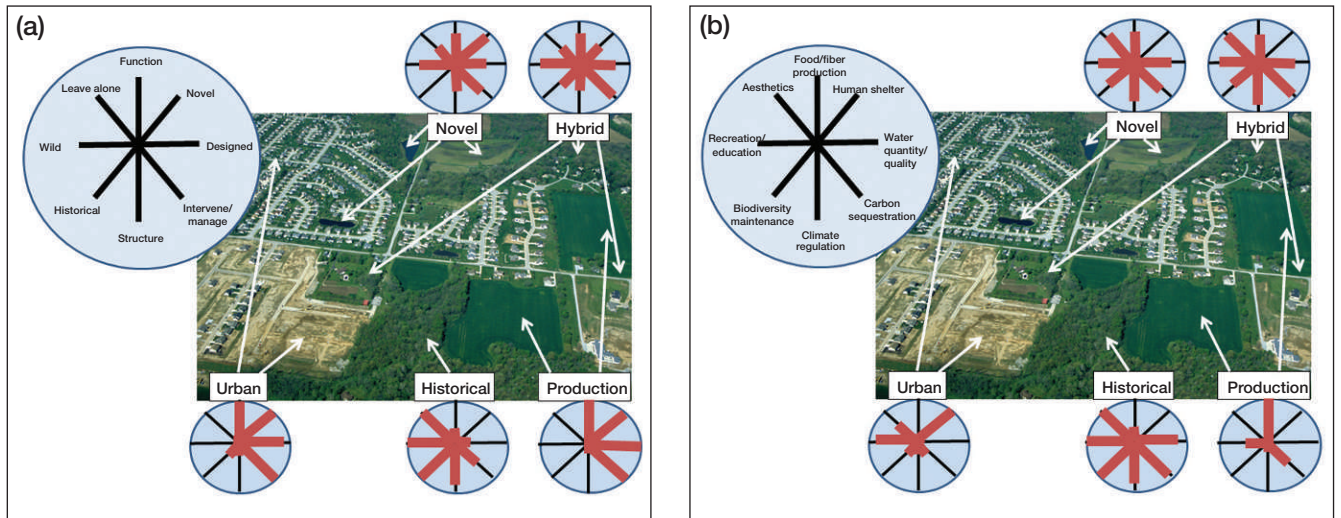


Figure 1. Two perspectives on a typical landscape found in peri-urban areas worldwide, in which there are various ecosystem states, including those entirely developed for urban use, production areas, and an array of ecosystems modified to a greater or lesser extent spanning the historical–hybrid–novel range. Panel (a) illustrates how diverse landscape elements are differentiated along a range of gradients in characteristics and management emphases (expanded from Kueffer and Kaiser-Bunbury 2014), whereas panel (b) indicates how different elements provide differing combinations of ecosystem services. The opportunities and constraints vary greatly among elements. This type of mixed landscape is increasingly prevalent as urban areas grow and is often the locus for community conservation and restoration projects. Although the landscape depicted is relatively small scale, similar issues can be identified at broader scales incorporating large nature reserves and production landscapes.

ingly work in heterogeneous, rapidly transforming landscapes, particularly in highly modified areas such as urban and agricultural regions (Figure 1; Ellis 2011; Kowarik 2011). From a biodiversity conservation perspective, landscapes typically consist of multiple ecosystems or patches with distinctive primary characteristics and functions (Kueffer and Kaiser-Bunbury 2014). However, many landscapes are now expected to accommodate the needs of both humans and other species (Foley *et al.* 2011; Sayer *et al.* 2013). The concept of multifunctional landscapes entails considering the complete range of landscape elements and the services they provide (Nelson *et al.* 2009; Jarchow and Liebman 2011; Potschin and Haines-Young 2011). Many landscapes now consist of a diverse array of ecosystems with varying characteristics and management emphases, which provide various services (Figure 1). How can policy be formulated and management guided to more effectively achieve different goals for individual ecosystems and the landscape as a whole?

Accelerating rates of climate and land-use change and species invasions result in rapidly evolving spatial dynamics among multiple landscape patches. These patches have differing sets of services and management challenges, and accounting for these complex dynamics and attributes is essential for effective conservation and restoration planning. Paleoecological and historical studies indicate considerable flux in species distributions and assemblages as a result of climatic and other changes (Jackson *et al.* 2009; Dawson *et al.* 2011). Concepts such as historical range of variation describe the extent of this flux and therefore the degree of variation expected in different ecosystems. Some ecosystems currently remain

within this historical range of variation. Recently, however, human-induced changes to many biological and abiotic characteristics have accelerated the rate and complexity of change to such an extent (Steffen *et al.* 2004, 2011; Chapin *et al.* 2008) that systems are being pushed outside their historical ranges.

Conservation planning has long demonstrated the value of systematic prioritization in ensuring the protection of biodiversity, given limited resources and considerable uncertainty (Moilanen *et al.* 2009; Levin *et al.* 2013). The importance of combining strategies that account for multiple ecosystem services (such as carbon–biodiversity; Thomas *et al.* 2013) has also been highlighted recently. In view of the need to prioritize, we argue that assessment of what is possible, where it is possible, and what represents the best use of scarce resources needs to be applied universally, from landscape-scale linkages to protection of hotspots of biodiversity to restoration of greatly altered sites.

Consideration of a fuller set of options regarding how and when to intervene requires assessment of the degree of alteration of particular patches and the intervention options available (Figure 2). Where ecosystems have been pushed beyond their historical range of variability, it may not be practical to maintain or restore them to past conditions. In such cases, new tools and approaches could help guide managers in deciding when and how to intervene. Although most novel ecosystems are the unintended result of human alteration of the environment, that does not mean that those systems cannot be manipulated to meet desired future ecological conditions (WebPanel 1). The simplified schema presented in

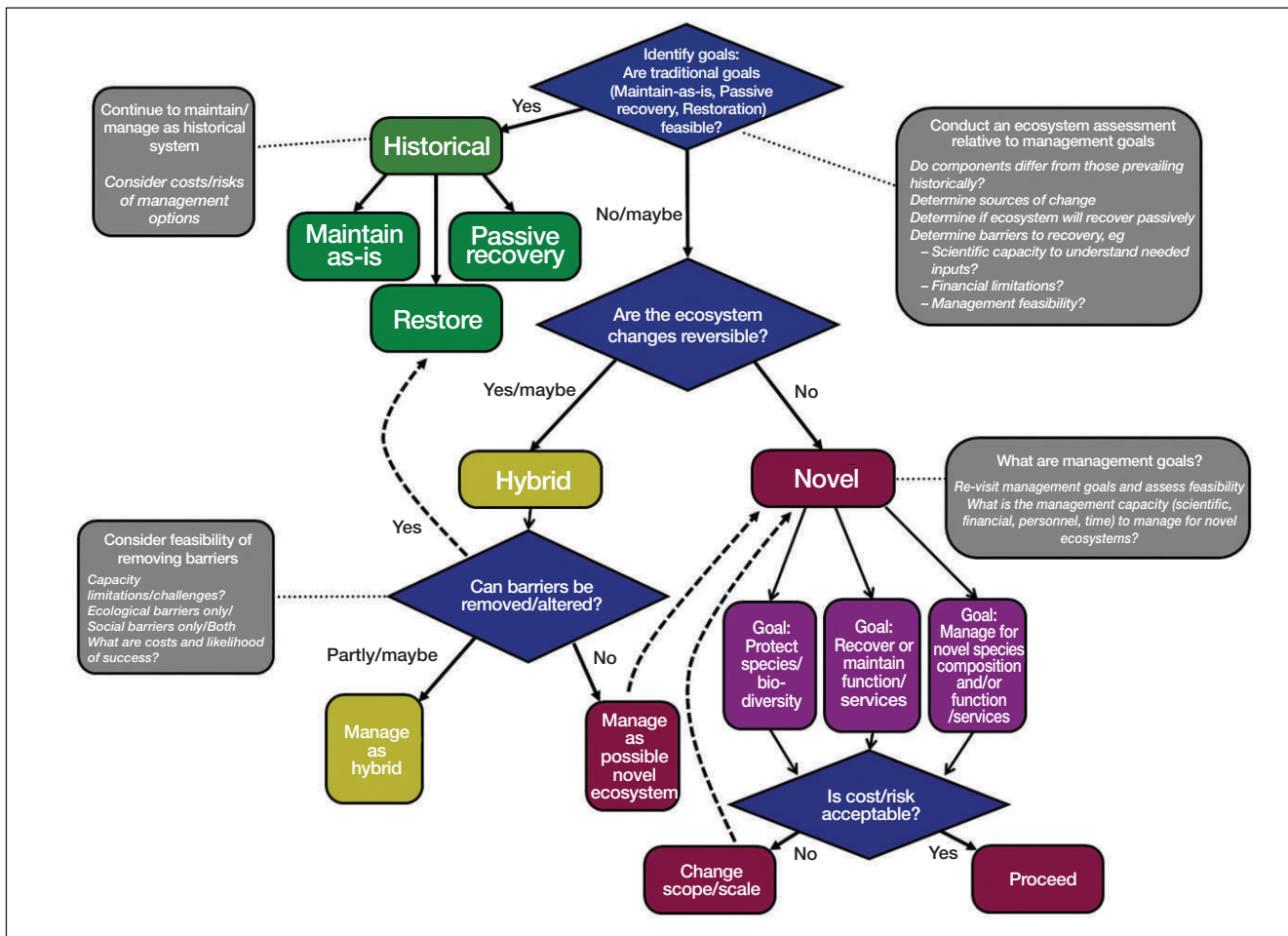


Figure 2. Flowchart showing a developing framework to guide major decisions regarding interventions in historical, hybrid, and novel ecosystems. This framework has received only preliminary testing (Hobbs *et al.* 2013; Trueman *et al.* 2014), and an important next step is adequate testing with further real-world examples (eg to characterize reversibility or to effectively implement multiple goals). Modified from Hulvey *et al.* (2013).

Figure 2 provides an initial tool to help managers weigh options more critically. It is not prescriptive but offers a starting point for what are certain to be complex conversations about how to decide on intervention options. The flowchart highlights assessment and options primarily in relation to conservation and restoration goals; however, the same process can be applied to the full suite of goals for multifunctional landscapes (eg water management and agricultural production).

Management alternatives for individual patches

Decisions about when and how to intervene to restore or conserve a particular patch depend on its current state and trajectory (Hulvey *et al.* 2013), as well as on its interactions with other patches. The first requirement is an assessment of whether intervention is needed to achieve the stated goal(s), however these are arrived at. Where degradation is reversible and where historical continuity is possible through management, traditional best practices in conservation and restoration can be used to maintain or recover particular characteristics, such as key species or habitat.

Where the patch is no longer following its historical ecological trajectory, an assessment should be made to see whether the changes are reversible. In some settings, ecological thresholds will clearly have been crossed and a return to a previous state is no longer possible; here, interventions in other patches may be more successful. Usually, this will be the case where notable abiotic change has occurred: for instance, in secondary salinization of wetlands in Australia (Cramer and Hobbs 2002) or the creation of new substrates such as shale-oil spoil heaps in Scotland (Harvie and Hobbs 2013) or imported ballast rock in Wales (Perring 2013). If it can be determined that the ecosystem changes are irreversible (ie a threshold has been crossed), then options for management as a novel ecosystem can be considered. The question of irreversibility is not a simple one, since just about anything other than the stark abiotic changes described above may theoretically be reversible, given enough resources and effort. For example, Ewel (2013) discussed the extensive measures, such as soil removal, that were adopted to restore an area of abandoned agricultural land in Florida’s Everglades, much of it deeply plowed, heavily



Figure 3. Increasingly, historical ecosystems are embedded in a highly altered matrix, even when obvious transformation for urban development or agriculture is absent. This photograph portrays a typical landscape in the Seychelles (Kueffer *et al.* 2013). In the foreground, endemic vegetation remains only in small pockets on inselbergs (rocky granite outcrops) in a sea of vegetation dominated by non-native species (in the background; mainly *Cinnamomum verum*, *Falcataria moluccana*, and *Alstonia macrophylla*).

fertilized, and dominated by a variety of invasive plants. However, financial, technical, social, and institutional limitations often render such ecosystem changes practically irreversible, at least under prevailing political and economic conditions. Because land use, climate change, and species invasions are all likely to drive the shift from historical toward novel ecosystems, we urgently need further research to identify functional and compositional thresholds (eg by testing the framework in Figure 2 in various landscape types). Beyond that, there is also a pressing requirement to understand social thresholds that might constitute either barriers to, or facilitation of, actions toward or away from novel ecosystems.

A range of options is available for the management of ecosystems identified as historical, hybrid, and novel. The options depend on the goals selected, which may include the protection of biodiversity, conservation of ecosystem functioning and services, maintenance of historical continuity, and provision of natural resources for local human livelihoods. Depending on the portfolio of goals set for individual ecosystems and broader landscapes, management options can be applied preferentially to different ecosystem states. Figure 2 lays out the options for novel ecosystems, depending on whether the primary focus is on species composition and biodiversity or on functional aspects and ecosystem services.

Similarly, for hybrid ecosystems (WebPanel 1) the management goal might be to return the area to its his-

torical trajectory by changing species composition, or to focus more on functional aspects such as forage production or habitat provisioning (Hallett *et al.* 2013). In both novel and hybrid ecosystems, how these interventions are prioritized will depend on social and political perspectives regarding the relative values of distinctive ecosystem states and the desirability, cost, and likelihood of success of different interventions. These considerations are important at both the local level for particular ecosystems, and in the broader landscape context. The latter context is particularly important in light of the spatial and dynamic interconnections that are likely among discrete ecosystems or patches. The framework shown in Figure 2 expands the suite of options available for landscape management, ranging from maintaining and restoring intact natural systems to managing novel ecosystems that have been irreversibly

altered but in some cases may provide ecological and social values that need to be preserved.

■ Placing intervention alternatives in a landscape context

Decisions on what options to pursue may vary depending on what else is happening in the landscape; it makes little sense to consider management of isolated patches. The landscape context of each individual patch is important, and connectivity among historical–hybrid–novel patches may ultimately ensure landscape functionality, especially in situations where historical patches make up only a small portion of the current landscape (Figure 3). In this sense, restoration of every hybrid and novel patch may not be critical, but could be important in ensuring functional connectivity of historical areas through corridors consisting of novel ecosystems. However, not all connectivity is positive: some new connections (eg linking to intensively managed patches such as wastewater treatment facilities, golf courses, or agricultural fields) may ultimately drive historical or hybrid ecosystems to an irreversibly novel state. It is also important to consider the spatial dynamics of patches: if, for instance, a novel patch is dominated by an aggressively spreading invasive plant species, it could be important to prioritize intervention in that patch to prevent the transition of the invasive species to adjacent patches. Management of patches ide-

ally takes place in the context of landscape characteristics such as connectivity or permeability in relation to movement of key species and/or to key processes such as water flow and fire spread (WebPanel 2). This process is often difficult because of incomplete information on past and present patch characteristics, and the difficulty of identifying or monitoring interactions.

■ Social dimensions

Because novel and hybrid ecosystems can provide important public goods, such as resources for local livelihoods, abundant clean water, habitat for pollinators, and recreational opportunities, the public has a vested interest in how these ecosystems are managed (Venton 2013). Where novel ecosystems occur on publicly owned lands, democratic principles require that members of the public be involved in decisions about intervention. Even in landscapes of mixed ownership, effective public engagement can yield multiple benefits, including more robust decisions, based on diverse views and local knowledge, broader public support and investment, and careful consideration of trade-offs (Chapin *et al.* 2010; Yung *et al.* 2013). Transparent, inclusive, deliberative processes enable citizens and managers to work together to negotiate between competing goals and prioritize the goods and services that particular novel ecosystems provide, a critical task in the context of limited resources.

Novelty itself demands broad public dialogue. Since restoration to a previous historical trajectory is not typically practical for a novel ecosystem, careful discussion is required on appropriate goals for such systems. Exploring multiple options for intervention opens up social and political “space” for people to engage with the ecosystems they encounter in their own neighborhoods (Standish *et al.* 2013a). The recognition of multiple, legitimate future trajectories, as opposed to one “true” nature that experts can identify, could catalyze public interest in examining a range of management goals and activities (Yung *et al.* 2013).

Novel ecosystems elicit varied responses from ecologists, practitioners, policy makers, and the public. Ecologists increasingly find it a useful framework to test basic ecological theory: for example, the relationship between biodiversity and ecosystem function (Wilsey *et al.* 2009; Mascaro *et al.* 2012) and historical controls on community assembly (Gill *et al.* 2009). Some ecologists and others in the restoration ecology community believe that acknowledging the presence of novel ecosystems is counterproductive and a threat to existing policy and management approaches (Moreno Mateos 2013; Woodworth 2013; Murcia *et al.* 2014). Some see their inclusion in scientific discourse as pulling attention away from high-value conservation assets, whereas others regard it as according undue attention to systems perceived as having no value (“giving legitimacy to the illegitimate”; Woodworth 2013). These are valid concerns (see next section). However, many ecologists recognize

that the occurrence of hybrid and novel ecosystems is increasing, and that they may have value in their own right. Novel ecosystems can (but do not necessarily) include many features that society values – from habitat for rare species and green space for children to non-timber forest products for local villagers – without the need for supervision or intervention. Indeed, most people’s experience of “nature” today is likely to involve novel or hybrid systems, especially given the increasing size of urban populations (Kowarik 2011; Marris 2013). Because novel and hybrid ecosystems are widespread in populated areas, urban dwellers could be some of the strongest advocates for the aesthetic and other cultural services provided by these systems (eg Mt Sutro in San Francisco; Venton 2013). Novel ecosystems may provide some of the most important opportunities to connect with nature for a wide cross-section of society. Paying particular attention to locally familiar ecosystems could be critical to developing a greater sense of environmental responsibility or stewardship. Novel ecosystems may then cease to be considered in practice as “second-class nature”.

By expanding the range of conservation and restoration approaches in instances where ecosystems have been irreversibly altered, the following questions become relevant: what is gained or lost by intervening? What benefits does that system provide? How much will the intervention cost, and are there potential negative outcomes? How resilient will the ecosystem be to future disturbance, and will ongoing intervention be required? Given the need to focus on the overall landscape, these questions take on additional importance.

In short, while managers benefit from improved frameworks, tools, and new information about ecosystem change, decisions about interventions and broader policies are value-laden and require meaningful public dialogue. The framework and approach described above can be integrated into public discussions and engagement exercises, which can then help to chart a course based on scientific knowledge, conservation goals, and human needs and values. Moreover, public dialogue can help address some of the threats and opportunities explored in the next section.

■ Threats, opportunities, or both?

There is increasing evidence for the existence of a range of ecosystems that have departed so extensively from their historical trajectory that they defy conventional restoration. The implications of the broader concept of novel ecosystems invoke a variety of concerns (Standish *et al.* 2013b; Woodworth 2013). Part of the reason there is controversy about novel ecosystems may be that those undertaking management/restoration actions (and their motivations) vary so widely. Some worry that acknowledging novel ecosystems will allow corporations and governments to continue to degrade and abandon lands. Others are concerned about prioritization, effective use of

limited resources, and the likelihood of successful interventions: for example, is it useful for community groups to expend limited resources on futile battles with non-native species? Different experiences affect biases one way or the other, and the initial entry point into the decision process in Figure 2 will vary according to the identity of the decision maker and their social, cultural, economic, and organizational context.

There are valid concerns about novel ecosystems. For some, the term “novel” has positive connotations based on contemporary consumer culture. Might a widespread commitment to ecosystem services lock onto novel ecosystems as an expression of such broader cultural commitments to products, services, and innovation? What will become of people’s attachment to these changing ecosystems? Will increased novelty lead to greater engagement with highly altered ecosystems that have traditionally eluded conservation and restoration action, or will such systems be spurned as less important? Novel ecosystems are certainly making conservation and restoration decisions more complex, and in this respect more difficult to understand and undertake. Finally, will the concept of novel ecosystems promote overconfidence in terms of development and management, leading to overly human-centered ambitions for ecosystems? There are no easy answers to these questions, but at the same time it can be argued that a conscientious land manager could consider accepting and working with novelty, both as a fundamental moral responsibility and in acknowledgement of “the world as we find it” (Thompson and Jackson 2013).

Perhaps the biggest concern is that accepting the reality of novel ecosystems represents a slippery slope in our commitment to conservation and restoration. Accepting novel ecosystems leads to the recognition that some ecosystems may be more effectively managed for goals other than a return to the ecosystem’s historical trajectory, and acknowledges that drivers of novelty are intensifying. In some cases this may mean that the management emphasis shifts over time from intact, historically continuous, and rare ecosystems and landscapes to those that are heavily altered. This is undoubtedly already happening, but need not diminish ongoing efforts to conserve and restore particular ecosystems and species; indeed, as discussed above, these efforts may depend on the effective management of landscape mosaics with many different ecosystem states. Furthermore, many novel ecosystems are directly associated with human settlements, and are therefore likely to be experienced more regularly and to be subject to greater interest, scrutiny, and investment of resources (eg Venton 2013).

The “slippery slope” argument also pertains to the policy realm, which has largely focused on protection of individual species and notions of static, stable ecosystems. Policy makers and legislation are only just beginning to acknowledge the dynamic nature of ecosystems

and the emergence of novel ecosystems (Bridgewater and Yung 2013). Will embracing novel ecosystems erode hard-won progress in establishing protected-area networks, or lead to management trade-offs that favor specific ecosystem services over protection of rare species? These concerns merit discussion, and guidance will be required to navigate the increasingly complex policy debates. By acknowledging the concept of novel ecosystems, and more explicitly incorporating management goals around these systems, there is an opportunity for a more dynamic and flexible approach that recognizes the benefits of novel ecosystems without compromising conservation and management goals at a larger scale (Bridgewater and Yung 2013). This will lead to a more productive dialogue that explores the problems as well as possible solutions and trade-offs, and weighs the consequences of various management actions, preferably in an overtly experimental framework (Yung *et al.* 2013).

■ The way forward

There are no definitive answers to most of the concerns raised above, but acknowledging them and exercising caution are a good first step (Standish *et al.* 2013b). Regardless of terminology used – novel, emerging, recombinant, no-analog – ecosystems that challenge conventional conservation and restoration are a present reality. Managing for the whole landscape – mosaics of historical, hybrid, and novel ecosystems – allows for a comprehensive and transparent approach to managing for a range of goals. Novel systems will almost certainly cover a larger fraction of Earth’s surface in the future. Ignoring them or describing them with heavily value-laden language will increasingly marginalize conservation and restoration in the public realm, whereas in fact there is no either/or dichotomy. This argument is reminiscent of the early attempts at ecological restoration being regarded as having the potential to reduce conservation efforts and provide a rationale for ecosystem destruction. Given the finite nature of Earth’s ecosystems, we emphasize the need to value all ecosystems in some way and to conserve nature in its many forms, including entirely unprecedented patterns, and to consider different ways of managing ecosystems. How novel ecosystems are perceived and whether and how they are managed will clearly vary among managers and among ecosystem types. However, acknowledging and becoming involved in novel ecosystems has the potential to increase the profile of an integrated approach to conservation, restoration, and intervention ecology. In doing so, rare and historically continuous ecosystems and landscapes are likely to be the focus of more, not less, conservation interest and activity. This more integrated approach will allow managers to consider options across all landscapes and enable them to make more effective decisions that are rooted in the current reality of rapid ecosystem change.

■ Acknowledgements

We thank all the participants in the Poet's Cove workshop on novel ecosystems for their contributions to the ideas in this paper, and J Wiens for very helpful comments on the draft manuscript. We acknowledge funding support from an Australian Research Council Laureate Fellowship (to RJH) and the ARC Centre of Excellence for Environmental Decisions.

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- Directing project teams in performing species and habitat surveys, and monitoring for special species of concern, threatened species, or endangered species within West Texas and South Central New Mexico;
- Using topographic maps, aerial photographs, GPS units, and other scientific tools and equipment to determine presence/absence of species, critical habitat, ecosystems, or vegetation communities;
- Planning, scheduling, and coordinating field activities with team members, clients, and regulatory officials;
- Analyzing, interpreting, and developing conclusions from field and analytical data;
- Documenting observations in written reports and providing, if necessary, mitigation strategies to prevent impacts to known species;
- Working with clients, team members, regulatory/resource agencies, and others.

Qualifications:

- Bachelor's Degree in Biological Sciences with a concentration in animal biology, plant biology, ecology, and/or wildlife management or related discipline. MS preferred.
- Certified Wildlife Biologist and/or Certified Ecologist.
- Must possess or have the ability to obtain appropriate Scientific Collectors Permits.
- 10 to 15 years of directly related technical and management experience in leading, supervising, and managing field investigations and preparing technical reports.
- Ability to identify endemic/regional and invasive flora and fauna to West Texas and South Central New Mexico required.
- Knowledge of vegetative communities and ecosystems within the region required.
- Working knowledge of federal and state laws and regulations related to wildlife management and species protection in Texas and New Mexico.

Please submit a cover letter, indicating salary requirements and availability, along with your CV/resume as a PDF or Word file to:

careers@stellee.com

No phone calls please.

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